

ACCOUNT NO. :

072100000032

REFERENCE :

408245

7194431

AUTHORIZATION :

COST LIMIT

ORDER DATE: February 21, 2002

ORDER TIME : 10:57 AM

ORDER NO. : 408245-005

CUSTOMER NO: 7194431

CUSTOMER: Mr. Richard Ives

Cross Country, Inc.

Suite 200

6551 Park Of Commerce Blvd, Nw

Boca¬Raton, FL 33487

FOREIGN FILINGS

NOVAPRO, INC.

100004991791--6

XXXX QUALIFICATION (TYPE: CO)

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XX CERTIFIED COPY

PLAIN STAMPED COPY

CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Alethea Culverson -- EXT# 1146

EXAMINER:



FLORIDA DEPARTMENT OF STATE Katherine Harris Secretary of State

February 22, 2002

ALTHEA CULVERSON CSC TALLAHASSEE, FL

SUBJECT: NOVAPRO, INC. Ref. Number: W02000005278



We have received your document for NOVAPRO, INC. and the authorization to debit your account in the amount of \$78.75. However, the document has not been filed and is being returned for the following:

The name designated in your document is not available. Therefore, the corporation must adopt an alternate name for use in the state of Florida. To adopt an alternate name the corporation must submit a corporate resolution by the board of directors adopting the alternate name for use in the state of Florida. Please note the corporate resolution must be signed by the chairman, vice chairman, or an officer of the corporation. The alternate name must contain a corporate suffix. Such suffixes include: Corporation, Corp., Incorporated, Inc., Company, and CO.

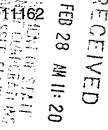
Please RETURN ALL DOCUMENTATION to the ATTENTION of the DOCUMENT SPECIALIST indicated.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6914.

Buck Kohr Corporate Specialist

Letter Number: 002A00011162





FLORIDA DEPARTMENT OF STATE

FILED
02 FEB 22 PH 2: 56
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SEURE LANY OF STATE
SEURE LANGE FLORIDA

RESOLUTION OF BOARD OF DIRECTORS

, the undersigned DIRECTOR	, do hereby certify
that this Resolution of the Board of Directors of NOVAPRO, INC.	
a corporation duly organized and existing under the laws of the State of	DELAWARE ,
was duly adopted onFEBRUARY 26, 2002,	
Resolved, thatNOVAPRO, INC.	,organized
Resolved, that	
for use in Florida.	
Dated: FEBRUARY 26, 2002 Multiple of at least one director Signature of at least one director	

INH\$19(3/95)

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIAN	CE WITH SECTION 607.1503, FLORIDA	A STATUTES, THE FOLLOWING IS SUPPLED TO
1. NOVAPRO,		T BUSINESS IN THE STATE OF FLORIDATION TO THE STATE OF THE STATE
(Name of corp	oration; must include the word "INCORPORA eviations of like import in language as will cle or partnership if not so contained in the name	arly indicate that it is a corporation instead of a T s at present.)
2. DELAWARE		3. 65-1157593 BR S
(State or countr	ry under the law of which it is incorporated)	(FEI number, if applicable)
4. December 4	4, 2001	5. perpetual
(Da	ate of incorporation)	(Duration: Year corp. will cease to exist or "perpetual")
6. "upon qual	lification"	
(Date first trans	sacted business in Florida. If corporation has r (SEE SECTIONS 607.15	not transacted business in Florida, insert "upon qualification.") 601, 607.1502 and 817.155, F.S.)
7. <u>1408 N. W</u> e	est Shore Blvd. #200, Tampa, FL	33607
	(Principal office a	,
6551 Park	of Commerce Blvd., NW, Suite 2	00, Boca Raton, FL 33487
	(Current mailing a	ddress)
Temporary	Staffing	
	e(s) of corporation authorized in home state or	country to be carried out in state of Florida)
. Name and <u>st</u>	reet address of Florida registered agen	t: (P.O. Box or Mail Drop Box NOT acceptable)
Name:	Corporation Service Company	
Office Address:	1201 Hays Street	
	Tallahassee	, Florida 32301
	(City)	(Zip code)
Having been nai lesignated in thi urther agree to	is application, I hereby accept the appoint comply with the provisions of all statutes familiar with and accept the obligations corporation Service Company Bri	rvice of process for the above stated corporation at the place atment as registered agent and agree to act in this capacity. It is relative to the proper and complete performance of my of my position as registered agent. San Courtney
_	(Registered agent's	signature)

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and business addresses of officers and/or directors:

A. DIRECTORS	
Chairman: See attached officers/directors rider	
Address:	
	7.0 8
Vice Chairman:	PEG. TI T
	1
Address:	
	FST PO
Director:	9 2 2 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5
Address:	7 0
Director:	
Address:	
B. OFFICERS	
President: See attached officers/directors rider	
Address:	
Vice President:	
Address:	
Secretary:	
Address:	
Treasurer:	
Address:	
NOTE: If necessary, you may attach an addendum to the application listing additional office	ers and/or directors.
13. Rilard fole	
(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of	of the application)
14. Richard Ives, Assistant Secretary	
(Typed or printed name and capacity of person signing application)	

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BIICINIECC ADDRECC	
	CT T TODING

NOVAPRO, INC.
OFFICERS & DIRECTORS
FEIN: 65-1157593

NAME/TITLE	BUSINESS ADDRESS	HOME ADDRESS
Vickie Anenberg	6551 Park of Commerce Blvd., NW, #200	7801 Upper Ridge Drive
President	Boca Raton, FL 33487	Parkland, FL 33067
Betsy Zeigler Vice President	TVCM, Inc. 40 Eastern Avenue Malden, MA 02148	9 Longview Road Reading, MA 01867
Stephen W. Rubin, Esq.	1585 Broadway	44 Lockwood Rd.
Secretary	New York, NY 10036	Scarsdale, NY 10583
Richard Ives	6551 Park of Commerce Blvd., NW, #200	3507 Oaks Way, #803
Assistant Secretary	Boca Raton, FL 33487	Pompano Beach, FL 33069
Emil Hensel	6551 Park of Commerce Blvd., NW, #200	2538 NW 64 Blvd.
Treasurer	Boca Raton, FL 33487	Boca Raton, FL 33496
<u>DIRECTORS</u> Karen Bechtel Director	Morgan Stanley Dean Witter 1221 Avenue of the Americas New York, NY 10020	37 Charlton Street New York, NY 10014
Vickie Anenberg	6551 Park of Commerce Blvd., NW, #200	7801 Upper Ridge Drive
Director	Boca Raton, FL 33487	Parkland, FL 33067
Joseph Boshart	6551 Park of Commerce Blvd., NW, #200	17801 Fieldbrook Circle
Diractor	Boca Raton, FL 33487	Boca Raton, FL 33496

02 FEB 22 PN 2:56

SECHETARY OF STATE
SECHETARY OF STATE
TALLAHASSEE, FLORIDA
6551 Park of Commerce Blvd., NW, #200
Boca Raton, FL 33487

Barbara Astler Director

4511 Ocean Blvd., #806 Highland Beach, FL 33431

Delaware

PAGE 1

The First State

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "NOVAPRO, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE TWENTY-FIRST DAY OF FEBRUARY, A.D. 2002.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAKES HAVE NOT BEEN ASSESSED TO DATE.

22 PN 2:56

Harriet Smith Windsor, Secretary of State

AUTHENTICATION: 1624214

DATE: 02-21-02

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