

CORPORATION(S) NAME

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|-------------------------------|---------------------------|----------------------------|
| Jeffersno Wells International | I, Inc. | المناش عرب |
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| | | - 20 |
| (x) Profit | () Amendment | () Merger |
| () Nonprofit | ** | 283 2 |
| (x) Foreign | () Dissolution/Withdrawal | () Merger () Mark () Other |
| | () Reinstatement | |
| () Limited Partnership | () Annual Report | () Other |
| ()LLC | () Name Registration | () Change of RA |
| | () Fictitious Name | () UCC |
| () Certified Copy | () Photocopies | () CUS |
| | | |
| () Call When Ready | () Call If Problem | () After 4:30 |
| (x) Walk In | () Will Wait | (x) Pick Up |
| () Mail Out | | |
| NT. | (2) | BK |
| Name | 5/10/02 | Order#: 5317423 |
| Availability | .()/ | |
| Document | \ | kf |
| Examiner | | Ref#: |
| Updater | | |
| Verifier | | |
| W.P. Verifier | | Amount: \$ |
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660 East Jefferson Street Tallahassee, FL 32301 Tel. 850 222 1092 Fax 850 222 7615

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSABUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

| 1. Jefferson W | Vells International, Inc. | Dr. O |
|-------------------------------------|---|--------------------|
| | oration; must include the word "INCORPORATED", "COMPANY", "CORPORATION" or | <u> </u> |
| words or abbre | eviations of like import in language as will clearly indicate that it is a corporation instead of a | |
| natural person | or partnership if not so contained in the name at present.) | |
| | | |
| 2. Delaware | 3 39-1845657 | |
| (State or countr | ry under the law of which it is incorporated) (FEI number, if applicable) | · ` |
| 4. March 7, 1995 | | |
| | 5. perpetual te of incorporation) (Duration: Year corp. will cease to exist or "perpetus" | 111) |
| · | , perpetua | 11) |
| | Qualification | <u></u> . |
| (Date III) | st transacted business in Florida.) (SEE SECTIONS 607.1501, 607.1502 and 817.155, F.S.) | |
| 7. Jefferson Wel | lls International, Inc. 825 North Jefferson Street, Suite 200 Milwaukee, WI 53202 | |
| | | |
| | (Current mailing address) | <u></u> |
| | (Carton maining address) | |
| . » « : .« | | |
| | ervices for Internal Audit, Tax, and Information Technology. (s) of corporation authorized in home state or country to be carried out in state of Florida) | <u> </u> |
| (ruipose | (s) of corporation authorized in nome state of country to be carried out in state of Florida) | |
| 9. Name and st | reet address of Florida registered agent: (P.O. Box or Mail Drop Box NOT acceptate | ole) |
| | • | , |
| Name: | C T Corporation System | • •• • |
| Office Address: | 1200 South Pine Island Road | |
| Office Address. | | • |
| | Plantation , Florida, 33324 | |
| | (Zip code) | - ' |
| 10 70 14 1 | | |
| 10. Registered | agent's acceptance: | |
| Having heen nam | ed as registered agent and to accept service of process for the above stated corporation at the p | Jaco designated in |
| this application, I | hereby accept the appointment as registered agent and agree to act in this capacity. I further | agree to comply |
| with the provision | is of all statutes relative to the proper and complete performance of my duties, and I am familia | ir with and accept |
| the obligations of | my position as registered agent. C T Corporation System 1 1 1 | |
| | James M. Halpin | |
| | (Registered agent's signature) Assistant Secretary | |
| | V | |
| Attached is a c | certificate of existence duly authenticated, not more than 90 days prior to delivery of this applicat | ion to the |

Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of

which it is incorporated.

| A DIDECTORS (Street address of the No. 2) | | 44 | | d. |
|---|--|-----------------|------------------|----------------|
| A. DIRECTORS (Street address only - P.O. Box NOT according to the contract of | ceptable) | | A TO | |
| Address: | | | STA S | |
| | | | 1007 | . v |
| Vice Chairman: | <u> </u> | - | A | |
| Address: | | · | | |
| | | | | , s, seés |
| Director: | <u>- 1</u> | - <u> </u> | | <u> </u> |
| Address: | | = - | | 1 1 <u>+</u> |
| | | | | |
| Director: | | A | | |
| Address: | <u> </u> | | | # · · · · · |
| B. OFFICERS (Street address only - P.O. Box NOT | accentable) | | | <u>*</u> |
| | | | | |
| Address: | | | | |
| | | | | |
| Vice President: | | _ | | |
| Address: | | | | |
| | | | | |
| Secretary: | <u> </u> | | <u>, , , ,</u> , | |
| Address: | the contract of the contract o | <u> </u> | | |
| | | | | <u></u> . 3. |
| Freasurer: | | | | <u> </u> |
| Address: | | | | |
| | | | | <u>-</u> |
| NOTE: If necessary, you may attach an addendum to the app | lication listing additional officers an | d/or directors. | | |
| (Signature of Chairman, Vice Chairman, or an | ny officer listed in number 12 of the | application) | · | / - |
| 4. | | - | | |
| (Typed or printed name and | capacity of person signing applicat | ion) | | |

Jefferson Wells International Board of Directors Jeffery A. Joerres

Michael VanHandel

Donald A. Bobo

Michael J. Lynch

Robert M. Wilson

JWI Corporate Officers
PRIMARY
Donald A. Bobo, President & CEO

Robert M. Wilson, CFO, Treasurer and Secretary

LyAnn Schultz, Assistant Secretary

Dennis Langer, Assistant Secretary

Secondary Jenny Banker, Assistant Secretary

Brian Treptow, Assistant Secretary

Manpower Inc.
International Headquarters
5301 N. Ironwood Road
Milwaukee, WI 53201

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Delaware

The First State

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE DELAWARE, DO HEREBY CERTIFY "JEFFERSON WELLS INTERNATIONAL, INC. " IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE NINTH DAY OF MAY, A.D. 2002.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.



Harriet Smith Windsor, Secretary of State

AUTHENTICATION: 1769350

DATE: 05-09-02

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