

**F040000002080**

Florida Department of State  
Division of Corporations  
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Account Name : C T CORPORATION SYSTEM  
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**FOREIGN PROFIT QUALIFICATION**

Talent Tree Crystal, Inc.

Certificate of Status	0
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Electronic Filing Manual

Corporate Filing

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APPROVED  
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04 APR 15 AM 8:11  
SECRETARY OF  
TALLAHASSEE  
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04 APR 15 PM 12:13  
DIVISION OF CORPORATIONS

JB  
4-16-04

# APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

1. Talent Tree Crystal, Inc.

(Enter name of corporation; must include "INCORPORATED," "COMPANY," "CORPORATION," "Inc.," "Co.," "Corp.," "Ltd.," "Co.," or "Corp.")

(If name unavailable in Florida, enter alternate corporate name adopted for the purpose of transacting business in Florida)

2. Delaware

(State or country under the law of which it is incorporated)

3. 20-0849270

(FEI number, if applicable)

4. 3/11/04

(Date of incorporation)

5. Perpetual

(Duration: Year corp. will cease to exist or "perpetual")

6. Upon qualification

(Date first transacted business in Florida. If corporation has not transacted business in Florida, insert "upon qualification.")  
(SEE SECTIONS 607.1501, 607.1502 and 817.155, F.S.)

7. 9703 Richmond Avenue, Houston, TX 77042

(Principal office address)

Same

(Current mailing address)

8. Temporary staffing services

(Purpose(s) of corporation authorized in home state or country to be carried out in state of Florida)

9. Name and street address of Florida registered agent: (P.O. Box or Mail Drop Box **NOT** acceptable)

Name: CT Corporation System

Office Address: 1200 South Pine Island Road

Plantation

(City)

, Florida

33324

(Zip code)

10. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

CT Corporation System

By: Denise Bell

(Registered agent's signature)

Denise Bell

Assistant Secretary

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and business addresses of officers and/or directors:

SECRET  
ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 04 APR 15 AM 9:19  
BY 1045

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**A. DIRECTORS**Chairman: See attached

Address: \_\_\_\_\_

Vice Chairman: \_\_\_\_\_

Address: \_\_\_\_\_

Director: \_\_\_\_\_

Address: \_\_\_\_\_

Director: \_\_\_\_\_

Address: \_\_\_\_\_

**B. OFFICERS**President: See attached

Address: \_\_\_\_\_

Vice President: \_\_\_\_\_

Address: \_\_\_\_\_

Secretary: \_\_\_\_\_

Address: \_\_\_\_\_

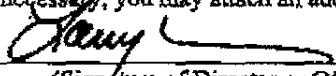
Treasurer: \_\_\_\_\_

Address: \_\_\_\_\_

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NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13.   
(Signature of Director or Officer listed in number 12 of the application)14. LARRY LAWHORN VP & Controller  
(Typed or printed name and capacity of person signing application)

**Talent Tree Crystal, Inc. (a Delaware corporation)****Officers:**

Masahiro (Joe) Kato	President and Chief Executive Officer	9703 Richmond Ave., Houston, TX 77042
Yushin (Bob) Ishibashi	Chief Financial Officer and Treasurer	9703 Richmond Ave., Houston, TX 77042
Larry L. Lawhorn	Vice President, Assistant Treasurer and Corporate Controller	9703 Richmond Ave., Houston, TX 77042
Teresa M. McCready	Vice President Human Resources	9703 Richmond Ave., Houston, TX 77042
Samuel S. Crocker	Vice President, General Counsel and Secretary	9703 Richmond Ave., Houston, TX 77042
Mark E. Dermott	Sr. Vice President, Franchise Division	9703 Richmond Ave., Houston, TX 77042
William Miralia	Vice President, Northeast Region	9703 Richmond Ave., Houston, TX 77042
Jennifer Boyd	Vice President, Pacific Mountain Region	9703 Richmond Ave., Houston, TX 77042
Brenda Harris	Vice President, Southeast Region	9703 Richmond Ave., Houston, TX 77042
Tere Camarena	Vice President, Southwest Region	9703 Richmond Ave., Houston, TX 77042
Donna Madlock	Area Vice President, Southeast Region	9703 Richmond Ave., Houston, TX 77042

**Directors:**

Masahiro (Joe) Kato	Chairman	9703 Richmond Ave., Houston, TX 77042
Yushin (Bob) Ishibashi		9703 Richmond Ave., Houston, TX 77042

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# Delaware

PAGE 1

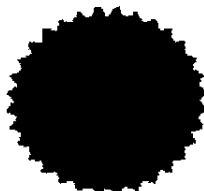
*The First State*

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "TALENT TREE CRYSTAL, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE THIRTEENTH DAY OF APRIL, A.D. 2004.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE NOT BEEN ASSESSED TO DATE.

3776107 8300

040268697

*Harriet Smith Windsor*

Harriet Smith Windsor, Secretary of State

AUTHENTICATION: 3048745

DATE: 04-13-04