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| Certified Copies | _ Certificates o | of Status | | |
| Special Instructions to Filing Officer: | | | | |
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Office Use Only



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November 2, 2010

Ms. Annette Ramsey Amendment Section Division of Corporations P.O. Box 6327 Tallahassee, FL 32314

Re:

Name change amendment - International Association of Benefits to Independent Association

of Businesses

Dear Ms. Ramsey,

Thank you for taking the time to speak with me yesterday regarding the above amendment. Since the original check for the filing fee has not cleared the bank, I would like to resubmit the amendment application, cover letter and filing fee at this time.

If you have any questions, please contact me at (817) 468-0400 ext. 252 or via email at andream@iabusa.com.

Sincerely,

Andréa Malone

Secretary



November 16, 2010

Ms. Annette Ramsey Amendment Section Division of Corporations P.O. Box 6327 Tallahassee, FL 32314

Re: Name change amendment – International Association of Benefits to Independent Association

of Businesses

Dear Ms. Ramsey,

Per our conversation, enclosed is a Certificate of Amendment showing the name change was completed in the District of Columbia. Also, enclosed is check number 12144 for the filing fee.

If you have any questions, please contact me at (817) 468-0400 ext. 252 or via email at andream@iabusa.com.

Sincerely,

Andréa Malone

Secretary

COVER LETTER

| TO: Amen Divisi | dment Section on of Corporations | |
|---|---|---|
| SUBJECT:_ | International | Association of Benefits of Corporation |
| DOCUMEN | Γ NUMBER: | • |
| | Amendment and fee are subm | |
| Please return | all correspondence concerning | this matter to the following: |
| | Andréa Malone Name of Contact Person | |
| | IAB Firm/Company | |
| 7 | 701 Highlander Blvd. Suite 4 Address | 400 |
| | Arlington, Texas 76015 City/State and Zip Code | |
| E-mail ad | andream@iabusa.co | om al report notification) |
| For further in | formation concerning this mat | ter, please call: |
| Nam | Andréa Malone le of Contact Person | at (817) 468-0400 ext. 252 Area Code & Daytime Telephone Number |
| Enclosed is a | check for the following amou | nt: |
| \$35.00 Fil | ing Fee \$43.75 Filing Fee & Certificate of Statu | \$43.75 Filing Fee & \$52.50 Filing Fee, Certificate of Status & Certified Copy (Additional copy is enclosed) (Additional copy is enclosed) |
| Mailing Add Amendment S Division of C P.O. Box 632 Tallahassee, 1 | Section Porporations 7 | Street Address: Amendment Section Division of Corporations Clifton Building 2661 Executive Center Circle Tallahassee, FL 32301 |

NOT FOR PROFIT CORPORATION APPLICATION BY FOREIGN NOT FOR PROFIT CORPORATION TO FILE AMENDMENT TO APPLICATION FOR CONDUCTING AFFAIRS IN FLORIDA (Pursuant to s. 617.1504, F.S.)

SECTION I (1-3 MUST BE COMPLETED)

| | F040000012 | | 19 0 1 |
|--|----------------------|--|---------------------------|
| (Documer | nt Number of Corpor | ration (If known) | 報るで |
| | | f Benefits, Inc. | 5 7 2 1 |
| (Name of corporation as i | t appears on the rec | ords of the Department of State) | Line I |
| 2. Washington, D.C. | 3 | 02/26/2004 (Date authorized to conduct affa | 夏花 % |
| (Incorporated under laws of) | | (Date authorized to conduct affa | irs in Florida) |
| | SECTION 1 | | |
| (4-8 COMPLET | E ONLY THE APP | LICABLE CHANGES) | |
| 4. If the amendment changes the name of the | e corporation, w | hen was the change effected | I under the laws of its |
| jurisdiction of incorporation? | 08/03/2010 | <u></u> | |
| 5. Independent A | ssociation of P | ueinaceae Inc | |
| 5. Independent A (Name of corporation after the amendment, adding s if not contained in new name of the corporation. "Co | uffix "corporation," | or "incorporated," or appropriate a | bbreviation, |
| corporation) | ompany," or "Co.," | may not be used as a corporate suf | hx by a nonprofit |
| 6. If the amendment changes the period of dur | ration indicate ne | w neriod of duration and the | date the change was |
| effected. | anon, marcate ne | period of duration and the | date the change was |
| | | | |
| (New duration) | | (Date) | |
| 7. If the amendment changes the jurisdiction | of incorporation | , indicate new jurisdiction a | nd the date the change |
| was effected. | | | |
| (New jurisdiction) | | (Date) | |
| , | | , , | |
| 8. If the purpose which the corporation intends | s to pursue in Flo | rida has changed, indicate ne | w purpose. |
| Receive, administer and expend funds to | promote the c | ommon business interests | s of and |
| | | | |
| improve business conditions among self- (The corporation is authorized to put | employed indiv | vidual and small business | owners. |
| | • • | - | |
| Attached is a certificate or document of similar 90 days prior to delivery of the application to having custody of corporate records in the justice. | o the Departmen | t of State, by the Secretary of | of State or other officia |
| naving easiery of corporate records in the je | irisaichon unaci | the laws of which it is medi | porateu. |
| Andréa Malore | | | |
| (Signature of the chairman of vice chairman of president, or other officer - it in the hands of a | of the board, | | |
| or other court-appointed fiduciary, by that fid | uciary) | | |
| Andréa Malone | | Secreta | n. |

(Title of person signing)

(Typed or printed name of the person signing)

GOVERNMENT OF THE DISTRICT OF COLUMBIA

DEPARTMENT OF CONSUMER AND REGULATORY AFFAIRS



CERTIFICATE

THIS IS TO CERTIFY that all applicable provisions of the District of Columbia Nonprofit Corporation Act have been complied with and accordingly, this **CERTIFICATE OF AMENDMENT** is hereby issued to:

INTERNATIONAL ASSOCIATION OF BENEFITS

Name Changed To

INDEPENDENT ASSOCIATION OF BUSINESSES

IN WITNESS WHEREOF I have hereunto set my hand and caused the seal of this office to be affixed as of the 3rd day of August, 2010.

LINDA K. ARGO Director

Business and Professional Licensing Administration

PATRICIA E. GRAYS

Superintendent of Corporations

Corporations Division

GOVERNMENT OF THE DISTRICT OF COLUMBIA

DEPARTMENT OF CONSUMER AND REGULATORY AFFAIRS



CERTIFICATE

THIS IS TO CERTIFY that the attached is a true and correct copy of the documents for this entity as shown by the records of this office.

INDEPENDENT ASSOCIATION OF BUSINESSES

IN TESTIMONY WHEREOF I have hereunto set my hand and caused the seal of this office to be affixed this 16th day of September, 2010 .

LINDA K. ARGO

Director

PÁTRÍCIA É. GRAYS

Superintendent of Corporations

Corporations Division

Adrian M. Fenty Mayor

ARTICLES OF AMENDMENT TO THE

ARTICLES OF INCORPORATION OF

INTERNATIONAL ASSOCIATION OF BENEFITS

To: Department of Consumer and Regulatory Affairs Washington, DC

Pursuant to the provisions of the District of Columbia Non-Profit Corporation Act, the undersigned adopts the following Articles of Amendment to its Articles of Incorporation:

FIRST: The name of the corporation is:

International Association of Benefits

SECOND: The following amendments of the Articles of Incorporation were adopted by the Corporation in the manner prescribed by the District of Columbia Non-Profit Corporation Act:

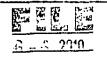
Article FIRST shall be amended in its entirety to state:

<u>FIRST</u>: The name of the Corporation is: Independent Association of Businesses.

Article **THIRD** shall be amended in its entirety to state:

<u>THIRD</u>: This corporation is organized and shall be administered and operated exclusively to receive, administer, and expend funds for the following purposes:

- (1) To promote the general advancement of small business owners, particularly those small businesses that are independently owned by self-employed individuals;
- (2) To encourage the most efficient and effective organization and administration of small businesses;
- (3) To promote public understanding of the role of small businesses and selfemployed individuals play in the economy;
- (4) To act as a clearinghouse for the dissemination of pertinent data relating to all aspects of small businesses, self-employed individuals, and to establish appropriate material and publications for such purpose;
- (5) To conduct, independently or in cooperation with others, seminars, conferences, courses, and research projects as relating to small businesses and self-employed individuals;



- To analyze legislation pending in Congress or the state legislature that may affect (6) small business owners, publish the results of such analysis, and endorse and support such legislation as may benefit small business owners;
- To engage in any and all lawful activities incidental to the foregoing purposes (7) except as restricted herein.

In order to accomplish the foregoing purposes, and for no other purpose or purposes, this corporation shall have the powers granted by nonprofit corporations by the District of Columbia Nonprofit Corporation Act [D.C. Code, 2001 Edition, Title 29, Chapter 3], and may do all other acts necessary or expedient for the administration of the affairs and attainment of the purposes of this corporation; provided, however, that this corporation shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the primary purposes of this corporation.

Article **EIGHTH** shall be amended in its entirety to state:

Notwithstanding any other provision of these Articles, the corporation EIGHTH: shall not conduct or carry on any activities not permitted to be conducted or carried on by an organization exempt under Section 501(c)(6) of the Internal Revenue Code of 1986, or corresponding provisions of any subsequent federal tax laws.

Article NINTH shall be amended in its entirety to state:

Upon the dissolution of the corporation or the winding up of its affairs, the assets of the corporation shall be distributed exclusively for the common business interests of its members or to organizations which are then exempt from Federal tax under Section 501(c)(3) or Section 501(c)(6) of the Internal Revenue Code of 1986, or corresponding provisions of any subsequent federal tax laws.

The amendment was adopted at a meeting of members held on June 8, 2010 at which a quorum was present, and the amendment received at least two-thirds of the votes which members present or represented by proxy at such meeting were entitled to cast.