CHESTORAIGN	ANN(1) (5756		
CORPORATION(S) NAME				
Provant Vertical Market Solut	ions, Inc.	MASSEE, FI	LED	
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Profit () Nonprofit	() Amendment	() Merger		
Foreign	() Dissolution/Withdrawal () Reinstatement	() Mark	- -	
() Limited Partnership () LLC	() Annual Report () Name Registration () Fictitious Name	() Other () Change of RA () UCC		
(Sertified Copy)	() Photocopies	() CUS		
() Call When Ready (x) Walk In () Mail Out	() Call If Problem () Will Wait	() After 4:30 (x) Pick Up		
Name Availability	10/8/01	Order#: 4831697		
Document		D - 6#.		
Examiner Updater	NS	Ref#:		
Verifier W.P. Verifier	, -	Amount: \$		

660 East Jefferson Street Tallahassee, FL 32301 Tel. 850 222 1092 Fax 850 222 7615

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO FRANS BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

1. Provant Vertical Market Solutions, Inc.

(Name of corporation; must include the word "INCORPORATED", "COMPANY", "CORPORATION" or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)

2. Delaware	3. 04-3445017	
(State or country under the law of which it is incorporated	f) (FEI number, if applicable)	
4. 11/24/98	perpetual	
(Date of incorporation)	(Duration: Year corp. will cease to exist or "perpetual")	 +
6. upon filing		
(Date first transacted business in Florida.) (SEE SE	CCTIONS 607.1501, 607.1502 and 817.155, F.S.)	
7. 75 North Maple Avenue, Ridgewood, NJ 07450		
		 , , , , , , ,
(Current mailing	address)	
8. corporate training and development	<u> </u>	<u> </u>
(Purpose(s) of corporation authorized in home state	e or country to be carried out in state of Florida)	_
9. Name and street address of Florida registered ag	gent: (P.O. Box or Mail Drop Box NOT acceptable)	
Name: CT Corporation System		1: - 11
Office Address: 1200 South Pine Island Road	<u> </u>	
Plantation	, Florida, <u>33324</u>	a the
	(Zip code)	

10. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

PATRICIA A CANARIO,

(Registered agent's signature)

II. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

A. DIRECTORS (Street address only - P.O. Box NOT acceptable)	0,
Chairman: See Attached Sheet	
Address:	
	を変める
Vice Chairman:	
Address:	7
Director:	
Address:	
Director:	,
Address:	
B. OFFICERS (Street address only - P.O. Box NOT acceptable	
President: See Attached Sheet	
Address:	,
Vice President:	
Address:	
Secretary:	
Address:	
Treasurer:	
Address:	
	the additional officers and/or directors
NOTE: If necessary, you may attach an addendum to the application list.	sung additional officers and/or directors.
13. (Signature of Chairman, Vice Chairman, or any officer	listed in number 12 of the application)
Norman G. Fornella, Vice President	
(Typed or printed name and capacity	of person signing application)

Provant Vertical Market Solutions, Inc.

75 North Maple Avenue Ridgewood, NJ 07450 Incorporated 2/6/98 – Delaware Federal I.D. No. 04-3445017

Address for all the below

Directors

Curtis M. Uehlein Herb Cohen John H. Zenger Norman G. Fornella

Officers

Curtis M. Uehlein

Chairman of the Board

Herbert Cohen

Chief Executive Officer

Michael Patrick

President

Flory Netsch Hiatrides

Executive Vice President

Norman G. Fornella

Vice President, Treasurer, Secretary

Lawrence Heaney

Assistant Secretary

State of Delaware

PAGE 1

Office of the Secretary of State

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "PROVANT VERTICAL MARKET SOLUTIONS, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS=THE RECORDS OF THIS OFFICE SHOW, AS OF THE FOURTH DAY OF OCTOBER, A.D. 2001.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.

O1 OCT -8 PM 4: 32
SECRETANY OF STATE
SECRETANY OF STATE
SECRETANY OF STATE



Warriet Smith Windson Secretary of State

AUTHENTICATION: 1376430

DATE: 10-04-01

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