FO2.000003318

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Jane Change 12/28/04 De

Hewitt

Hewitt Associates LLC 100 Half Day Road Lincolnshire, IL 60069 Tel (847) 295-5000 Fax (847) 295-7634 www.hewitt.com

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November 30, 2004

Florida Division of Corporations Attention: Amendment Section 409 East Gaines Street Tallahassee, FL 32399

Dear Sir or Madam:

Subject: Application for Amended Certificate of Authority Document No. F 02000003318

Enclosed are an original and one copy of an Application by Foreign Profit Corporation to File Amendment to Application For Authorization to Transact Business in Florida reflecting the name change of Exult Relocation Services, Inc., Check No. 675192 in the amount of \$43.75 for the filing fee and a copy of the certificate of amendment in the State of California showing the name change. I have enclosed an envelope for the return of the Certificate of Status.

If you have any questions or need additional information, please contact me at (847) 771-6851.

Sincerely,

Hewitt Relocation Services, Inc.

Sterie Shoemaker

Stevie Shoemaker

Enclosures

UPS

TRANSMITTAL LETTER

	Amendment Section Division of Corporations	
SUBJE	CCT: Exult Relocation Services, Inc). (1)
		(Name of corporation)
DOCU:	MENT NUMBER: F 02000003	3318
The end	closed Amendment and fee are s	ubmitted for filing.
Please r	return all correspondence concer	ning this matter to the following:
St	tevie Shoemaker	
		(Name of person)
c/o	Hewitt Associates LLC	
	(1	Name of firm/company)
100	Half Day Road	
		(Address)
Line	colnshire, IL 60069	
	(1	City/state and zip code)
For furt	her information concerning this	matter, please call:
St	evie Shoemaker	at (847) 295-5000 (Area code & daytime telephone number)
	(Name of person)	(Area code & daytime telephone number)
Enclose	d is a check for the following an	nount:
\$35	5.00 Filing Fee S43.75 Filing F Certificate of S	Status \$43.75 Filing Fee & Status Certified Copy (Additional copy is enclosed) \$52.50 Filing Fee, Certificate of Status & Certified Copy (Additional copy is enclosed)
	Mailing Address: Amendment Section Division of Corporations P.O. Box 6327 Tallahassee, FL 32314	Street Address: Amendment Section Division of Corporations 409 E. Gaines Street Tallahassee, FL 32399



FLORIDA DEPARTMENT OF STATE Glenda E. Hood Secretary of State

December 17, 2004

STEVIE SHOEMAKER % HEWITT ASSOCIATES LLC 100 HALF DAY ROAD LINCOLNSHIRE, IL 60069

SUBJECT: EXULT RELOCATION SERVICES, INC.

Ref. Number: F02000003318

We have received your document and check(s) totaling \$43.75. However, the enclosed document has not been filed and is being returned to you for the following reason(s):

If the corporation is a **PROFIT** corporation it must be signed by a director, president or other officer - if directors or officers have not been selected, by an incorporator - if in the hands of a receiver, trustee, or other court appointed fiduciary, by that fiduciary.

If the corporation is a **NOT FOR PROFIT** corporation it must be signed by the chairman or vice chairman of the board, president or other officer - if directors have not been selected, by an incorporator - if in the hands of a receiver, trustee, or other court appointed fiduciary, by that fiduciary.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6906.

Darlene Connell Document Specialist

Letter Number: 004A00070417

FILED

PROFIT CORPORATION APPLICATION BY FOREIGN PROFIT CORPORATION TO FILE AMENDMENT TO APPLICATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

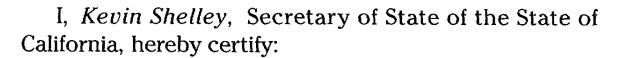
(Pursuant to s. 607.1504, F.S.)

SECTION I (1-3 MUST BE COMPLETED)

F 02000003	3318
(Document nur	nber of corporation (if known))
1. Exult Relocation Services, Inc.	
(Name of corporation as it app	ears on the records of the Department of State)
2. <u>California</u>	3. June 28, 2002 (Date authorized to do business in Florida)
(Incorporated under laws of)	(Date authorized to do business in Florida)
(4-7 COMPLETE ON	SECTION II NLY THE APPLICABLE CHANGES) PAGE 10 PC 28
4. If the amendment changes the name of the corporat	ion, when was the change effected under the laws of
its jurisdiction of incorporation? October 1, 2004	FLORIC STATE
5. Hewitt Relocation Services, Inc.	ATE COLOR
appropriate abbreviation, if not contained in new n	•
(If new name is unavailable in Florida, enter alternations business in Florida)	te corporate name adopted for the purpose of transacting
6. If the amendment changes the period of duration, in	dicate new period of duration.
	(New duration)
7. If the amendment changes the jurisdiction of incorp	oration, indicate new jurisdiction.
	New jurisdiction)
(Signature of a director, president or other officer - if i of a receiver or other court appointed fiduciary, by the	December 1, 2004 In the hands (Date) at fiduciary)
C. Lawrence Connolly III	Secretary
(Typed or printed name of person sign	ing) (Title of person signing)







That the attached transcript of 2 page(s) was prepared by and in this office from the record on file, of which it purports to be a copy, and that it is full, true and correct.



IN WITNESS WHEREOF, I execute this certificate and affix the Great Seal of the State of California this day of

NOV 0 8 2004

Secretary of State

T-995 P.002/003 F-102

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FILED

n the office of the Secretary of State of the State of California

Amended and Restated Articles of Incorporation

OF

EXULT RELOCATION SERVICES, INC.

Zim Sully

OCT 0 1 2004

KEVIN SHELLEY, Secretary of State

The undersigned certify that:

- 1. They are the Chief Executive Officer and Assistant Secretary, respectively, of Exult Relocation Services, Inc., a California corporation (the "Corporation").
- 2. The Articles of Incorporation of this Corporation are amended and restated to read as follows:

"ARTICLE I

NAME

The name of this Corporation is: Hewitt Relocation Services, Inc.

ARTICLE II

PURPOSE

The purpose of this Corporation is to engage in any lawful act or activity for which a corporation may be organized under the General Corporation Law of California other than the banking business, the trust company business or the practice of a profession permitted to be incorporated by the California Corporations Code.

ARTICLE III

AUTHORIZED CAPITAL STOCK

The Corporation is authorized to issue only one class of shares of stock and the total number of shares which the Corporation is authorized to issue is one hundred (100) shares of Common Stock.

ARTICLE IV

LIABILITY OF DIRECTORS

The liability of the directors of this Corporation for monetary damages shall be eliminated to the fullest extent permissible under California law.

ARTICLE V

INDEMNIFICATION OF AGENTS

The Corporation is authorized to provide indemnification of its agents (as such terr defined in Section 317 of the California General Corporation Law) to the fullest extent permissible under California law."

- 3. The foregoing amendment and restatement of Articles of Incorporation has duly approved by the board of Directors.
- 4. The foregoing amendment and restatement of Articles of Incorporation has duly approved by the required vote of shareholders in accordance with Section 902, Califo Corporations Code. The total number of outstanding shares of the Corporation is one hunc (100). The number of shares voting in favor of the amendment equaled or exceeded the ve required. The percentage vote required was more than 50%.

We further declare under penalty of perjury under the laws of the State of Californi the matters set forth in this certificate are true and correct of our own knowledge.

Date: 0 c/s L 1 , 2004

James C. Madden, V, Chief Executive Officer

Joseph H. Chi, Assistant Secretary

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