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Name:	SYNERGY HEALTH OUTSOURCING SOLUTIONS, INC
Document #:	
Order #:	11567832

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(Profit Corporations)

FILED

20/9 HAP The following articles of merger are submitted in accordance with the Florida Business Corporation المجرع المح pursuant to section 607.1105, Florida Statutes. WELLING STE STATE

First: The name and jurisdiction of the surviving corporation:

Name	<u>Jurisdiction</u>	Document Number (If known/ applicable)
STERIS Instrument Management Services, Inc.	Delaware	F01000001733
Second: The name and jurisdiction of eac	h merging corporation:	
Name	Jurisdiction	Document Number (If known/ applicable)
Synergy Health Outsourcing Solutions, Inc.	Florida	P14000046428

Third: The Plan of Merger is attached.

Fourth: The merger shall become effective on the date the Articles of Merger are filed with the Florida Department of State.

2019 *j*30 03 (Enter a specific date, NOTE: An effective date cannot be prior to the date of filing or more OR than 90 days after merger file date.)

Note: If the date inserted in this block does not meet the applicable statutory filing requirements, this date will not be listed as the document's effective date on the Department of State's records.

Fifth: Adoption of Merger by surviving corporation - (COMPLETE ONLY ONE STATEMENT) The Plan of Merger was adopted by the shareholders of the surviving corporation on March 27, 2019

The Plan of Merger wa	s adopted by the board of directors of the surviving corporation o	n
	and shareholder approval was not required.	

Sixth:	Adoption of	Merger by <u>m</u>	erging corp	poration(s)	COMPLETE	ONLY ONE STATE	EMENT)
The Pla	in of Merger	was adopted	by the share	cholders of	the merging	corporation(s) on	March 27, 2019

The Plan of Merger was adopted by the board of directors of the merging corporation(s) on and shareholder approval was not required.

(Attach additional sheets if necessary)

Seventh: SIGNATURES FOR EACH CORPORATION

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Name of Corporation	Signature of an Officer or	Typed or Printed Name of Individual
	Director /	<u>& Title</u>
	//(<u></u>
	1/ 7	Michael J. Tokich (President)
Synergy Health Outsourcing Solutions, Inc.	/,	
	•//(Michael J. Tokich (President)
STERIS Instrument Management Services, Inc.	/	
	V	
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AGREEMENT AND PLAN OF MERGER

This Agreement and Plan of Merger (this "<u>Agreement</u>"), dated March 27, 2019 (the "<u>Effective Date</u>"), is between Synergy Health Outsourcing Solutions. Inc., a Florida corporation ("<u>Merged Company</u>"), and STERIS Instrument Management Services, Inc., a Delaware corporation ("<u>Surviving Company</u>" and together with Merged Company, the "<u>Parties</u>").

WHEREAS, Merged Company is a direct and wholly owned subsidiary of Surviving Company; and

WHEREAS, this Agreement and the Merger (as defined below) have been declared advisable, duly authorized, approved and adopted by the board and the sole equityholder of Merged Company and Surviving Company.

NOW, THEREFORE, in consideration of the promises and of the mutual representations, warranties, covenants and agreements contained in this Agreement, and for other good and valuable consideration (the receipt and sufficiency of which are hereby acknowledged), the Parties, intending to be legally bound, hereby agree as follows:

1. <u>Merger</u>. At the Effective Time (as defined below). Merged Company will merge with and into Surviving Company, with Surviving Company as the surviving entity (the "<u>Merger</u>"), whereupon the separate existence of Merged Company will cease and Surviving Company will continue to exist and be governed by the laws of the state of Surviving Company's jurisdiction of organization.

2. <u>Effective Time</u>. The Parties shall cause the Merger to be consummated by filing, pursuant to the laws of the applicable jurisdiction, a certificate of merger (or such other document required by the applicable jurisdiction) with (a) the Secretary of State of the state of Merged Company's jurisdiction of organization and, if different, (b) the Secretary of State of the state of state of Surviving Company's jurisdiction of organization, in the form (or forms) attached hereto as <u>Exhibit A</u> (each, a "<u>Certificate of Merger</u>"). The Merger will be effective at the time set forth in each such Certificate of Merger (such time, the "<u>Effective Time</u>").

3. <u>Effect of the Merger</u>. The Merger shall have the effect as set forth in the laws of the jurisdiction of organization of Merged Company and the laws of jurisdiction of organization of Surviving Company. Without limiting the generality of the foregoing and subject thereto, at the Effective Time, by virtue of the Merger and without any further action on the part of any Party:

a. the organizational documents of the of Surviving Company in effect immediately prior to the Effective Time (including any certificate of incorporation, certificate of formation, bylaws, operating agreement or any comparable organizational document) shall be the organizational documents of the surviving entity following the Merger until amended in accordance with the law of Surviving Company's jurisdiction of organization and the Surviving Company's organizational documents; b. at the Effective Time, all of the equity interests of Merged Company existing immediately prior to the Effective Time will, without any action on the part of Merged Company or any other person, be canceled, retired and will cease to exist as of the Effective Time and no payment will be made with respect thereto;

c. the Merger will have no effect on the equity interests of Surviving Company; and

d, the name of Surviving Company as of immediately prior to the Effective Time will be the name of Surviving Company, as the surviving entity, following the Merger.

4. <u>Counterparts</u>. This Agreement may be executed in multiple counterparts (including by facsimile or .pdf signature), each of which is an original and which collectively are a single instrument. Once executed, this Agreement is effective as of the Effective Date.

5. <u>Governing Law</u>. This Agreement and all disputes or controversies arising out of or relating to this Agreement or the Merger will be governed by, and construed in accordance with, the internal laws of the State of Delaware, without regard to the laws of any other jurisdiction that might be applied because of the conflicts of laws principles of the State of Delaware.

[Signature Page Follows]

IN WITNESS WHEREOF, a duly authorized officer of each of the Parties has executed and delivered this Agreement as of the date first written above.

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MERGED COMPANY:

_	ERGY HEALTH OUTSOURCING
By:	
	Name: Michael J. Tokich
	Title: President
SUF	RVIVING COMPANY:
STE	RIS INSTRUMENT MANAGEMENT

STE	RIS INSTRUMENT MANAGEMENT
SER	VICES, INC.
By:	Name: Michael J. Tokich Title: President

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<u>Exhibit A</u>

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Certificate of Merger

See attached.

ARTICLES OF MERGER (Profit Corporations)

The following articles of merger are submitted in accordance with the Florida Business Corporation Act, pursuant to section 607.1105, Florida Statutes.

First: The name and jurisdiction of the surviving corporation:

Jurisdiction	Document Number (If known/ applicable)
Delaware	F01000001733
merging corporation:	
Jurisdiction	Document_Number (If known/ applicable)
Florida	P14000046428
	Delaware n <u>merging</u> corporation: <u>Jurisdiction</u>

Third: The Plan of Merger is attached.

Fourth: The merger shall become effective on the date the Articles of Merger are filed with the Florida Department of State.

 $\underline{OR} = \frac{03}{2} \frac{2019}{2}$ (Enter a specific date. NOTE: An effective date cannot be prior to the date of filing or more than 90 days after merger file date.)

<u>Note:</u> If the date inserted in this block does not meet the applicable statutory filing requirements, this date will not be listed as the document's effective date on the Department of State's records.

Fifth: Adoption of Merger by <u>surviving</u> corporation - (COMPLETE ONLY ONE STATEMENT) The Plan of Merger was adopted by the shareholders of the surviving corporation on <u>March 27, 2019</u>

The Plan of Merger was adopted by the board of directors of the surviving corporation on and shareholder approval was not required.

Sixth: Adoption of Merger by <u>merging</u> corporation(s) (COMPLETE ONLY ONE STATEMENT) The Plan of Merger was adopted by the shareholders of the merging corporation(s) on <u>March 27, 2019</u>

The Plan of Merger was adopted by the board of directors of the merging corporation(s) on _________ and shareholder approval was not required.

(Attach additional sheets if necessary)

Seventh: SIGNATURES FOR EACH CORPORATION

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Name of Corporation	Signature of an Officer or	Typed or Printed Name of Individual
-	Director /	<u>& Title</u>
	1/(
		Michael J. Tokich (President)
Synergy Health Outsourcing Solutions, Inc.		
	7-/(Michael J. Tokich (President)
STERIS Instrument Management Services, Inc.		
		,
<u> </u>		
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Pursuant to Title 8, Section 252 of the Delaware General Corporation Law, the undersigned corporation executed the following Certificate of Merger:

FIRST: The name of the surviving corporation is STERIS Instrument Management Services, Inc., a Delaware corporation, and the name of the corporation being merged into this surviving corporation is Synergy Health Outsourcing Solutions, Inc., a Florida corporation.

SECOND: The Agreement of Merger has been approved, adopted, certified, executed and acknowledged by each of the constituent corporations pursuant to Title 8 Section 252 of the General Corporation Law of the State of Delaware.

THIRD: The name of the surviving corporation is STERIS Instrument Management Services, Inc., a Delaware corporation.

FOURTH: The Certificate of Incorporation of the surviving corporation shall be its Certificate of Incorporation. (If amendments are affected please set forth)

FIFTH: The authorized stock and par value of the non-Delaware corporation is 1,000 shares of common stock, no par value.

SIXTH: The merger is to become effective on March 30, 2019.

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SEVENTH: The Agreement of Merger is on file at 5960 Heisley Road, Mentor, Ohio 44060, an office of the surviving corporation.

EIGHTH: A copy of the Agreement of Merger will be furnished by the surviving corporation on request, without cost, to any stockholder of the constituent corporations.

IN WITNESS WHEREOF, said surviving corporation has caused this certificate to be signed by an authorized officer, the <u>27th</u> day of <u>March</u>, A.D., <u>2019</u>.

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By:		
	Authorized Officer	

Name: Michael J. Tokich Title: President