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Division of Corporations

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Florida Department of State
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Account Name : C T CORPORATION SYSTEM
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FOREIGN PROFIT QUALIFICATION

Accenture HR Services, Inc.

Certificate of Status	0
Certified Copy	0
Page Count	04
Estimated Charge	\$2,370.00

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DIVISION OF CORPORATIONS

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APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

*IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO
REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.*

1. Accenture HR Services, Inc.
(Name of corporation; must include the word "INCORPORATED", "COMPANY", "CORPORATION" or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership; if not so contained in the name at present.)
2. Delaware
(State or country under the law of which it is incorporated)
3. 06-1606783
(FEI number, if applicable)
4. 12/08/2000
(Date of incorporation)
5. Perpetual
(Duration: Year corp. will cease to exist or "perpetual")
6. 05/01/2001
(Date first transacted business in Florida. If corporation has not transacted business in Florida, insert "upon qualification.")
(SEE SECTIONS 607.1501, 607.1502 and 817.153, F.S.)
7. 233 N. Michigan Ave., Suite 1100, Chicago, IL 60601
(Principal office address)
8. 233 N. Michigan Ave., Suite 1100, Chicago, IL 60601
(Current mailing address)
8. HR Services Outsourcing
(Purpose(s) of corporation authorized in home state or country to be carried out in state of Florida)
9. Name and street address of Florida registered agent: (P.O. Box or Mail Drop Box NOT acceptable)
Name: CT Corporation System
Office Address: 1200 South Pine Island Road,
Plantation, , Florida 33324
(City) (Zip code)

10. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

CT Corporation System
Christine M. Easton,
Assistant Secretary

By [Signature]
(Registered agent's signature)

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

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 SECRETARY OF STATE
 TALLAHASSEE, FLORIDA

12. Names and business addresses of officers and/or directors:

A. DIRECTORS

Chairman: _____

Address: _____

Vice Chairman: _____

Address: _____

Director: Michael HughesAddress: 100 S. Wacker Dr., Chicago, IL 60606Director: Patti JohnsonAddress: 5215 N. O'Connor Blvd., Irving, TX 75039

B. OFFICERS


President: Randy MuckAddress: 5215 N. O'Connor Blvd., Irving, TX 75039

Vice President: _____

Address: _____

Secretary: John AlbrightAddress: 233 N. Michigan Ave., Suite 1100, Chicago, IL 60601Treasurer: Kelly ParsonsAddress: 5215 N. O'Connor Blvd., Irving, TX 75039

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. 
(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)14. JOHN ALBRIGHT, SECRETARY
(Typed or printed name and capacity of person signing application)03 SEP 25 PM 4: 04
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TALLAHASSEE, FLORIDA

FILED

Delaware

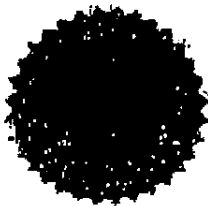
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The First State

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "ACCENTURE HR SERVICES, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE NINETEENTH DAY OF SEPTEMBER, A.D. 2003.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.



Harriet Smith Windsor
Harriet Smith Windsor, Secretary of State

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AUTHENTICATION: 2642145

030603608

DATE: 09-19-03