

F04000000991

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(Business Entity Name)

(Document Number)

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

05 JUN 22 AM 9:55

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for Amen

T. Smith

JUN 22 2005

TRANSMITTAL LETTER

TO: Amendment Section
Division of Corporations

SUBJECT: STAFFWARE CORPORATION
(Name of corporation)

DOCUMENT NUMBER: F04000000991

The enclosed Amendment and fee are submitted for filing.

Please return all correspondence concerning this matter to the following:

DIANE B. HOLMAN
(Name of person)

TIBCO SOFTWARE INC.
(Name of firm/company)

3303 HILLVIEW AVENUE
(Address)

PALO ALTO, CA 94304
(City/state and zip code)

For further information concerning this matter, please call:

DIANE B. HOLMAN at (650) 846-5322
(Name of person) (Area code & daytime telephone number)

Enclosed is a check for the following amount:

- | | | | |
|---|--|---|--|
| <input type="checkbox"/> \$35.00 Filing Fee | <input type="checkbox"/> \$43.75 Filing Fee &
Certificate of Status | <input type="checkbox"/> \$43.75 Filing Fee &
Certified Copy
(Additional copy is
enclosed) | <input checked="" type="checkbox"/> \$52.50 Filing Fee,
Certificate of Status &
Certified Copy
(Additional copy is
enclosed) |
|---|--|---|--|

Mailing Address:
Amendment Section
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

Street Address:
Amendment Section
Division of Corporations
409 E. Gaines Street
Tallahassee, FL 32399



FLORIDA DEPARTMENT OF STATE

Glenda E. Hood
Secretary of State

May 19, 2005

DIANE B HOLMAN
3303 HILLVIEW AVE
PALO ALTO, CA 94304

SUBJECT: STAFFWARE CORPORATION
Ref. Number: F04000000991

We have received your document for STAFFWARE CORPORATION and your check(s) totaling \$52.50. However, the enclosed document has not been filed and is being returned for the following correction(s):

A certificate or a document of similar import evidencing the amendment must be submitted with the application. The certificate should be authenticated as of a date not more than 90 days prior to delivery of the application to the Department of State by the Secretary of State or other official having custody of corporate records in the jurisdiction under the laws of which it is incorporated. A translation of the certificate, under oath or affirmation of the translator, must be attached to a certificate which is not in English.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6927.

Tracy Smith
Document Specialist

Letter Number: 705A00036213

PROFIT CORPORATION
APPLICATION BY FOREIGN PROFIT CORPORATION TO FILE AMENDMENT TO
APPLICATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA
(Pursuant to s. 607.1504, F.S.)

SECTION I
(1-3 MUST BE COMPLETED)

F0400000991

(Document number of corporation (if known))

FILED
05 JUN 22 AM 9:56
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

1. STAFFWARE CORPORATION
(Name of corporation as it appears on the records of the Department of State)

2. STATE OF TEXAS
(Incorporated under laws of)

3. 02/23/2004
(Date authorized to do business in Florida)

SECTION II
(4-7 COMPLETE ONLY THE APPLICABLE CHANGES)

4. If the amendment changes the name of the corporation, when was the change effected under the laws of its jurisdiction of incorporation? 10/25/2004

5. TIBCO BPM Inc.
(Name of corporation after the amendment, adding suffix "corporation," "company," or "incorporated," or appropriate abbreviation, if not contained in new name of the corporation)


(If new name is unavailable in Florida, enter alternate corporate name adopted for the purpose of transacting business in Florida)

6. If the amendment changes the period of duration, indicate new period of duration.

(New duration)

7. If the amendment changes the jurisdiction of incorporation, indicate new jurisdiction.

(New jurisdiction)


(Signature of a director, president or other officer - if in the hands of a receiver or other court appointed fiduciary, by that fiduciary)

CHRISTOPHER G. O'MEARA

(Typed or printed name of person signing)

6-15-2005

(Date)

CFO

(Title of person signing)

Corporations Section
P.O.Box 13697
Austin, Texas 78711-3697



Roger Williams
Secretary of State

Office of the Secretary of State

The undersigned, as Secretary of State of Texas, does hereby certify that on October 25, 2004, STAFFWARE CORPORATION, a Domestic Business Corporation (Filing # 63646400), changed its name to TIBCO BPM Inc..

In testimony whereof, I have hereunto signed my name officially and caused to be impressed hereon the Seal of State at my office in Austin, Texas on June 13, 2005.



A handwritten signature in black ink that reads "Roger Williams".

Roger Williams
Secretary of State