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03 APR 15 PM 11:30
DIVISION OF CORPORATION
FILED
03 APR 15 PM 12:12
STATE OF FLORIDA
TALLAHASSEE, FLORIDA

CT CORPORATION

April 15, 2003

Secretary of State, Florida
409 East Gaines Street
Tallahassee FL 32399

FILED
03 APR 15 PM 12:12
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Re: Order #: 5828456 SO
Customer Reference 1:
Customer Reference 2:

Dear Secretary of State, Florida:

Please file the attached:

MPS Group, Inc. (MI)
Qualification
Florida

Enclosed please find a check for the requisite fees. Please return evidence of filing(s) to my attention.

If for any reason the enclosed cannot be filed upon receipt, please contact me immediately at (850) 222-1092. Thank you very much for your help.

Sincerely,

Ashley A Mitchell
Fulfillment Specialist
Ashley_Mitchell@cch-lis.com

660 East Jefferson Street
Tallahassee, FL 32301
Tel. 850 222 1092
Fax 850 222 7615

RESOLUTION OF BOARD OF DIRECTORS

I, the undersigned Roderick K. Rickman, do hereby certify that this Resolution of the Board of Directors of MPS Group, Inc., a corporation duly organized and existing under the laws of the State of Michigan, was duly adopted on 04/02/03.

Resolved, that MPS Group, Inc., organized and existing in the State of Michigan hereby adopts the name Florida MPS Group for use in Florida.

Dated: April 8, 2003


Roderick K. Rickman, Director

FL020 - 08/14/01 C T System Online

**APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT
BUSINESS IN FLORIDA**

*IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO
REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.*

1. MPS GROUP, INC.

(Name of corporation; must include the word "INCORPORATED", "COMPANY", "CORPORATION" or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)

2. Michigan

(State or country under the law of which it is incorporated)

3. 38-3226114

(FEI number, if applicable)

4. February 17, 1995

(Date of incorporation)

5. Perpetual

(Duration: Year corp. will cease to exist or "perpetual")

6. Upon Qualification

(Date first transacted business in Florida. If corporation has not transacted business in Florida, insert "upon qualification.")
(SEE SECTIONS 607.1501, 607.1502 and 817.155, F.S.)

7. 2920 Scotten Street, Detroit, Michigan 48210

(Principal office address)

2920 Scotten Street, Detroit, Michigan 48210

(Current mailing address)

8. Industrial Services on a Contractual Basis

(Purpose(s) of corporation authorized in home state or country to be carried out in state of Florida)

9. **Name and street address of Florida registered agent:** (P.O. Box or Mail Drop Box **NOT** acceptable)

Name: C T Corporation System

Office Address: 1200 South Pine Island Road,

Plantation, , Florida 33324

(City)

(Zip code)

10. **Registered agent's acceptance:**

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

C T Corporation System

By: 

Jennifer L. Gollbach
Asst. Secretary

(Registered agent's signature)

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and business addresses of officers and/or directors:

A. DIRECTORS

Chairman: Roderick K. Rickman

Address: 2920 Scotten Street

Detroit, Michigan 48210

Vice Chairman: N/A

Address: _____

Director: Kathleen B. McCann

Address: 3400 East Lafayette

Detroit, Michigan 48207

Director: Charlie Williams

Address: 16135 Harper

Detroit, Michigan 48224

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TALLAHASSEE, FLORIDA

B. OFFICERS

President: Roderick K. Rickman

Address: 2920 Scotten Street

Detroit, Michigan 48210

Vice President: N/A

Address: _____

Secretary: Kathleen B. McCann

Address: 3400 East Lafayette, Detroit, Michigan 48207

Treasurer: Charlie Williams

Address: 16135 Harper, Detroit, Michigan 48224

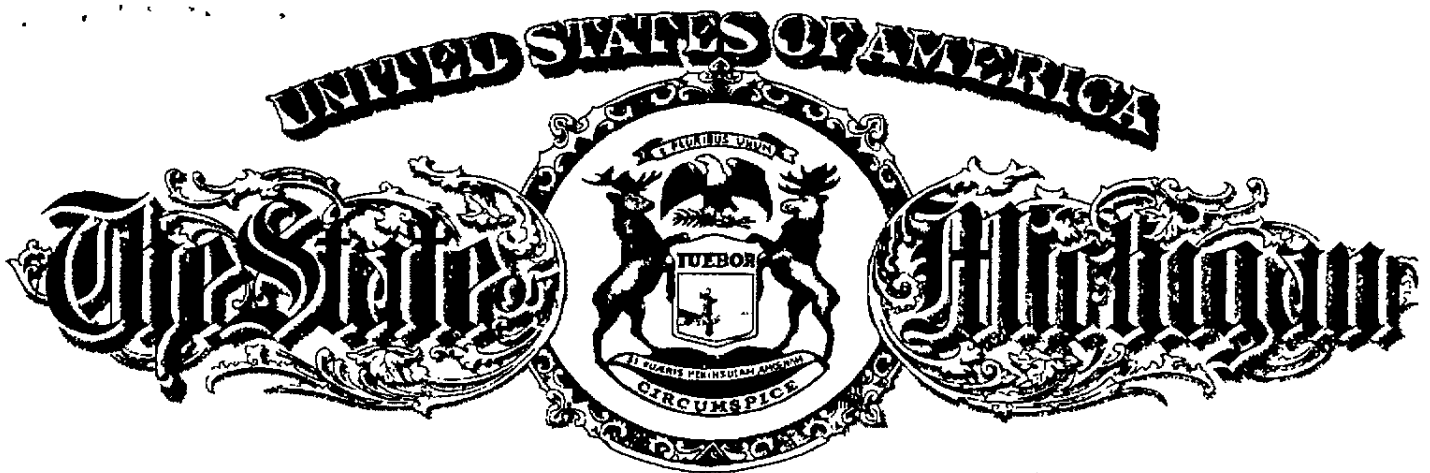
NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. _____

(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)

14. Roderick K. Rickman, President

(Typed or printed name and capacity of person signing application)



Lansing, Michigan

This is to Certify That

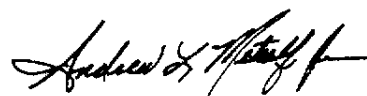
MPS GROUP, INC.

was validly incorporated on February 17, 1995, as a Michigan profit corporation, and said corporation is validly in existence under the laws of this state.

This certificate is issued pursuant to the provisions of 1972 PA 284, as amended, to attest to the fact that the corporation is in good standing in Michigan as of this date and is duly authorized to transact business and for no other purpose.

This certificate is in due form, made by me as the proper officer, and is entitled to have full faith and credit given it in every court and office within the United States.

In testimony whereof, I have hereunto set my hand, in the City of Lansing, this 11th day of April, 2003.

 , Director

Bureau of Commercial Services