NO. 763 I of 1

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Account Number : I20000000195 Phone

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#### FOREIGN PROFIT QUALIFICATION

### SYKES E-COMMERCE, INCORPORATED

Certificate of Status	0
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## APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607 1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA

·		s E-Commerce, Inc		
Enter name of "Inc.," "Co.,"	corporation; must include "TNC Corp," "Inc," "Co," or "Corp.")	orporated," "com	Pany," "corporation,"	
,				
(If name maya	ilable in Florida, enter elternate o	corporate name adopted	for the purpose of manageting business in F	lorida)
<b>D</b>	elaware	3. ==	62-1411505	
(State or country	y under the law of which it is inc	cryorated)	(FEI number, if applicable)	<del></del> -
August	29. 1989	5, =	Ferpetual	
	e of incorporation)	(Durat	on: Year corp. will cease to exist or "purpo	("Jan:
	υ	pon Qualification		
Date first transs	scred business in Florida. If corp		ed business in Florids, insert "upon qualific 32 and 817.155, F.S.)	anion.")
	400 N. Ashley D	r., Suite 2800, Ta	mpa. FL 83602	
		ipal office address)		<u> </u>
	ANO W. Ashley T	)r., Suite 2800, Ta	wng F1. 22602	
		ent mailing address)	apa, ro sous	
	(			
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Pumosel		awful Purposes	he camed out in state of Florida)	
	(s) of corporation amhorized in h	ome state or country to	be carried out in state of Florida)	
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11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and business addresses of officers and/or directors:

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MAR. 12. 2004_ 4:04PM . CORPORATION SVC CO	N(	). 763 P. 3	
(MAN: 12: 2007 - 4:04(M	(H040)	00054314 3)	•
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	<del>-</del>		
A. DIRECTORS	कर के		
Chairman:			
Address:			
Vice Chairman:	<u> </u>		
Address:	=		
			_
Director: W. Michael Kipphut	<del>-</del>		
Address: 400 N. Ashley Dr., Suite 2800, Tampa, F.	T. 80500		
Address: 400 M. Ashley Dr., State 2000, 14mps, 1	1 00002	<del></del>	
			<del></del>
Address: 400 N. Ashley Dr., Suite 2800, Tampa, F.	L 33602		
			<u> </u>
B. OFFICERS	·		
President John H. Sykes	_ 	,	
Address: 400 N. Ashley Dr., Suite 2800, Tan	TM. HT. 33602		
Anorthe: I was a second of the	<b>=</b>		
		`	·
Vice President: W. Michael Kipphut			
Address: 400 N. Ashley Dr., Suite 2800, Tam	pa, FL 33602	₽S	10
Secretary: James T. Holder	=		7
Address: 400 N. Ashley Dr., Suite 2800, Tam	pa, FL \$8602	ASS.	:>
Tressmen: William Rocktoff	<del>-</del>		3
Address: 400 N. Ashley Dr., Suite 2800, Tam	pa, FL <b>3</b> 3602	المارية مارية - يورية	<u> स्</u> र
PARALUS.		## ## ## ## ## ## ## ## ## ## ## ## ##	<u>ن</u>
NOTE: If necessary, you may struck an addendum to the	application listing additional officers as	id/or directors.	
13.	<u> </u>		
(Signature of Director or Officer listed in	number 12 of the application)		•
James T. Hold			
(Typed or printed name and capa	city of person signing application)		

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I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "SYKES B-COMMERCE, INCORPORATED" IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE TWELFTH DAY OF MARCH, A.D. 2004.

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "SYKES E-COMMERCE, INCORPORATED" WAS INCORPORATED ON THE TWENTY-NINTH DAY OF AUGUST, A.D. 1989.

AND I DO HEREEY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BREN FILED TO DATE.

Harriet Smith Windson, Secretary of State

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AUTHENTICATION: 2985649

DATE: 03-12-04