2003 FOR PROFIT CORPORATION **UNIFORM BUSINESS REPORT (UBR)**

Apr 28, 2003 8:00 am Secretary of State F01000001923 DOCUMENT # 04-28-2003 91833 006 ***150.00 1. Entity Name KIER USA, INC. Principal Place of Business Mailing Address 5797 DIETRICH ROAD PO BOX 200350 SAN ANTONIO TX 78219 SAN ANTONIO TX 78220-0350 2. Principal Place of Business 3. Mailing Address Suite, Apt. #, etc. Suite, Apt. #, etc. ☐ CHECK HERE IF MAKING CHANGES Applied For City & State City & State 4. FEI Number 74-2997713 Not Applicable Zip Country Country \$8.75 Additional 5. Certificate of Status Desired Fee Required 7. Name and Address of New Registered Agent 6. Name and Address of Current Registered Agent Name C T CORPORATION SYSTEM Street Address (P.O. Box Number is Not Acceptable) 1200 SOUTH PINE ISLAND ROAD PLANTATION FL 33324 City Zip Code 8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent. SIGNATURE Signature, typed or printed name of registered agent and title if applicable. DATE (NOTE: Registered Agent signature required when reinstating) FILE NOW!!! FEE IS \$150.00 9. Election Campaign Financing **\$5.00** May Be After May 1, 2003 Fee will be \$550.00 Trust Fund Contribution. Added to Fees Make Check Payable to Florida Department of State OFFICERS AND DIRECTORS ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11 10. 11. Delete Change ☐ Addition TITLE HALLER, RICHARD A NAME NAME **5797 DIETRICH ROAD** STREET ADDRESS STREET ADDRESS SAN ANTONIO TX 78219 CITY-ST-ZIP CITY-ST-ZIP VD ☐ Delete ☐ Change ☐ Addition NAME MYERS, DAVID J NAME STREET ADDRESS 5797 DIETRICH ROAD STREET ADDRESS CITY-ST-ZIP SAN ANTONIO TX 78219 CITY-ST-ZIP TITLE STD Delete TITLE Change ☐ Addition STANILAND, PAUL J NAME STREET ADDRESS **5797 DIETRICH ROAD** STREET ADDRESS CITY-ST-ZIP SAN ANTONIO TX 78219 CITY-ST-ZIP AS ☐ Detete ☐ Change ☐ Addition EVANS, RICHARD STREET ADDRESS 5797 DIETRICH ROAD STREET ADDRESS CITY-ST-ZIP SAN ANTONIO TX 78219 CITY-ST-ZIP ☐ Delete ☐ Change ☐ Addition NAME STREET ADDRESS STREET ADDRESS CITY-ST-ZIP CITY-ST-ZIP ☐ Delete ☐ Addition TITLE TITLE NAME NAME STREET ADDRESS STREET ADDRESS CITY-ST-ZIP CITY-ST-ZIP

12. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other like empowered. RICHARD EVANS

QUIRE ASSISTANT SECRETARY

04-23-03 210-661-4251

FILED