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660 East Jefferson Street Tallahassee, FL 32301 Tel. 850 222 1092 Fax 850 222 7615

### APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE	15 CS
<ol> <li>ASR Acquisition, Inc.         (Name of corporation; must include the word "INCORPORATED", "COMPANY", "CORPORATION" or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a words or partnership if not so contained in the name at present.)     </li> </ol>	
2. Delaware (State or country under the law of which it is incorporated) (State or country under the law of which it is incorporated) (FEI number, if applicable)	
4. September 29, 1999  (Date of incorporation)  5. perpetual  (Duration: Year corp. will cease to exist or perpetual	1")
6. upon qualification (Date first transacted business in Florida.) (SEE SECTIONS 607.1501, 607.1502 and 817.155, F.S.)	
7. 2100 McKinney Avenue, Ste. 1700, Dallas, TX 75201	
(Current mailing address)	*
<ol> <li>professional employer organization         (Purpose(s) of corporation authorized in home state or country to be carried out in state of Florida)</li> <li>Name and street address of Florida registered agent: (P.O. Box or Mail Drop Box NOT acceptants)</li> </ol>	ble)
Name: CT Corporation System	-
Office Address: 1200 South Pine Island Road  Plantation , Florida, 33324  (Zip code)	* 7
Plantation , Florida, 3323 (Zip code)	<del>.</del>
Having been named as registered agent and to accept service of process for the above stated corporation at the this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further this application of my duties, and I am family agree to act in this capacity.  [C T Corporation System	e place designated in er agree to comply iliar with and accept

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and addresses of officers and/or directors: (Street address ONLY - P.O. Box NOT acceptable) FL019 - 9/2/99 C T System Online

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. OFFICERS (Street address only - P.O. Box No	OT acceptable)		, <del>Ì= -</del>		-	**	. ** ***
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NOTE: If necessary, you may attach an addendum to the		-				•	<u>.</u>
13. (Signature of Chairman, Vice Chairman	tio W. t						<del></del>

#### DIRECTORS & OFFICERS

OF

#### ASR ACQUISITION, INC.



NAME, RESIDENCE ADDRESS, RESIDENCE PHONE NUMBER	TITEE
DIRECTORS OF ASR ACQUISITION, INC.	
Robert James Phillips, Jr. 6952 Laurel Valley Drive Fort Worth, Texas 76132 817-738-1049	Chairman of the Board, Director
J. Randall Keene 900 Brazos Drive Southlake, Texas 76092 817-488-1549	Director
Stephen V. King 9528 Ridgeway Avenue Evanston, IL 60203-1009 847-679-4150	Director
OFFICERS OF ASR ACQUISITION, INC.	
Robert James Phillips, Jr. 6952 Laurel Valley Drive Fort Worth, Texas 76132 817-738-1049	President, Secretary, Treasurer
Steven C. Mills 4208 Cabell Road, Suite 511 Dallas, Texas 75024 214-282-0769	Executive Vice President of Sales

Kyle C. Mann 4208 Trowbridge Arlington, Texas 76013 817-451-3422		Senior Vice President of Finance & Accounting & Chief Financial Officer
Judy Renfrow 305 Betty L Lane Burleson, Texas 76028 817-295-7347	: 	Senior Vice President - Client S Resources
Doug Cook 12121 Coit Road #360 Dallas, Texas 75151 972-663-1800 x1928		Senior Vice President - Technical Resources
Tom Bergstrom 1438 Palmnold Circle E. Fort Worth, Texas 76120 817-938-4205		Vice President - Risk Management
Tom Houk 6405 Amicable Dr. Arlington, Texas 76016 817-451-7430		Vice President & Treasurer
Debbie Wheat 410 Creekside Drive Crandall, Texas 75114 972-427-3922		Vice President - Payroll Services

## State of Delaware Office of the Secretary of State



I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "ASR ACQUISITION, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE TWENTY-SEVENTH DAY OF AUGUST, A.D. 2001.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.

Darriet Smith Windson Harrier Smith Windson

AUTHENTICATION: 1314948

DATE: 08-27-01

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