

F03000005305

(Requestor's Name)

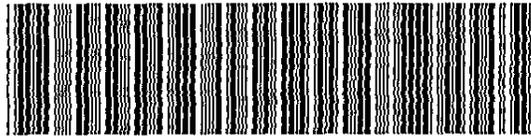
(Address)

(Address)

(City/State/Zip/Phone #)

PICK-UP WAIT MAIL

(Business Entity Name)



300023940853

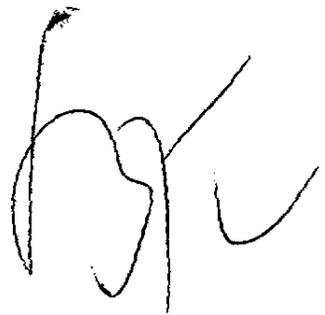
10/21/03--01074--020 **78.75

J McKim
E O Environmental
R M and Occupational
Risk Management

283 East Java Drive, Sunnyvale, California 94089-1022

Registration Section
Division of Corporations
PO Box 6327
Tallahassee FL 32314

Office Use Only



FILED
03 OCT 20 AM 10:10
TALLAHASSEE, FLORIDA

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TRANSMITTAL LETTER

TO: Registration Section
Division of Corporations

SUBJECT: Environmental and Occupational Risk Management
(Name of corporation - must include suffix)

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TALLAHASSEE, FLORIDA

Dear Sir or Madam:

The enclosed "Application by Foreign Corporation for Authorization to Transact Business in Florida", "Certificate of Existence", and check are submitted to register the above referenced foreign corporation to transact business in Florida.

Please return all correspondence concerning this matter to the following:

Janice McKim
(Name of Person)
EORM
(Firm/Company)
283 East Java Dr.
(Address)
Sunnyvale, CA 94089
(City/State and Zip code)

For further information concerning this matter, please call:

Janice McKim at 408 822-8170
(Name of Person) (Area Code & Daytime Telephone Number)

STREET ADDRESS:
Registration Section
Division of Corporations
409 E. Gaines St.
Tallahassee, FL 32399

MAILING ADDRESS:
Registration Section
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

Enclosed is a check for the following amount:

- \$70.00 Filing Fee
- \$78.75 Filing Fee & Certificate of Status
- \$78.75 Filing Fee & Certified Copy
- \$87.50 Filing Fee, Certificate of Status & Certified Copy

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

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TALLAHASSEE, FLORIDA

1. Environmental & Occupational Risk management, Inc
(Enter name of corporation; must include "INCORPORATED," "COMPANY," "CORPORATION," "Inc.," "Co.," "Corp.," "Inc.," "Co.," or "Corp.")

(If name unavailable in Florida, enter alternate corporate name adopted for the purpose of transacting business in Florida)

2. California 3. 77-0311521
(State or country under the law of which it is incorporated) (FEI number, if applicable)

4. Jan 1992 5. perpetual
(Date of incorporation) (Duration: Year corp. will cease to exist or "perpetual")

6. 8-19-03
(Date first transacted business in Florida. If corporation has not transacted business in Florida, insert "upon qualification."
(SEE SECTIONS 607.1501, 607.1502 and 817.155, F.S.)

7. 283 East Java Drive, Sunnyvale, CA 94089
(Principal office address)

283 East Java Drive, Sunnyvale, CA 94089
(Current mailing address)

8. Provide environmental, health and safety management consulting and technical services
(Purpose(s) of corporation authorized in home state or country to be carried out in state of Florida)

9. Name and street address of Florida registered agent: (P.O. Box or Mail Drop Box NOT acceptable)

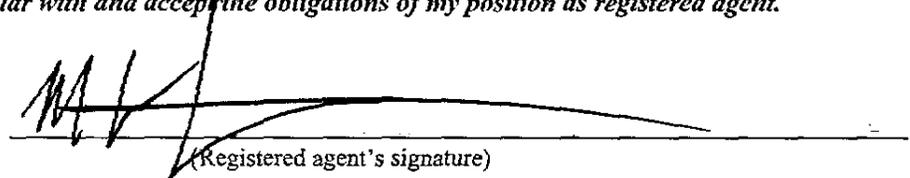
Name: Mark Zimmerman

Office Address: 7034 Honeysuckle Trail

Lakewood Ranch, Florida 34202
(City) (Zip code)

10. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.


(Registered agent's signature)

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and business addresses of officers and/or directors:

x
A. DIRECTORS

Chairman: Glenn Fishler

Address: 283 East Java Drive, Sunnyvale, CA 94089

Director
Vice Chairman: Andrew McIntyre

Address: 283 East Java Drive, Sunnyvale, CA 94089

Director: Brian Sherin

Address: 283 East Java Dr., Sunnyvale, CA 94089

Director: Jenni Carter

Address: 18200 Walnut Road, Castro Valley, CA 94546

Please see attached list

B. OFFICERS

President: Glenn Fishler

Address: 283 East Java Dr
Sunnyvale, CA 94089

Vice President: Andrew McIntyre

Address: 283 East Java Dr.
Sunnyvale, CA 94089

Secretary: Jenni Carter

Address: 18200 Walnut Road, Castro Valley, CA 94546

CFO
Treasurer: Janice McKim

Address: 283 East Java Dr., Sunnyvale, CA 94089

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NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. _____
(Signature of Director or Officer listed in number 12 of the application)

14. Janice McKim
(Typed or printed name and capacity of person signing application)

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EORM Officers

Glenn Fishler, President – 283 East Java Drive, Sunnyvale, CA 94089
Andy McIntyre, COO – 283 East Java Drive, Sunnyvale, CA 94089
Janice McKim, CFO – 283 East Java Drive, Sunnyvale, CA 94089
Jenni Carter – Secretary – 18200 Walnut Road, Castro Valley, CA 94546

Directors

Glenn Fishler, President and Chairman – 283 East Java Drive, Sunnyvale, CA 94089
Andy McIntyre, COO – 283 East Java Drive, Sunnyvale, CA 94089
Brian Sherin, Founder and Board Member – 283 East Java Drive, Sunnyvale, CA 94089
Jenni Carter, Retired EORM EVP (retired Dec 1, 2000) and Board Member – 18200 Walnut Road, Castro Valley, CA 94546

External Board Members

George Maciag - Three Lagoon Drive, Suite 125, Redwood Shores, CA 94065
Dave Rome – 26883 Dezahara Way, Los Altos Hills, CA 94022
Marc Steuer – c/o Telik, 3165 Porter Drive, Palo Alto, CA 94304

State of California



SECRETARY OF STATE

CERTIFICATE OF STATUS DOMESTIC CORPORATION

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03 OCT 20 AM 10:10
TALAMON STATE FILE

I, KEVIN SHELLEY, Secretary of State of the State of California, hereby certify:

That on the **2nd day of January, 1992, ENVIRONMENTAL & OCCUPATIONAL RISK MANAGEMENT, INC.** became incorporated under the laws of the State of California by filing its Articles of Incorporation in this office; and

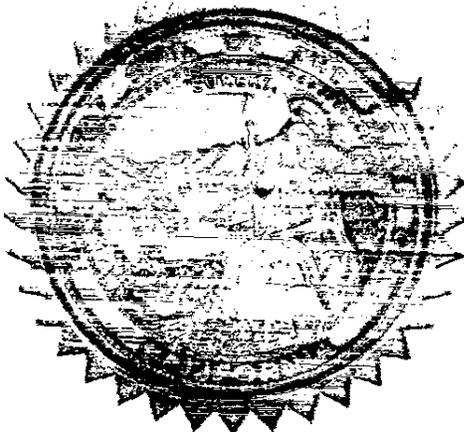
That no record exists in this office of a certificate of dissolution of said corporation nor of a court order declaring dissolution thereof, nor of a merger or consolidation which terminated its existence; and

That said corporation's corporate powers, rights and privileges are not suspended on the records of this office; and

That according to the records of this office, the said corporation is authorized to exercise all its corporate powers, rights and privileges and is in good legal standing in the State of California; and

That no information is available in this office on the financial condition, business activity or practices of this corporation.

IN WITNESS WHEREOF, I execute this certificate and affix the Great Seal of the State of California this day of October 10, 2003.



Kevin Shelley
KEVIN SHELLEY
Secretary of State