

Division of Corporations

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Florida Department of State
Division of Corporations
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To:

Division of Corporations
Fax Number : (850) 205-0383

From:

Account Name : NATIONAL CORPORATE RESEARCH, LTD.
Account Number : I20000000088
Phone : (800) 221-0102
Fax Number : (212) 564-6083

FOREIGN PROFIT QUALIFICATION

PA Employment Services Inc.

Certificate of Status	0
Certified Copy	1
Page Count	04
Estimated Charge	\$78.75

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VB
10-31-03

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APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO
REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

1. PA Employment Services Inc.
(Name of corporation; must include the word "INCORPORATED", "COMPANY", "CORPORATION" or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)
2. Delaware 3. 20-0173593
(State or country under the law of which it is incorporated) (FEI number, if applicable)
4. July 29, 2003 5. perpetual
(Date of incorporation) (Duration: Year corp. will cease to exist or "perpetual")
6. upon qualification
(Date first transacted business in Florida. If corporation has not transacted business in Florida, insert "upon qualification.")
(SEE SECTIONS 607.1501, 607.1502 and 817.155, F.S.)
7. c/o PA Consulting Group, 1750 Pennsylvania Ave., N.W. Washington D.C. 20006
(Principal office address)

same as above

(Current mailing address)

8. Management, systems and technology consulting services.

(Purpose(s) of corporation authorized in home state or country to be carried out in state of Florida)

9. Name and street address of Florida registered agent: (P.O. Box or Mail Drop Box NOT acceptable)

Name: National Corporate Research, Ltd., Inc.

Office Address: 103 N. Meridian Street

Tallahassee

(City)

, Florida 32301

(Zip code)

10. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

NATIONAL CORPORATE RESEARCH, LTD., INC.

Ann Marie Cummins

(Registered agent's signature)

ANN MARIE CUMMINS, ASST. SECY.

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

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12. Names and business addresses of officers and/or directors:

A. DIRECTORS

Chairman: Annette Wigton
Address: c/o PA Consulting Group, 1750 Pennsylvania Ave., N.W.
Washington D.C. 20006

Vice Chairman: _____
Address: _____

Director: Darren Dowds
Address: c/o PA Consulting Group, 1750 Pennsylvania Ave., N.W.
Washington D.C. 20006

Director: Maxine Drabble
Address: c/o PA Consulting Group, 1750 Pennsylvania Ave., N.W.
Washington D.C. 20006

B. OFFICERS

President: Annette Wigton
Address: c/o PA Consulting Group, 1750 Pennsylvania Ave., N.W.
Washington D.C. 20006

Vice President: _____
Address: _____

Secretary: Maxine Drabble
Address: c/o PA Consulting Group, 1750 Pennsylvania Ave., N.W.
Washington D.C. 20006

Treasurer: Darren Dowds
Address: c/o PA Consulting Group, 1750 Pennsylvania Ave., N.W.
Washington D.C. 20006

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. Annette Wigton
(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)
14. ANNETTE WIGTON, PRESIDENT
(Typed or printed name and capacity of person signing application)

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ADDENDUM TO CERTIFICATE OF AUTHORITY
PA EMPLOYMENT SERVICES INC.

Mark Culley
Assistant Secretary
Director
c/o PA Consulting Group, Inc.
1750 Pennsylvania Avenue, N.W.
Washington D.C. 20006

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Delaware

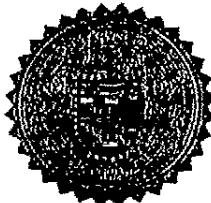
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The First State

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "PA EMPLOYMENT SERVICES INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE TWENTY-NINTH DAY OF OCTOBER, A.D. 2003.

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "PA EMPLOYMENT SERVICES INC." WAS INCORPORATED ON THE TWENTY-NINTH DAY OF JULY, A.D. 2003.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE NOT BEEN ASSESSED TO DATE.



Harriet Smith Windsor
Harriet Smith Windsor, Secretary of State

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AUTHENTICATION: 2718988

030695805

DATE: 10-29-03

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