F02000003931

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CLARK CONSULTING.

Helping You Keep Your Best Peoplest

2121 San Jacinto Street, Suite 2200
Dallas, TX 75201-7906
www.clarkconsulting.com

214-871-8717 PHONE 214-720-6050 FAX

June 23, 2003

Amendment Section Division of Corporations P.O. Box 6327 Tallahassee, FL 32314

Re:

Clark/Bardes, Inc.

Amendment to Certificate of Authority

Dear Sir or Madam:

Please find enclosed an Application for Amendment to Certificate of Authority reflecting our corporate name change from Clark/Bardes Human Capital Consulting, Inc. to Clark Human Capital Consulting, Inc. along with check #7915 in the amount of \$35.00. I have also enclosed a self-addressed envelope in which you may return an approved copy of the Application.

Please direct correspondence or inquiries to my attention as follows:

Pam Money Clark Consulting, Inc. 2121 San Jacinto St., Suite 2200 Dallas, Texas 75201

Please feel free to call me with any questions or if you need additional information at 214-661-3543.

Sincerely,

Pam Money Legal Assistant

Clark Consulting, Inc. 2121 San Jacinto St., Suite 2200 Dallas, Texas 75201

Telephone: 214-661-3543 Fax: 214-661-3594

Email: pam.money@clarkconsulting.com

TRANSMITTAL LETTER

TO: Amendment Section			
Division of Corporat	ions		
SUBJECT: Clark/Bard	es Human Capital	Consulting, Inc.	
		(Name of corporation)	
DOCUMENT NUMBER:	F02000003931		- <u></u>
The enclosed Amendment ar	d fee are submitted for	filing.	
Please return all corresponde	ence concerning this mat	tter to the following:	
Pam Money			
	e of person)		•
Clark Consulting, (Name o	Inc. firm/company)		
2121 San Jacinto S	t., Suite 2200 Address)		
Dallas, TX 75201		A	. <u> </u>
(City/sta	te and zip code)		
For further information conc	erning this matter, pleas	e call:	
Pam Money		at <u>214-61-3543</u>	
(Name	of person)	(Area code &	daytime telephone number)
Enclosed is a check for the f	ollowing amount:		
X \$35.00 Filing Fee	\$43.75 Filing Fee & Certificate of Status	\$43.75 Filing Fee & Certified Copy (Additional copy is enclosed)	\$52.50 Filing Fee, Certificate of Status & Certified Copy (Additional copy is enclosed)
Mailing Address: Amendment Section Division of Corporations P. O. Box 6327 Tallahassee, FL 32314	Amend Divisio 409 E.	Address: Iment Section on of Corporations Gaines Street assee, FL 32399	

PROFIT CORPORATION

APPLICATION BY FOREIGN PROFIT CORPORATION TO FILE AMENDMENT TO APPLICATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

(Pursuant to s. 607.1504, F.S.)

SECTION I (1 - 3 MUST BE COMPLETED)

E02000	2002021	
	corporation (if known))	
1. Clark/Bardes Human Capital Consulti	ng, Inc.	
(Name of corporation as it appears on the	ne records of the Department of State)	
2. Delaware	3. August 1, 2002	
(Incorporated under laws of)	(Date authorized to do business in Florida)	
	TION II HE APPLICABLE CHANGES)	
(4 - / COMPLETE ONLY TH	HE APPLICABLE CHANGES)	
4. If the amendment changes the name of the corporation jurisdiction of incorporation? May 27, 2003	n, when was the change effected under the laws of its	
 Clark Human Capital Consulting, Inc. (Name of corporation after the amendment, adding suffix "corporation, if not contained in new name of the corporation) If the amendment changes the period of duration, indicated 	oration," "company," or "incorporated," or appropriate	
(New du	uration)	
7. If the amendment changes the jurisdiction of incorpora (New juri (Signature of the chairman or vice chairman of the board, president, or any officer, or if the corporation is in the han of a receiver, trustee, or other court-appointed fiduciary, by that fiduciary)	isdiction) 6/23/03 (Date)	
Thomas M. Pyra (Typed or printed name)	Vice President (Title)	

Delaware

PAGE 1

The First State

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF AMENDMENT OF "CLARK/BARDES HUMAN CAPITAL CONSULTING, INC.", CHANGING ITS NAME FROM "CLARK/BARDES HUMAN CAPITAL CONSULTING, INC." TO "CLARK HUMAN CAPITAL CONSULTING, INC." TO "CLARK HUMAN CAPITAL CONSULTING, INC.", FILED IN THIS OFFICE ON THE TWENTY-SEVENTH DAY OF MAY, A.D. 2003, AT 12:51 O'CLOCK P.M.



Warriet Smith Hindson
Harriet Smith Windson, Secretary of State

AUTHENTICATION: 2474587

DATE: 06-16-03

State of Delaware Secretary of State Division of Corporations Delivered 12:47 PM 05/27/2003 FILED 12:51 PM 05/27/2003 SRV 030342728 - 3516317 FILE

CERTIFICATE OF AMENDMENT OF CERTIFICATE OF INCORPORATION OF CLARK/BARDES HUMAN CAPITAL CONSULTING, INC.

Clark/Bardes Human Capital Consulting, Inc., a corporation organized and existing under and by virtue of the General Corporation Law of the State of Delaware,

DOES HEREBY CERTIFY:

FIRST: That the Board of Directors of Clark/Bardes Human Capital Consulting, Inc. (the "Corporation"), by written consent filed with the minutes of the board, duly adopted a resolution setting forth a proposed amendment to the Certificate of Incorporation of the Corporation, declaring said amendment to be advisable and submitting such amendment to the stockholders of the Corporation for consideration thereof. The resolution setting forth the proposed amendment is as follows:

RESOLVED, Article FIRST of the Corporation's Certificate of Incorporation be and it hereby is amended in its entirety to read as follows:

"ARTICLE FIRST: The name of the corporation is Clark Human Capital Consulting, Inc."

SECOND: That in lieu of a meeting and vote of stockholders, the stockholders have given their written consent of said amendment in accordance with the provisions of Section 228 of the General Corporation Law of the State of Delaware.

THIRD: That the aforesaid amendment was duly adopted in accordance with the applicable provisions of Sections 228 and 242 of the General Corporation Law of the State of Delaware.

IN WITNESS WHEREOF, the Corporation has caused this Cartificate of Amendment to be signed this 27th day of May, 2003.

CLARK/BARDES HUMAN CAPITAL CONSULTING, INC.

By: Thomas M. Pyra

Title: Executive Vice President