

2008 FOR PROFIT CORPORATION ANNUAL REPORT

DOCUMENT# F04000001750

Entity Name: INCODE TELECOM GROUP, INC.

FILED
Jan 04, 2008
Secretary of State

Current Principal Place of Business:

487 EAST MIDDLEFIELD ROAD
MOUNTAIN VIEW, CA 94043

New Principal Place of Business:

Current Mailing Address:

487 EAST MIDDLEFIELD ROAD
MOUNTAIN VIEW, CA 94043

New Mailing Address:

FEI Number: 77-0486039

FEI Number Applied For ()

FEI Number Not Applicable ()

Certificate of Status Desired ()

Name and Address of Current Registered Agent:

CT CORPORATION SYSTEM
1200 SOUTH PINE ISLAND RD.
PLANTATION, FL 33324 US

Name and Address of New Registered Agent:

The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.

SIGNATURE:

Electronic Signature of Registered Agent

Date

Election Campaign Financing Trust Fund Contribution ().

OFFICERS AND DIRECTORS:

Title: CEO () Delete
Name: SCLAVOS, STRATTON D
Address: 487 EAST MIDDLEFIELD ROAD
City-St-Zip: MOUNTAIN VIEW, CA 94043

Title: SEC () Delete
Name: BERGMANN, JEFFREY K
Address: 487 EAST MIDDLEFIELD ROAD
City-St-Zip: MOUNTAIN VIEW, CA 94043

Title: D () Delete
Name: SCLAVOS, STRATTON D
Address: 487 EAST MIDDLEFIELD ROAD
City-St-Zip: MOUNTAIN VIEW, CA 94043

Title: D () Delete
Name: BERGMANN, JEFFREY K
Address: 487 EAST MIDDLEFIELD ROAD
City-St-Zip: MOUNTAIN VIEW, CA 94043

ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS:

Title: CEO (X) Change () Addition
Name: ROPER, WILLIAM A
Address: 487 EAST MIDDLEFIELD ROAD
City-St-Zip: MOUNTAIN VIEW, CA 94043

Title: SEC (X) Change () Addition
Name: GOSHORN, RICHARD H
Address: 487 EAST MIDDLEFIELD ROAD
City-St-Zip: MOUNTAIN VIEW, CA 94043

Title: D (X) Change () Addition
Name: ROPER, WILLIAM A
Address: 487 EAST MIDDLEFIELD ROAD
City-St-Zip: MOUNTAIN VIEW, CA 94043

Title: CFO (X) Change () Addition
Name: CLEMEN, ALBERT E
Address: 487 EAST MIDDLEFIELD ROAD
City-St-Zip: MOUNTAIN VIEW, CA 94043

I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Chapter 119, Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears above, or on an attachment with an address, with all other like empowered.

SIGNATURE: ALBERT E. CLEMENT

CFO

01/04/2008

Electronic Signature of Signing Officer or Director

Date