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(Requestor's Name)

(Address)

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(City/State/Zip/Phone #)

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PICK-UP

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MAIL

(Business Entity Name)

(Document Number)

Certified Copies _____ Certificates of Status _____

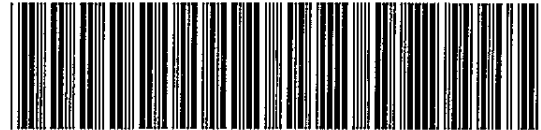
Special Instructions to Filing Officer:

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FPC

W03-25886

Office Use Only



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MJH

09/08/03--01059--002 **70.00

FILED

03 OCT - 1 AM 9:25

CLERK OF DISTRICT COURT
TALLAHASSEE, FLORIDA

TRANSMITTAL LETTER

TO: Registration Section
Division of Corporations

SUBJECT: DOUGLAS ENTERPRISES, Inc., t/a DOW Personnel
(Name of corporation - must include suffix)

Dear Sir or Madam:

The enclosed "Application by Foreign Corporation for Authorization to Transact Business in Florida", "Certificate of Existence", and check are submitted to register the above referenced foreign corporation to transact business in Florida.

Please return all correspondence concerning this matter to the following:

Elizabeth Fontaine

(Name of Person)

DOW Personnel

(Firm/Company)

291 Independence Blvd., Pembroke 4, Suite 240

(Address)

Virginia Beach, Virginia 23462

(City/State and Zip code)

For further information concerning this matter, please call:

Elizabeth Fontaine at (757) 499-7065 ext. 13

(Name of Person)

(Area Code & Daytime Telephone Number)

STREET ADDRESS:

Registration Section
Division of Corporations
409 E. Gaines St.
Tallahassee, FL 32399

MAILING ADDRESS:

Registration Section
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

Enclosed is a check for the following amount:

- | | | | |
|---|--|---|---|
| <input type="checkbox"/> \$70.00 Filing Fee | <input type="checkbox"/> \$78.75 Filing Fee &
Certificate of Status | <input type="checkbox"/> \$78.75 Filing Fee &
Certified Copy | <input type="checkbox"/> \$87.50 Filing Fee,
Certificate of Status &
Certified Copy |
|---|--|---|---|



FLORIDA DEPARTMENT OF STATE
Glenda E. Hood
Secretary of State

September 10, 2003

ELIZABETH FONTAINE
DOW PERSONNEL
291 INDEPENDENCE BLVD., PEMBROKE 4 STE 2
VIRGINIA BEACH, VA 23462

SUBJECT: DOUGLAS ENTERPRISES, INC.
Ref. Number: W03000025886

We have received your document for DOUGLAS ENTERPRISES, INC. and your check(s) totaling \$70.00. However, the document has not been filed and is being retained in this office for the following:

The name designated in your document is not available. Therefore, the corporation must adopt an alternate name for use in the state of Florida. To adopt an alternate name the corporation must submit a corporate resolution by the board of directors adopting the alternate name for use in the state of Florida. Please note the corporate resolution must be signed by the chairman, vice chairman, or an officer of the corporation. The alternate name must contain a corporate suffix. Such suffixes include: Corporation, Corp., Incorporated, Inc., Company, and CO.

Please RETURN ALL DOCUMENTATION to the ATTENTION of the DOCUMENT SPECIALIST indicated.

Please return a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6967.

Michelle Hodges
Document Specialist

Letter Number: 303A00050326

RESOLUTION OF BOARD OF DIRECTORS

(Please print or type)

I, the undersigned Connie Wiseman, do hereby certify
(Name)

that this Resolution of the Board of Directors of Douglas Enterprises, Incorporated

(Corporate Name)

a corporation duly organized and existing under the laws of the State of Virginia,

was duly adopted on September 24, 2003,

Be it resolved, that Douglas Enterprises, Incorporated,
(Corporate Name)

organized and existing in the State of Virginia, hereby adopts the name

DOW Personnel Incorporated for use in Florida.

Dated: September 24, 2003

Connie Wiseman
Signature of either Chairman, Vice Chairman or any officer

Connie Wiseman
Type or print name

Make checks payable to Florida Department of State and mail to:
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

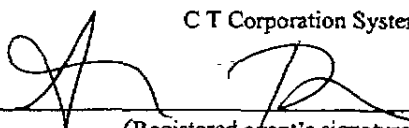
APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

1. DOUGLAS ENTERPRISES, INC.
(Name of corporation; must include the word "INCORPORATED", "COMPANY", "CORPORATION" or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)
2. Virginia
(State or country under the law of which it is incorporated)
3. 54-0888301
(FEI number, if applicable)
4. 1/11/71
(Date of incorporation)
5. Perpetual
(Duration: Year corp. will cease to exist or "perpetual")
6. August 18, 2003
(Date first transacted business in Florida. If corporation has not transacted business in Florida, insert "upon qualification.")
(SEE SECTIONS 607.1501, 607.1502 and 817.155, F.S.)
7. 291 Independence Boulevard, Pembroke 4, Suite 240
(Principal office address)
Virginia Beach, VA 23462
(Current mailing address)
8. hiring temporary merchandisers
(Purpose(s) of corporation authorized in home state or country to be carried out in state of Florida)
9. Name and street address of Florida registered agent: (P.O. Box or Mail Drop Box **NOT** acceptable)
Name: CT Corporation System
Office Address: 1200 South Pine Island Road,
Plantation, , Florida 33324
(City) (Zip code)

10. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

By:  C T Corporation System
(Registered agent's signature)
ANUSHA PUTTY
VP + ASST. SEC

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

FILED
 03 OCT -1 AM 9:25
 SECRETARY OF STATE
 TALLAHASSEE FLORIDA

12. Names and business addresses of officers and/or directors:

A. DIRECTORS

Chairman: _____

Address: _____

Vice Chairman: _____

Address: _____

Director: Constance Wiseman

Address: 6061 Blackwater Road, Virginia Beach, VA 23457

Director: Ross Rogers

Address: 6061 Blackwater Road, Virginia Beach, VA 23457

B. OFFICERS

President: Constance Wiseman

Address: 6061 Blackwater Road, Virginia Beach, VA 23457

Vice President: Ross Rogers

Address: 6061 Blackwater Road, Virginia Beach, VA 23457

Secretary: _____

Address: _____

Treasurer: _____

Address: _____

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. Constance Wiseman
(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)

14. Constance Wiseman, President
(Typed or printed name and capacity of person signing application)

Commonwealth of Virginia



State Corporation Commission

I Certify the Following from the Records of the Commission:

DOUGLAS ENTERPRISES, INC. is a corporation existing under and by virtue of the laws of Virginia, and is in good standing.

The date of incorporation is January 11, 1971.

Nothing more is hereby certified.



*Signed and Sealed at Richmond on this Date:
January 6, 2003*

Joel H. Peck
Joel H. Peck, Clerk of the Commission