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(Requestor's Name)

(Address)

(Address)

(City/State/Zip/Phone #)

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(Business Entity Name)

(Document Number)

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Certificates of Status

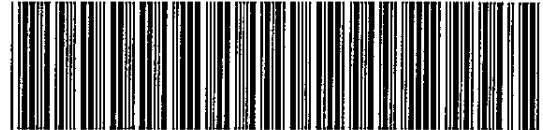
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03 OCT -6 AM 8:56
SECRETARY OF STATE
TALLAHASSEE FLORIDA



99 Summer Street
Boston, MA 02110-1213
617.951.2300
617.951.2323 fax

David F. Cahill
dcahill@dwbboston.com

October 2, 2003

Florida Department of State
Registration Section
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

RE: Application by Foreign Corporation for Authorization to
Transact Business in the State of Florida
Outsourcing Solutions, Inc.

To Whom It May Concern:

Enclosed for processing please find a Transmittal letter, an Application by Foreign Corporation for Authorization to Transact Business in Florida that pertains to Outsourcing Solutions, Inc., a Massachusetts Business Corporation, and a Certificate of Legal Existence from the Secretary of the Commonwealth of Massachusetts.

Also enclosed please find a check made payable to the Florida Department of State in the amount of \$87.50 (Eighty-Seven Dollars 50/100), which applies to the Filing Fee, Certificate of Status and a Certified Copy.

If you have any questions or desire any additional information, please do not hesitate to contact me at the above mentioned number or by email. I am

Very truly yours,

A handwritten signature in black ink, appearing to read 'D. Cahill', written over a horizontal line.

David F. Cahill,
Paralegal

DFC:dfc

Enclosures:

cc: Gail Pennington, Esq.
J. Barry Burns (w/ enclosures)

TRANSMITTAL LETTER

TO: Registration Section
Division of Corporations

SUBJECT: Outsourcing Solutions, Inc.
(Name of corporation - must include suffix)

Dear Sir or Madam:

The enclosed "Application by Foreign Corporation for Authorization to Transact Business in Florida", "Certificate of Existence", and check are submitted to register the above referenced foreign corporation to transact business in Florida.

Please return all correspondence concerning this matter to the following:

Gail Pennington, Esq.
(Name of Person)

Deutsch Williams Brooks DeRensis & Holland, P.C.
(Firm/Company)

99 Summer Street, 13th Floor
(Address)

Boston, Massachusetts 02110
(City/State and Zip code)

For further information concerning this matter, please call:

Gail Pennington, Esq. at (617) 951-2300
(Name of Person) (Area Code & Daytime Telephone Number)

STREET ADDRESS:
Registration Section
Division of Corporations
409 E. Gaines St.
Tallahassee, FL 32399

MAILING ADDRESS:
Registration Section
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

Enclosed is a check for the following amount:

- ☐ \$70.00 Filing Fee ☐ \$78.75 Filing Fee & Certificate of Status ☐ \$78.75 Filing Fee & Certified Copy ☒ \$87.50 Filing Fee, Certificate of Status & Certified Copy

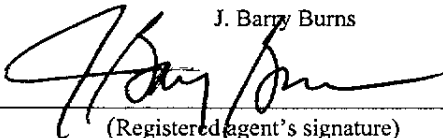
**APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT
BUSINESS IN FLORIDA**

*IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO
REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.*

1. Outsourcing Solutions, Inc.
(Name of corporation; must include the word "INCORPORATED", "COMPANY", "CORPORATION" or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)
2. Massachusetts 3. 04-3303972
(State or country under the law of which it is incorporated) (FEI number, if applicable)
4. January 31, 1996 5. perpetual
(Date of incorporation) (Duration: Year corp. will cease to exist or "perpetual")
6. upon qualification
(Date first transacted business in Florida. If corporation has not transacted business in Florida, insert "upon qualification.")
(SEE SECTIONS 607.1501, 607.1502 and 817.155, F.S.)
7. 8695 College Parkway, Suite 3816, Ft. Myers, Florida 33919-4890
(Principal office address)
8695 College Parkway, Suite 3816, Ft. Myers, Florida 33919-4890
(Current mailing address)
8. To provide consulting services and to design and create customized solutions in the field of human resources.
(Purpose(s) of corporation authorized in home state or country to be carried out in state of Florida)
9. Name and street address of Florida registered agent: (P.O. Box or Mail Drop Box **NOT** acceptable)
Name: J. Barry Burns
Office Address: 4595 South Landings Drive
Ft. Myers, Florida 33915
(City) (Zip code)

10. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

By: J. Barry Burns

(Registered agent's signature)

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

FILED
03 OCT -6 AM 8:56
SECRETARY OF STATE
TALLAHASSEE FLORIDA

12. Names and business addresses of officers and/or directors:

A. DIRECTORS

Chairman: J. Barry Burns

Address: 4595 South Landings Drive

Ft. Myers, Florida 33915

Vice Chairman: _____

Address: _____

Director: _____

Address: _____

Director: _____

Address: _____

B. OFFICERS

President: J. Barry Burns

Address: 4595 South Landings Drive

Ft. Myers, Florida 33915

Vice President: n/a

Address: _____

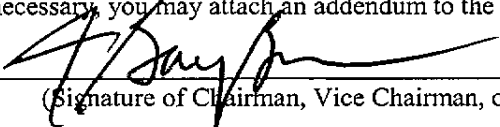
Secretary: Gail Pennington

Address: Deutsch Williams, 99 Summer Street, Boston, Massachusetts 02110

Treasurer: J. Barry Burns

Address: 4595 South Landings Drive, Ft. Myers, Florida 33915

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. 
(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)

14. J. Barry Burns, President

(Typed or printed name and capacity of person signing application)



William Francis Galvin
Secretary of the
Commonwealth

The Commonwealth of Massachusetts

Secretary of the Commonwealth

State House, Boston, Massachusetts 02133

August 20, 2003

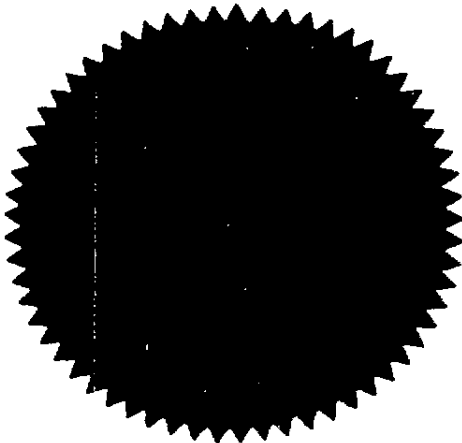
TO WHOM IT MAY CONCERN:

I hereby certify that according to the records of this office,

OUTSOURCING SOLUTIONS, INC.

is a domestic corporation organized on **January 31, 1996**, under the General Laws of the Commonwealth of Massachusetts.

I further certify that there are no proceedings presently pending under the Massachusetts General Laws Chapter 156B section 101 for said corporation's dissolution; that articles of dissolution have not been filed by said corporation; that, said corporation has filed all annual reports, and paid all fees with respect to such reports, and so far as appears of record said corporation has legal existence and is in good standing with this office.



In testimony of which,
I have hereunto affixed the
Great Seal of the Commonwealth
on the date first above written.

William Francis Galvin

Secretary of the Commonwealth