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660 East Jefferson Street Tallahassee, FL 32301 Tel. 850 222 1092 Fax 850 222 7615

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO FRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SÚ REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA 1. Hobbs Staffing Services, Inc. (Name of corporation; must include the word "INCORPORATED", "COMPANY", "CORPORATION" or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.) 2. Tennessee (State or country under the law of which it is incorporated) (FEI number, if applicable) Perpetual (Date of incorporation) (Duration: Year corp. will cease to exist or "perpetual") (Date first transacted business in Florida.) (SEE SECTIONS 607.1501, 607.1502 and 817.155, F.S.) 7. 307 S. Swing Road Greensboro, North Carolina 27409 (Current mailing address) 8. To provide temporary staffing services (Purpose(s) of corporation authorized in home state or country to be carried out in state of Florida) 9. Name and street address of Florida registered agent: (P.O. Box or Mail Drop Box NOT acceptable) Name: C T Corporation System Office Address: 1200 South Pine Island Road Plantation 10. Registered agent's acceptance: Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent. C T Corporation System (Registered agent's signature) Allan Farnell 11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of

12. Names and addresses of officers and/or directors: (Street address ONLY - P.O. Box NOT acceptable)
FL019 - 9/2/99 C T System Online

which it is incorporated.

A. DIRECTORS (Street address only - P.O. Box NOT acceptable) Chairman: Bruce Gregory Harrison Address: 307 S. Swing Road Greensboro, North Carolina 27409 Vice Chairman: Address: __ Director: R. Jack Hobbs Address: 307 S. Swing Road Greensboro, North Carolina 27409 B. OFFICERS (Street address only - P.O. Box NOT acceptable) President: R. Jack Hobbs Address: 307 S. Swing Road Greensboro, North Carolina 27409 Vice President: Bruce Gregory Harrison, Chief Executive Officer Address: 307 S. Swing Road Greensboro, North Carolina 27409 Secretary: Allison C. Ray, Chief Financial Officer and Secretary Address: 7057-B West Friendly Avenue Greensboro, North Carolina 27410 Treasurer: William R. McDaniel, Chief Operations Officer Address: 2778 Rideout Lane, G-703 Murfreesboro, Tennessee 37128 NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors. Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application) 14. Bruce Gregory Harrison, Chairman of Board of Directors (Typed or printed name and capacity of person signing application)

Secretary of State Division of Business Services 312 Eighth Avenue North 6th Floor, William R. Snodgrass Tower Nashville, Tennessee 37243

ISSUANCE DATE: 05/21/2002 REQUEST NUMBER: 02141539 TELEPHONE CONTACT: (615) 741-6488

CHARTER/OUALIFICATION DATE: 05/07/1985 STATUS: ACTIVE CORPORATE EXPIRATION DATE: PERPETAND CONTROL NUMBER: 0155955 JURISDICTION: TENNESSEE

REQUESTED BY: 8161 HWY 100

NASHVILLE, TN 37221

TO: 8161 HWY 100

NASHVILLE, TN 37221

CERTIFICATE OF EXISTENCE

I, RILEY C DARNELL, SECRETARY OF STATE OF THE STATE OF TENNESSEE DO HEREBY CERTIFY THAT "HOBBS STAFFING SERVICES, INC."

IS A CORPORATION DULY INCORPORATED UNDER THE LAW OF THIS STATE WITH DATE OF INCORPORATION AND DURATION AS GIVEN ABOVE; THAT ALL FEES, TAXES, AND PENALTIES OWED TO THIS STATE WHICH AFFECT THE EXISTENCE OF THE CORPORATION HAVE BEEN PAID; THAT THE MOST RECENT CORPORATION ANNUAL REPORT REQUIRED HAS NOT BEEN FILED WITH THIS OFFICE; AND THAT ARTICLES OF DISSOLUTION HAVE NOT BEEN FILED; AND THAT ARTICLES OF TERMINATION OF CORPORATE EXISTENCE HAVE NOT BEEN FILED

FOR: REQUEST FOR CERTIFICATE

NASHVILLE, TN 37221-0000

ON DATE: 05/21/02

RECEIVED:

FEES \$100.00

\$0.00

TOTAL PAYMENT RECEIVED:

\$100.00

RECEIPT NUMBER: 00003091532 ACCOUNT NUMBER: 00101230



8161 HIGHWAY 100

FROM:

RILEY C. DARNELL SECRETARY OF STATE