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TRANSMITTAL LETTER

TO:	Registration Section Division of Corporations	
SUBJ	Accident Fund Insurance Company of America (Name of corporation - must include suffix)	
Dear S	r or Madam:	
"Certif	closed "Application by Foreign Corporation for Authorization to Transact Business in Florida", cate of Existence", and check are submitted to register the above referenced foreign corporation act business in Florida.	
Please	return all correspondence concerning this matter to the following:	
	Todd A. Svanda	
	(Name of Person)	
	Dickinson Wright PLLC	1
	(Firm/Company)	=
	215 South Washington Square, Suite 200	П —
	(Address) ω	_
	Lansing, MI 48933	
	(City/State and Zip code)	
For fur	her information concerning this matter, please call:	
	odd A. Svanda at (517) 371-1730	
	(Name of Person) (Area Code & Daytime Telephone Number)	
Registr Divisio 409 E.	TADDRESS: Ation Section In of Corporations Gaines St. Ssee, FL 32399 MAILING ADDRESS: Registration Section Division of Corporations P.O. Box 6327 Tallahassee, FL 32314	
Enclose	ed is a check for the following amount:	
□ \$70	00 Filing Fee \$\mathbb{3}\$ \$78.75 Filing Fee &	L



FLORIDA DEPARTMENT OF STATE Glenda E. Hood Secretary of State

September 4, 2003

TODD A. SVANDA DICKINSON WRIGHT PLLC 215 SOUTH WASHINGTON SQUARE, SUITE 200 LANSING, MI 48933

SUBJECT: ACCIDENT FUND INSURANCE COMPANY OF AMERICA

Ref. Number: W03000025248

We have received your document for ACCIDENT FUND INSURANCE COMPANY OF AMERICA and your check(s) totaling \$78.75. However, the document has not been filed and is being retained in this office for the following:

A certificate of existence or a certificate of good standing, dated no more than 90 days prior to the delivery of the application to the Department of State, duly authenticated by the secretary of state or other official having custody of the records in the jurisdiction under the laws of which it is incorporated/organized, must be submitted to this office. A translation of the certificate under oath of the translator must be attached to a certificate which is in a language other than the English language. A photocopy of this certificate is not acceptable.

Please return a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6913.

Letter Number: 903A00049364

Diane Cushing Document Specialist

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT **BUSINESS IN FLORIDA**

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

Michiga	n under the law of which it is incorporated)	3	38-3207	7001	
(State or country	under the law of which it is incorporated)		(1	FEI number, if app	licable)
·	r 10, 1994	_ 5	Perpetu	ıal	
(Date	e of incorporation)		(Duration: Yea	r corp. will cease to	exist or "perpetual")
Upon qu	alification				
(Date first transa	cted business in Florida. If corporation ha				t "upon qualification.")
	(SEE SECTIONS 607.	1501,	607.1302 and 8	17.133, F.S.)	
232 Sou	th Capitol Avenue, Lansing	MI /	48933		
	(Principal offic	e addre	ess)		
PO Box	40790, Lansing, MI 48901-7	990			
	(Current mailing	3 addre	ess)	<u>-</u>	200
					mi o
	1 Compensation and Employer				5 m 8
(Purpose(s) of corporation authorized in home state	or cou	ntry to be carrie	d out in state of Flo	orida)
Name and str	eet address of Florida registered ag	ent: (P.O. Box or M	lail Drop Box NO	OT acceptable)
		·		. —	1
Name:	CT Corporation System		 -		
ffice Address:	1200 South Pine Island Ro	ad			
	Plantation		Florida	33324	**
	(City)		, Piorida_	33324 (Zip code)	
				` ' ' '	

(Registered agent's signature)

Claudia L. Saari

Asst. Secretary

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

A. Roare

12. Names and business addresses of officers and/or directors:

A. DIREC	CTORS
Chairman: _	Roy Westran
Address:	
Vice Chairm	nan: Edward McRee
Address:	
Director:	John Paul Austin
Address:	Blue Cross and Blue Shield of Michigan, 27000 W. 11 Mile Road
	Southfield, MI 48034 \odot
Director:	Mark Bartlett
Address:	Blue Cross Blue Shield of Michigan, 600 Lafayette East
	Detroit, MI 48226
B. OFFIC	ERS S
President: _	James C. Epolito
Address:	232 S. Capitol Avenue, Lansing, MI 48933
_	
Vice Preside	ent:
Address:	
— Secretary:	Lisa Miller Domagalski
Address:	232 S. Capitol Avenue, Lansing, MI 48933
Freasurer:	Ronald Schoen
Address:	232 S. Capitol Avenue, Lansing, MI 48933
NOTE: If:	necessary, you may attach an addendum to the application listing additional officers and/or directors.
13	Type (
	(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)
14. Lis	a M. Domagalski, Vice President and Corporate Secretary

(Typed or printed name and capacity of person signing application)

12. Names and business addresses of officers and/or directors:

A. Directors

Director:

Charles Lee Burkett

Address:

Retired

Director: Address:

Gregory Eaton
Karoub Associates

121 W. Allegan Street Lansing, MI 48933

Director:

James C. Epolito

Address:

Accident Fund Insurance Company of America

232 S. Capitol Avenue Lansing, MI 48933

Director:

Franklin Delano Garrison

Address:

Retired

Director:

Steven Charles Hess, General Counsel

Address:

Accident Fund Insurance Company of America

232 S. Capitol Avenue Lansing, MI 48933

Director:

Frank McDevitt, D.O.

Address:

Medical Policy Consultants, Inc.

39475 Champion Ct. Northville, MI 48167

Director:

Beverley McDonald

Address:

Retired

Director:

Barry McGuire

Address:

Michigan Automobile Dealers Association

1500 Kendale Blvd. East Lansing, MI 48823

Director:

Nancy McKeague

Address:

Michigan Chamber of Commerce

600 S. Walnut Lansing, MI 48933

Director:

Richard Whitmer

Address:

Blue Cross Blue Shield of Michigan

600 Lafayette East, #2001

Detroit, MI 48226

CERTIFICATE OF AUTHORITY - DUPLICATE

Office of Financial and Insurance Services

Effective Date: November 18, 2002

THIS IS TO CERTIFY, that

ACCIDENT FUND INSURANCE COMPANY OF AMERICA (Michigan stock insurer) NAIC No. 10166

is authorized in Michigan to transact the business of insurance, as defined in

Chapter 06 - Section 624 - SubSection 1b - Casualty: Workers' Compensation

of P.A. 218 of 1956 as amended, The Michigan Insurance Code, so long as the insurer continues to conform to the authority granted by this certificate, its corporate articles, the requirements of P.A. 218 of 1956 and all amendments to it and any limitations, conditions or other matters which have been agreed to from time to time between the insurer and the Commissioner.

This Certificate of Authority is granted subject to the laws of the state of Michigan and, as set forth in Sections 405 and 405a of the Michigan Insurance Code (MCL 500.405 and 500.405a), shall be:

AUTOMATICALLY REVOKED 90 DAYS AFTER A CHANGE OF CONTROL WHICH HAS NOT RECEIVED PRIOR APPROVAL OR 90 DAYS AFTER THE INSURER OR AN AFFILIATED INSURER IS MADE SUBJECT TO FORMAL DELINQUENCY PROCEEDINGS UNLESS THE INSURER REQUALIFIES FOR A CERTIFICATE OF AUTHORITY UNDER THE PROVISIONS OF THE MICHIGAN INSURANCE CODE.

FINANCES INSURANCE TAND INSURANCE

CERTIFIED COPY

July 28, 2003

Division of Insurance, Office of Financial Evaluation

State of Michigan
Department of Consumer and Industry Services
CERTIFICATION OF ARTICLES OF
INCORPORATION OR AMENDMENTS TO
ARTICLES OF INCORPORATION

Office of Financial & Insurance Services Michigan Division of Insurance P. O. Box 30220 Lansing, MI 48909



I have examined the

Articles of Incorporation for THE ACCIDENT FUND COMPANY

and certify that the same is in accordance with the requirements of the act under which this company is organized.

ONNIUSSIO AREA TO ANNIUS T

Frank M. Fitzgefald Thaptull
Commissioner

Dated: 9/30/9

To be effective November 18, 2002



Department of Consumer & Industry Services **Division** of insurance

I certify that this is a true and complete copy of the original document on file in this office.

Date: 7-14-2003

Mary Ryport



STATE OF MICHIGAN



Attorney General's Department Lansing, Michigan

I Hereby Certify, That I have examined the

AMENDMENT TO ARTICLES OF INCORPORATION OF THE ACCIDENT FUND COMPANY

and find the same in accordance with the requirements of the statutes of the State of Michigan and not in conflict with the Constitution of this State.

Dated at Lansing, Michigan, this 16th day of September, 2002.

E. John Blanchard

Assistant Attorney General

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SEP 1 8 2002

FIG 0000 (0/01) Michigan Office of Financial & Insurance Services Division of Insurance

Amendment or Restatement of Michigan Articles of Incorporation PAGE 1 of 2

Fees and attachments must accompany this filing, Please use the checklist and remittance stub on page 2 of this form to complete your filing.

Validation code: 96-11-88 25.00

Name of Corporation		This corporation is organized under the provisions of Public Act 218 of 1956, as amended; Chapter 51 The vote on amendments was:				
The Accident Fund						
Details about meeting where amendment vote was taken:						
Type of meeting (select one): Date of meeting:			In person	By proxy	Total	
Annual Special	September 5, 2002	Votes FOR	All Shares	0	All Shares	
City meeting was held in:		Votes AGAINST	0	0	0	
Detroit, Michigan	3					

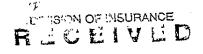
THE ARTICLES OF INCORPORATION ARE TO BE AMENDED AS FOLLOWS: (attach additional sheets if necessary) Amending only-List article amended, and state the amendment.

Amending & Restating-List article amended, and state the amendment, then restate articles including amendment.

Article II of the Articles of Incorporation is amended as follows:

ARTICLE II

The name assumed by this Corporation and by which it shall be known in law is Accident Fund Insurance Company of America and its principal office for the transaction of business shall be located at the address stated on the most recent financial statement filed with the Commissioner.



SEP 1 1 2002

LANSING, MICHIGAN

Corporate (Certification
-------------	---------------

We certify that we are the president and secretary of this corporation, transacting business under Michigan Public Act 218 of 1956 as amended. Notice of the intention to amend the articles of incorporation was given to the members or stockholders of this corporation in compliance with §500.521A of the Michigan Insurance Code. After providing proper notice, a meeting was held and it was resolved by the required vote of stockholders or members to amend or restate the articles of incorporation, details of which are described above.

			<u></u>
Signature of the President of the corporation	Date	Signature of the Secretary of the corporation	Date
a - Malto	09/05/2002	Sam A	09/05/2002
President's name typed or printed		Secretary's name typed or printed	,
James & Epolito		Lisa M. Domagalski	

Our web address is: www.cis.state.mi.us/ofis Our toil free phone number is: 1-877-999-6442 P.A. 218 of 1956 as amended requires submission of this form by domestic insurance corporations that intend to amend their articles of incorporation. Amendments are not approved until this form is filed with, and approved by, the Commissioner.

WAIVER AND CONSENT

Blue Cross and Blue Shield of Michigan, which is the sole shareholder of all the issued and outstanding shares of stock of The Accident Fund Company, being present at the Special Meeting of Stockholders of The Accident Fund Company on September 5, 2002, hereby waives notice of the Special Meeting and notice of all actions proposed to be taken at the meeting including the proposal entitled: Amendment of the Articles of Incorporation and consents to all actions taken at the meeting including the action approving the proposal entitled: Amendment of the Articles of Incorporation.

Dated:

Richard E. Whitmer, President

Blue Cross and Blue Shield of Michigan Sole Stockholder of all the Issued and Outstanding Shares of The Accident

Fund Company

LANSING 34222-1 303934



BOARD OF DIRECTORS MEETING THURSDAY, SEPTEMBER 5, 2002



RESOLUTION

ACCIDENT FUND COMPANY NAME CHANGE

At its meeting on September 5, 2002, the board of directors:

RESOLVED To approve an amendment to Article II of the Articles of Incorporation of The Accident Fund Company (the "Company") in the form attached hereto as Exhibit A, changing the name of the company to Accident Fund Insurance Company of America and designating its principal office for the transaction of business

FURTHER RESOLVED To authorize James C. Epolito, its president and CEO and Lisa M. Domagalski, its corporate secretary, to execute on behalf of the company the amendment in the form attached hereto as Exhibit A and to file said amendment with the Michigan Office of Financial and Insurance Services for approval

FURTHER RESOLVED To authorize any officer of the company to execute all further instruments and take such additional action as may be necessary in order to fully effectuate the company name change referenced in and contemplated by these resolutions, in Michigan and in all other applicable jurisdictions.

Background

As The Accident Fund Company continues to grow and expand across the nation, it is necessary for the company to change its name to meet state licensing requirements. The five-year strategic plan is to become geographically diverse as a national workers' compensation company and to rank within the top 20 national workers' compensation carriers.

In order that licensing initiatives are met and to ensure further expansion is not hindered by regulatory issues, The Accident Fund Company must change its name. The parameters for creating a new name have been investigated. These include

Page Two

adding the word "insurance" to the name, the ability to trademark the name and be legal in all states, and to retain as much brand equity as possible, while adding a national statement about the company.

State statutes indicate that Accident Fund Company must change its name and begin to conduct business under the new name on a specified effective date. Therefore, all technical changes, legal documents including in-force policies, marketing materials and supplies must be put into use on the same day.

At its meeting on August 28, 2002, The Accident Fund Company board of directors approved a resolution to change the company's name to *Accident Fund Insurance Company of America*. To accomplish the name change, the Blue Cross Blue Shield of Michigan board must amend the Michigan Articles of Incorporation to reflect this name change.

We certify that we are the president and secretary of The Accident Fund Company, transacting business under Michigan Public Act 218 of 1956, as amended (the "Insurance Code").

The above contains an excerpt from the Minutes of a Special Meeting of Stockholders of The Accident Fund Company held on September 5, 2002 showing the action taken to amend the Articles of Incorporation of The Accident Fund Company, and we submit these Minutes pursuant to § 500,5214(3) of the Insurance Code.

James C. Epolito, President

Dated: 9-10-62

Lisa M. Domagalski, Corpørate Sedretary

Dated: 9-10-02

LANSING 34222-1 304407

State of Michigan
Department of Consumer and Industry Services
CERTIFICATION OF ARTICLES OF
INCORPORATION OR AMENDMENTS TO
ARTICLES OF INCORPORATION

Office of Financial Evaluation Michigan Division of Insurance P. O. Box 30220 Lansing, MI 48909

I have examined the

Amendment to Articles of Incorporation of

THE ACCIDENT FUND COMPANY

and certify that the same is in accordance with the requirements of the act under which this company is organized.

TAD INSURATION

Frank M. Fitzgerald
Commissioner

Dated: September 6, 2000

Frank M Fthygeald



STATE OF MICHIGAN

Attorney General's Department

LANSING, MICHIGAN

I Mereby Certify, That I have examined the

AMENDMENT TO ARTICLES OF INCORPORATION OF THE ACCIDENT FUND COMPANY

and find the same in accordance with the requirements of the statutes of the State of Michigan and not in conflict with the Constitution of this State.

Dated at Lansing, Michigan, this 28th day of August , 2000.

CAROLYN R. COHEN Assistant Attorney General.

Nº 773

RECEIVED

SEP 0 1 2000



INS 66 (3/90) State of Michigan Department of Licensing & Regulation Incurance Bureau

AMENDMENT TO or RESTATEMENT OF ARTICLES OF INCORPORATION

Company Admissions Division Michigan Insurance Bureau P.O. Box 30220 Lansing, Michigan 48909

(517) 373-6854

	<u> </u>	HAPTER:	51 _
I AMENDMEN	NTS WAS:		
<u> 1</u>	<u>In person</u>	Ву р <u>гох</u> у	<u>Total</u>
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INST	-0-	-0-	-0-
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THE ARTICLES OF INCORPORATION ARE TO BE AMENDED AS FOLLOWS: (attach additional sheets if necessary) Amending only-List article amended, and state the amendment.

Amending & Restating-List article amended, and state the amendment, then restate articles including amendment.

Article III of the Articles of Incorporation was amended with the changes underscored as follows:

ARTICLE III

This corporation is organized for the following purposes as authorized by Chapter 51, Section 5104(2), Act No. 218 of the Public Acts of 1956, as amended, namely, to only transact worker's compensation insurance and employers liability insurance, transact disability insurance limited to replacement of loss of earnings, and act as an administrative services organization for an approved self-insured worker's compensation plan or a disability insurance plan limited to replacement of loss of earnings.

For comparison, the existing provision of the articles is as follows:

This corporation is organized for the following purposes as authorized by Chapter 51, Section 5104(2), Act No. 218 of the Public Acts of 1956, as amended, namely, to only transact worker's compensation insurance and employers liability insurance and act as an administrative services organization for an approved self-insured worker's compensation plan.

Certification

We certify that we are the president and secretary of this corporation, transacting business under Michigan Public Act 218 of 1956 as amended.

Notice of the intention to amend the articles of incorporation was given to the members or stockholders of this corporation in compliance with \$500.5214 of the Michigan Insurance Code. After providing proper notice, a meeting was held and it was resolved by the required vote of stockholders or members to amend or restate the articles of incorporation, the details of which are described above.

Signature of the President of the corporation

Date

Signature of the Secretary of the corporation

Date

President's name typed or printed

James C. Epolito

Secretary's name typed or printed
Lisa M. Domegalski

Required by P.A. 218 of 1956 as amended. Failure to submit this form when amending the articles of incorporation of a domestic insurer will result in disapproval.

THE ACCIDENT FUND COMPANY ANNUAL MEETING OF STOCKHOLDERS

MINUTES OF

APRIL 19, 2000

The annual meeting of the stockholders took place on Wednesday, April 19, 2000 at Blue Cross and Blue Shield of Michigan, 600 Lafayette, East, Detroit, Michigan. A Waiver of Notice of the meeting was announced by the Chair since all 100,000 issued and outstanding shares were present in person and constituted a quorum.

1. CALL TO ORDER

The meeting was called to order at 1:35 p.m.

2. ROLL CALL

Present:

Roy Westran, Chairperson

Richard Whitmer, Shareholder Representative

Staff:

Luke Ulicny, Secretary of the meeting

3. MINUTES

The minutes of the April 28, 1999 Annual Meeting of Stockholders were approved as written.

4. ACTION ITEMS

a. Proposal 1: Election of Directors

The stockholder elected the board members.

RESOLVED To elect the following persons as members of the board to serve until the 2001 Annual Meeting:

J. Paul Austin



AUG 1 7 2000

Gregory Eaton
James Epolito
Frank Garrison
Steven Hess
Frank McDevitt, DO
Beverley McDonald
A. Barry McGuire
Nancy McKeague
Edward McRee
Robert Naftaly
Danielle Susser
Roy Westran
Richard Whitmer

b. Proposal 2: Election of Chairperson and Vice Chairperson

The stockholder re-elected the chairperson and vice chairperson.

RESOLVED To re-elect Roy Westran as chairperson and Edward McRee as vice chairperson.

c. Proposal 3: Amendment of Articles of Incorporation

The stockholder voted all shares in favor of the amendment which was presented with the changes underscored as follows:

ARTICLE III

This corporation is organized for the following purposes as authorized by Chapter 51, Section 5104(2), Act No. 218 of the Public Acts of 1956, as amended, namely, to only transact worker's compensation insurance and employers liability insurance, transact disability insurance limited to replacement of loss of earnings, and act as an administrative services organization for an approved self-insured worker's compensation plan or a disability insurance plan limited to replacement of loss of earnings.

For comparison, the existing provision of the articles was presented as follows:

LUG 17 2000

This corporation is organized for the following purposes as authorized by Chapter 51, Section 5104(2), Act No. 218 of the Public Acts of 1956, as amended, namely, to only transact worker's compensation insurance and employers liability insurance and act as an administrative services organization for an approved self-insured worker's compensation plan.

5. OTHER BUSINESS

None.

6. ADJOURNMENT

The meeting adjourned at 1:40 p.m.

Luke Ulicny

Secretary of the meeting

(G)031500D1-LU

We certify that we are the president and secretary of The Accident Fund Company, transacting business under Michigan Public Act 218 of 1956, as amended.

The above are the Minutes of the Annual Meeting of the Stockholders of The Accident Fund Company held on April 19, 2000 showing the action taken to amend the articles of incorporation of The Accident Fund Company, and we submit these Minutes pursuant to §500.5214(3) of the

Insurance Code.

James C. Epolito, President

Lisa M. Domagalski, Segretary

Dated: 8.17.00

Dated: \$ -17-0

RECEIVED

AUG 17 2000

WAIVER AND CONSENT

I, Richard Whitmer, President of Blue Cross Blue Shield of MI, which is sole shareholder of all 100,000 issued and outstanding shares of stock of The Accident Fund Company, being present at the Annual Meeting of the Stockholders of The Accident Fund Company on April 19, 2000, and in my capacity as the shareholder representative, waived notice of the Annual Meeting and notice of the actions proposed to be taken at the meeting including Proposal 3: Amendment of the Articles of Incorporation. In my capacity as the representative of the sole shareholder, I also consented to all actions taken at the meeting including the action approving the matter entitled Proposal 3: Amendment of Articles of Incorporation.

Dated: 0//0 /80

Richard Whitmer, President
Blue Cross Blue Shield of MI
Sole Shareholder of all the issued and
Outstanding shares of The Accident
Fund Company

Company Admissions Division Michigan Insurance Bureau P.O. Box 30220 Lansing, MI 48909

CERTIFICATION OF ARTICLES OF INCORPORATION OR AMENDMENTS TO ARTICLES OF INCORPORATION

I have examined the

Articles of Incorporation

of

The Accident Fund Company

and certify that the same is in accordance with the requirements of the act under which this company is organized.



David	7. Dykhouse
	ommissioner of Insurance

Dated:	November 10.	19 <u>94</u>
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STATE OF MICHIGAN

Attorney General's Department

LANSING, MICHIGAN

I Tereby Certify, That I have examined the

ARTICLES OF INCORPORATION OF THE ACCIDENT FUND COMPANY

and find the same in accordance with the requirements of the statutes of the State of Michigan and not in conflict with the Constitution of this State.

Dated at Lansing, Michigan, this 8th day of November

Assistant Attorney General.

MICHIGAN DEPARTMENT OF LICENSING AND REGULATION

INSURANCE BUREAU

ARTICLES OF INCORPORATION

(Domestic)

The name of the corporation is The Accident Fund Company

FOU : MOHEAN

We, the undersigned, desiring to become incorporated under the provisions of Act No. 218 of the Public Action 1956, as amended, do nerepy make, execute, and adopt the following articles of incorporation, to wit:

ARTICLE I

The names of the incorporators and their respective places of residence are as follows:

NAME

RESIDENCE

Frank Garrison	5114 Geraldine St., Lansing, MI 48917
Beverley McDonald	1520 Chateaufort Place, Detroit, MI
1. Barry McGuire	1717 Nottingham Rd. Lansing, MI
Edward B. McRee	123 N. East St., Eaton Rapids, MI
Jack K. Shelton	22 Blair Lane, Dearborn, MI
Luke Clicny	2935 Woodford CirRochester Hills. MI
Garv McInernev	344 Kingswood S.E., Grand Rapids, MI
Gregory Eaton	1739 Chester, Lansing, MI 48912
Paul Austin	2862 Foxfire, Milford, MI 48380
George Francis, III	19333 Greenwald, Southfield, MI 48075
Steven C. Hess	5290 Park Lake Rd. E. Lansing, MI
Robert H. Naftaly	5402 Pleasant Lake, West Bloomfield, M
Kevin Seitz	508 Southlawn, E. Lansing, MI 48823
} }	

					
•	<u>(</u>		=	~~~	<i>:</i>
**		. ARTICLE II		- 'N'	
		ARTICLE II	· · · · · · · · · · · · · · · · · · ·		
		·		<u> </u>	
The name assumed by	this corporation an	d ov which it sh	ali be known	ın law is	
The Accident Fr		To expendent		-	
and its principal office	for the transaction	or business snai	l be in the cit	γ	
or lansing —		State of Michi	gan. , , ,	* ·	
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		ARTICLE II			
				· · · · · · · · · · · · · · · · · · ·	
This corporation is org	ranged for the follo	wing ournoses	s authorized i	NV.	Ì
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and to act as an	administrative	e services (rganizatio	n for an appi	cved
self-insured wor	ker's compensa	ttion plan.			
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: The term of existence	of the corporation	shall be <u>perpe</u>	tual		
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		ARTICLE \	/		
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each year at a	time and place	determined	by the Boa	rd of Directo	rs.
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ARTICLE VI

The corporate powers of the corporation shall be exercised by a Board of Directors consisting of three (3) or more members as the stockholders may, by resolution, determine from time to time. All directors, including those filling vacancies, shall be elected by the stockholders. The stockholders shall select a Chairperson ami Vice Chairperson from among the members of the Board. The Board of Directors shall select a president, a secretary and a treasurer and may select such other officers it deems necessary. No person shall be deemed an officer unless selected by the Board. All officers selected by the Board shall be subject to stockholder approval. All directors and officers shall serve for a term of one (1) year and until their successors are elected and qualified or until their resignation or removal.

A majority of the Board of Directors constitutes a quorum.

ARTICLE VII

The authorized capital stock of the corporation shall consist of 1,000,000 shares of common stock, par value \$10.00 per share, of which 100,000 shares shall be issued at a price of at least \$100.00 per share to be fully paid at the time of formation, the proceeds of which shall be allocated at least \$1,000,000 to capital stock and at least \$9,000,000 to additional paid in surplus.

ARTICLE VIII

The directors of the corporation shall not, to the extent permitted by law, be personally liable to the corporation or its policyholders for monetary damages for a breach of the director's fiduciary duties.

The names of the persons who shall serve as the initial Board of Directors are as follows: Frank Garrison, Beverley McDonald, A. Barry McGuire, Edward B. McRee, Jack K. Shelton, Gary McInerney, Gregory Eaton, Paul Austin, George Francis, III, Steven C. Hess, Robert H. Naftaly, Kevin Seitz, Roy Westran.

Additional Articles May be Set Forth on Separate Sheets

of October , A	.D. 19 <u>94</u> .		daý ·
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STATE OF MICHIGAN	(55		
County of Jacques)		
On this 12th day of 00	Yahr J	19 <u>9</u> , bei	fore me a not ary public ir
nd for said county, personally appeare	ed <u>Franklir</u>	Delano Garrison,	Jack K. Shelton.
Robert Naftaly, Luke Ulic	ny, Steven-C	. Hess; Kevin Seitz	and George
Francis, III			
		•	
			·
nown to me to be the persons nar	ned in and who	executed the foregoing or the intents and purpose	instrument, and severall
cknowledged that they executed the s		Later of to	1 to the second
exnowledged that they executed the s			<u> </u>
cknowledged that they executed the s	Termos*	1/201	
PATSY A. F Notary Public, Wayn My Commission Expires	e County, Mich.	Norary Public, Lay	County, Michigan

State of Michigan) SS. County of Wayne) On this 18th day of October , 1994, before me a notary public in and for said county personally appeared Paul Austin
known to me to be the persons named in and who executed the foregoing instrument and severally acknowledged that they executed the same freely and for the intents and purposes therein mentioned. Notary Public INSURANCE BUREAU RECEIVED Wayne _ County, Michigan My Commission expires: 7/29/96 Nny 1 1994 State of Michigan) LANSING, MICHIGAN) ss. County of Kent) On this 31st day of October , 1994, before me a notary public in and for said county personally appeared ___ Gary J. McInerney known to me to be the persons named in and who executed the foregoing instrument and severally acknowledged that they executed the same freely and for the intents and purposes therein mentioned. / County, Michigan My/Commission expires:12-23-96 State of Michigan) County of _ day of _____, 1994, before On this day of , 1994, me a notary public in and for said county personally known to me to be the persons named in and who executed the foregoing instrument and severally acknowledged that they

executed the same freely and for the intents and purposes

Notary Public
County, Michigan
My Commission expires:

therein mentioned.

State of Michigan) SS. County of On this 25th

day of me a notary public in and for said county personally appeared ___ Gregory Eaton known to me to be the persons named in and who executed the foregoing instrument and severally acknowledged that they executed the same freely and for the intents and purposes therein mentioned.

County, Michigan

DOROTHY L HARPHAM NOTARY PUBLIC STATE OF MICHIGAN INGHAM COUNTY MY COMMISSION EXP. OCT. 4,1995

Commission expires: 10-4-95

State of Michigan) SS. County of Inghami

INSURANCE BUREAU RECEIVED NOV 1 1994

On this 27th day of October ANSING, MIDSOAN before me a notary public in and for said county personally appeared A. Barry McGuire known to me to be the persons named in and who executed the foregoing instrument and severally acknowledged that they executed the same freely and for the intents and purposes therein mentioned.

Notary Public

County, Michigan <u>Ingham</u> My Commission expires:

STREET A MESSAGE Notary Public, Ingriam County, MI My Commission Expires Feb. 25, 1998

State of Michigan)

SS.

County of Wayne

On this 27th day of October , 1994, before me a notary public in and for said county personally appeared Beverley L. McDonald and Edward B. McRee known to me to be the persons named in and who executed the foregoing instrument and severally acknowledged that they executed the same freely and for the intents and purposes therein mentioned.

PATSY A. FELTON Notary Public, Wayne County, Mich. County, Michigan My Commission Further Educated 24, 1997 on expires:J-24_4