

# FO2000004972

Holland & Knight LLP  
Requester's Name

315 So. Calhoun Street  
Address

425-5675  
City/State/Zip Phone #

Office Use Only

**CORPORATION NAME(S) & DOCUMENT NUMBER(S), (if known):**

1. Decision Management International Inc  
(Corporation Name) (Document #)

2. \_\_\_\_\_  
(Corporation Name) (Document #)

3. IND 224160  
(Corporation Name) (Document #)

4. \_\_\_\_\_  
(Corporation Name) (Document #)

☐ Walk in

☐ Pick up time \_\_\_\_\_

☒ Certified Copy

☐ Mail out

☐ Will wait

☐ Photocopy

☐ Certificate of Status

**NEW FILINGS**

- ☐ Profit
- ☐ Not for Profit
- ☐ Limited Liability
- ☐ Domestication
- ☐ Other

**AMENDMENTS**

- ☐ Amendment
- ☐ Resignation of R.A., Officer/Director
- ☐ Change of Registered Agent
- ☐ Dissolution/Withdrawal
- ☐ Merger

**OTHER FILINGS**

- ☐ Annual Report
- ☐ Fictitious Name

**REGISTRATION/QUALIFICATION**

- ☒ Foreign
- ☐ Limited Partnership
- ☐ Reinstatement
- ☐ Trademark
- ☐ Other

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\*\*\*\*\*78.75 \*\*\*\*\*78.75

RECEIVED

02 SEP 19 PM 3:01

SECRETARY  
OF THE  
STATE  
OF  
ALABAMA

Examiner's Initials



FLORIDA DEPARTMENT OF STATE

Jim Smith  
Secretary of State

September 20, 2002

HOLLAND & KNIGHT LLP

SUBJECT: DECISION MANAGEMENT INTERNATIONAL, INC.  
Ref. Number: W02000027460

We have received your document for DECISION MANAGEMENT INTERNATIONAL, INC. and your check(s) totaling \$78.75. However, the enclosed document has not been filed and is being returned for the following correction(s):

The name designated in your document is not available. Therefore, the corporation must adopt an alternate name for use in the state of Florida. To adopt an alternate name the corporation must submit a corporate resolution by the board of directors adopting the alternate name for use in the state of Florida. Please note the corporate resolution must be signed by the chairman, vice chairman, or an officer of the corporation. The alternate name must contain a corporate suffix. Such suffixes include: Corporation, Corp., Incorporated, Inc., Company, and CO.

Please RETURN ALL DOCUMENTATION to the ATTENTION of the DOCUMENT SPECIALIST indicated.

You must list the addresses for the officers/directors.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6025.

Trevor Brumbley  
Document Specialist

Letter Number: 802A00053735

**DECISION MANAGEMENT**  
**INTERNATIONAL INC.**

September 23, 2002

Secretary of State  
Florida

Re: Decision Management International, Inc., a Delaware corporation  
(the "Company")

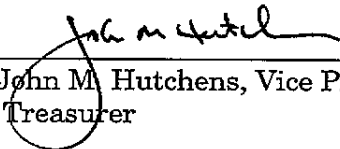
Dear Sir or Madam:

We are in the process of qualifying the Company in the State of Florida and do consent to and acknowledge the registration and name similarity of a related entity, Decision Management International, Inc., a Florida corporation in the State of Florida ("DMI-Florida"). DMI-Florida is a wholly-owned subsidiary of the Company.

The undersigned understands that this approval is necessary due to the similarity of the corporate names.

DECISION MANAGEMENT INTERNATIONAL, INC.,  
a Florida corporation

By: \_\_\_\_\_

  
John M. Hutchens, Vice President, Secretary and  
Treasurer

TPA1 #1247868 v1

1111 3rd Avenue West  
2nd Floor  
Bradenton, FL 34205  
800.530.0803  
T: 941.748.8100  
F: 941.744.0314  
Web: [www.dmius.com](http://www.dmius.com)



FLORIDA DEPARTMENT OF STATE

Jim Smith  
Secretary of State

September 24, 2002

HOLLAND & KNIGHT LLP

SUBJECT: DECISION MANAGEMENT INTERNATIONAL, INC.  
Ref. Number: W02000027460

We have received your document for DECISION MANAGEMENT INTERNATIONAL, INC. and your check(s) totaling \$78.75. However, the document has not been filed and is being retained in this office for the following:

The name designated in your document is not available. Therefore, the corporation must adopt an alternate name for use in the state of Florida. To adopt an alternate name the corporation must submit a corporate resolution by the board of directors adopting the alternate name for use in the state of Florida. Please note the corporate resolution must be signed by the chairman, vice chairman, or an officer of the corporation. The alternate name must contain a corporate suffix. Such suffixes include: Corporation, Corp., Incorporated, Inc., Company, and CO.

Please RETURN ALL DOCUMENTATION to the ATTENTION of the DOCUMENT SPECIALIST indicated.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6094.

Agnes Lunt  
Document Specialist

Letter Number: 702A00054240

## TRANSMITTAL LETTER

**TO:** Registration Section  
Division of Corporations

**SUBJECT:** Decision Management International, Inc., a Delaware corporation  
(Name of corporation - must include suffix)

Dear Sir or Madam:

The enclosed "Application by Foreign Corporation for Authorization to Transact Business in Florida", "Certificate of Existence", and check are submitted to register the above referenced foreign corporation to transact business in Florida.

Please return all correspondence concerning this matter to the following:

Leslie M. Arnett

(Name of Person)

Holland & Knight LLP

(Firm/Company)

400 North Ashley Drive, Suite 2300

(Address)

Tampa, Florida 33602

(City/State and Zip code)

For further information concerning this matter, please call:

Leslie M. Arnett

(Name of Person)

at ( 813 ) 227-8500

(Area Code & Daytime Telephone Number)

**STREET ADDRESS:**

Registration Section  
Division of Corporations  
409 E. Gaines St.  
Tallahassee, FL 32399

**MAILING ADDRESS:**

Registration Section  
Division of Corporations  
P.O. Box 6327  
Tallahassee, FL 32314

Enclosed is a check for the following amount:

☐ \$70.00 Filing Fee

☒ \$78.75 Filing Fee &  
Certificate of Status

☐ \$78.75 Filing Fee &  
Certified Copy

☐ \$87.50 Filing Fee,  
Certificate of Status &  
Certified Copy

**RESOLUTION OF BOARD OF DIRECTORS**

(Please print or type)

I, the undersigned John M. Hutchens, do hereby certify that this Resolution of the  
(Name)

Board of Directors of Decision Management International, Inc., a corporation duly organized  
and

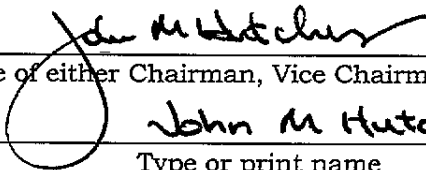
(Corporate Name)

existing under the laws of the State of Delaware, was duly adopted on September 30<sup>th</sup>, 2002.

Be it resolved, that Decision Management International, Inc., hereby adopts the name  
(Corporate Name)

DMI-Delaware, Inc. for use in Florida.

Dated: September 30, 2002

  
\_\_\_\_\_  
Signature of either Chairman, Vice Chairman or any officer

John M Hutchens  
\_\_\_\_\_  
Type or print name

Make checks payable to Florida Department of State and mail to:  
Divisions of Corporations  
P.O. Box 6327  
Tallahassee, FL 32314

INHS19(1/00)

**APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT  
BUSINESS IN FLORIDA**

*IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO  
REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.*

1. Decision Management International, Inc.  
(Name of corporation; must include the word "INCORPORATED", "COMPANY", "CORPORATION" or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)
2. Delaware 3. 65-1100691  
(State or country under the law of which it is incorporated) (FEI number, if applicable)
4. May 8, 2001 5. Perpetual  
(Date of incorporation) (Duration: Year corp. will cease to exist or "perpetual")
6. Upon qualification  
(Date first transacted business in Florida. If corporation has not transacted business in Florida, insert "upon qualification.")  
(SEE SECTIONS 607.1501, 607.1502 and 817.155, F.S.)
7. 1111 Third Avenue West, Suite 250, Bradenton, Florida 34205  
(Principal office address)  
1111 Third Avenue West, Suite 250, Bradenton, Florida 34205  
(Current mailing address)
8. To engage in any lawful act or activity under the laws of the State of Florida.  
(Purpose(s) of corporation authorized in home state or country to be carried out in state of Florida)
9. Name and street address of Florida registered agent: (P.O. Box or Mail Drop Box **NOT** acceptable)  
Name: Corporation Service Company  
Office Address: 1201 Hays Street  
Tallahassee, Florida 32301  
(City) (Zip code)

**10. Registered agent's acceptance:**

*Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.*

Corporation Service Company

(Registered agent's signature)

**Brian Courtney**  
**Asst. V. Pres.**

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and business addresses of officers and/or directors:

A. DIRECTORS

Chairman: See attached officers/directors rider

Address: \_\_\_\_\_

Vice Chairman: \_\_\_\_\_

Address: \_\_\_\_\_

Director: \_\_\_\_\_

Address: \_\_\_\_\_

Director: \_\_\_\_\_

Address: \_\_\_\_\_

B. OFFICERS

President: See attached officers/directors rider

Address: \_\_\_\_\_

Vice President: \_\_\_\_\_

Address: \_\_\_\_\_

Secretary: \_\_\_\_\_

Address: \_\_\_\_\_

Treasurer: \_\_\_\_\_

Address: \_\_\_\_\_

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. \_\_\_\_\_

(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)

14. \_\_\_\_\_

John M. Hutchens, Secretary

(Typed or printed name and capacity of person signing application)



**DECISION MANAGEMENT INTERNATIONAL, INC.**  
**Officers and Directors**

Director, President and Chief Executive Officer:  
Frank Grywalski

Chief Financial Officer and Secretary:  
John M. Hutchens

Director:  
George P. Denny, III

Director:  
Terrence Frezell

Director:  
Peter Gates

# Delaware

PAGE 1

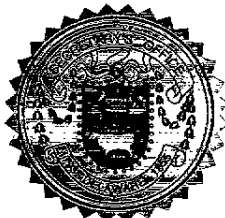
## *The First State*

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "DECISION MANAGEMENT INTERNATIONAL, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE EIGHTEENTH DAY OF SEPTEMBER, A.D. 2002.

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "DECISION MANAGEMENT INTERNATIONAL, INC." WAS INCORPORATED ON THE EIGHTH DAY OF MAY, A.D. 2001.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.



*Harriet Smith Windsor*  
Harriet Smith Windsor, Secretary of State

3381510 8300

AUTHENTICATION: 1990039

020582166

DATE: 09-18-02