

2002 UNIFORM BUSINESS REPORT (UBR)**FILED**
May 28, 2002 8:00 am
Secretary of State

05-28-2002 91790 034 ***150.00

05/28/02 AT

DOCUMENT # F01000001452

1. Entity Name

CARGILL MARINE AND TERMINAL, INC.

Principal Place of Business

**15407 MCGINTY ROAD WEST
WAYZATA MN 55391-2399**

Mailing Address

**15407 MCGINTY ROAD WEST
WAYZATA MN 55391-2399****B0119167**

DO NOT WRITE IN THIS SPACE

2. Principal Place of Business

3. Mailing Address

Suite, Apt. #, etc.

Suite, Apt. #, etc.

City & State

City & State

4. FEI Number

41-0978942

Applied For

Not Applicable

Zip

Country

Zip

Country

5. Certificate of Status Desired ☐**\$8.75 Additional
Fee Required**

6. Name and Address of Current Registered Agent

7. Name and Address of New Registered Agent

**C T CORPORATION SYSTEM
1200 SOUTH PINE ISLAND ROAD
PLANTATION FL 33324**

Name

Street Address (P.O. Box Number is Not Acceptable)

City

FL

Zip Code

8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.

SIGNATURE

Signature, typed or printed name of registered agent and title if applicable.

(NOTE: Registered Agent signature required when reinstating)

DATE

9. This corporation is eligible to satisfy its Intangible
Tax filing requirement and elects to do so.
(See criteria on back) ☐**FILE NOW!!! FEE IS \$150.00
After May 1, 2002 Fee will be \$550.00
Make Check Payable to Department of State**10. Election Campaign Financing
Trust Fund Contribution. ☐**\$5.00 May Be
Added to Fees**

11. OFFICERS AND DIRECTORS

12. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
**CD
CALHOUN, RICHARD R
15407 MCGINTY ROAD WEST
WAYZATA MN 55391-2399** ☐ DeleteTITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
**PLEASE SEE ATTACHED LIST OF
DIRECTORS AND ADDITIONAL OFFICERS** ☐ Change ☐ AdditionTITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
**PD
BROWN, GERALD W
15407 MCGINTY ROAD WEST
WAYZATA MN 55391-2399** ☐ DeleteTITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
**THE BUSINESS ADDRESS FOR ALL IS:
15407 McGinty Rd
Wayzata, MN 55391** ☐ Change ☐ AdditionTITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
**V
GROVES, THOMAS A
15407 MCGINTY ROAD WEST
WAYZATA MN 55391-2399** ☐ DeleteTITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
☐ Change ☐ AdditionTITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
**V
HAYES, ARTHUR B JR.
1650 N.W. FRONT STREET, SUITE 120
PORTLAND OR 97209** ☐ DeleteTITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
☐ Change ☐ AdditionTITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
**V
BUELL, DARRELL
15407 MCGINTY ROAD WEST
WAYZATA MN 55391-2399** ☐ DeleteTITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
☐ Change ☐ AdditionTITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
**V
KANE, JAMES L
15407 MCGINTY ROAD WEST
WAYZATA MN 55391-2399** ☐ DeleteTITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
☐ Change ☐ Addition

13. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 11 or Block 12 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE: *James L Kane*

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

Assistant Secretary

04-08-02

952-742-6419

Date

Daytime Phone #

CP2E034 (9/01)

Attachment

F0600000/452

OFFICERS

Richard R. Calhoun
Gerald W. Brown
Carolyn J. Brue
William W. Veazey
Patrice H. Halbach
Albert E. Rudge
Karen L. Baril
Anne E. Carlson
James R. Clemens
Lillian I. Lundeen
Jeanne Y. Smith
David C. Hamm
Frank L. Sims

Gerald W. Brown

Thomas A. Groves

Darrell Buell

James L. Kane

Harold W. Mele, Jr.

James B. Worthington

David C. Hamm

Robert L. Lumpkins

Albert E. Rudge

Roland J. Schmidt

Richard Soderberg

Robert L. Lumpkins

Gerald W. Brown

Arthur B. Hayes, Jr.

George W. Foutch, Jr.

Kenneth G. McLaughlin

Title

Chairman of the Board
President
Vice President and Secretary
Vice President and Treasurer
Vice President
Vice President
Assistant Secretary
Assistant Secretary
Assistant Secretary
Assistant Secretary
Assistant Secretary
Assistant Treasurer
Division Chairman, Cargo Carriers
Division President, Cargo Carriers
Division Executive Vice President, Cargo Carriers
Division Vice President, Cargo Carriers
Division Vice President, Cargo Carriers
Division Assistant Vice President, Cargo Carriers
Division Assistant Vice President, Cargo Carriers
Division Controller, Cargo Carriers
Division Chairman, Greenwich Marine
Division President, Greenwich Marine
Division Vice President, Greenwich Marine
Division Vice President, Greenwich Marine
Division Chairman, Rogers Terminal and Shipping
Division President, Rogers Terminal & Shipping
Division Senior Vice President, Rogers Terminal & Shipping
Division Assistant Vice President, Rogers Terminal & Shipping
Division President, Nova International Shipping Services

BUSINESS ADDRESS FOR ALL OFFICERS AND DIRECTORS

15407 MCGINTY RD
WAYZATA, MN 55391

DIRECTORS

Gerald W. Brown
Richard R. Calhoun
Thomas A. Groves
Robert L. Lumpkins
Albert E. Rudge
Frank L. Sims

Title

Director
Director
Director
Director
Director
Director

attachment
Directors, Officers Report

Cargill, Incorporated

601000001452

THE ADDRESS FOR ALL OFFICERS AND
DIRECTORS IS:

15407 MC GINTY RD
WAYZATA, MN 55391

DIRECTORS

Michael H. Armacost
F. Guillaume Bastiaens
Susan M. Cargill
Arthur D. Collins, Jr.
Livio D. DeSimone
S. Curtis Johnson
Richard M. Kovacevich
Marianne C. Liebmann
Robert L. Lumpkins
John C. MacMillan
John H. MacMillan, IV
William B. MacMillan
Gregory R. Page
David W. Raisbeck
Warren R. Staley
Lucy M. Stitzer
Michael W. Wright

Director
Director
Director
Director
Director
Director
Director
Director
Director
Director
Director
Director
Director
Director
Director
Director
Director

CORPORATE OFFICERS

Warren R. Staley
Gregory R. Page
Robert L. Lumpkins
F. Guillaume Bastiaens
David W. Raisbeck
Fredric W. Corrigan
David M. Larson
Hubertus P. Spierings
Robbin S. Johnson
David W. Rogers
William A. Buckner
John E. Geisler
James N. Haymaker
John D. March
Michael A. Urbanic
Steven C. Euler
Austen S. Cargill II, Ph.D.
Ronald L. Christenson
Galen G. Johnson
Bonnie E. Raquet
Frank L. Sims
Nancy P. Siska
Lloyd B. Taylor
William W. Veazey

Chairman of the Board and Chief Executive Officer
President and Chief Operating Officer
Vice Chairman and Chief Financial Officer
Vice Chairman
Vice Chairman
Executive Vice President
Executive Vice President
Executive Vice President
Senior Vice President, Director of Corporate Affairs
Senior Vice President
Corporate Vice President
Corporate Vice President
Corporate Vice President
Corporate Vice President
Corporate Vice President
Corporate Vice President, General Counsel and Corporate Secretary
Corporate Vice President, Research and Development
Corporate Vice President and Chief Technology Officer
Corporate Vice President and Controller
Corporate Vice President, Public Affairs
Corporate Vice President, Transportation
Corporate Vice President, Human Resources
Corporate Vice President, Information Technology
Corporate Vice President and Treasurer

ELECTED OFFICERS

Martin G. Dudley
Richard D. Frasch
Gary W. Jarrett
Henricus M. Mathot
Robert R. Parmelee
Guy R. Shoemaker
R. Wayne Teddy
James T. Thompson
Norman Hay

President, Cargill Juice
President, Animal Nutrition
President, Cargill Energy and Global Capital Markets
President, Fertilizer
President, Biosciences
President, North American Flour Milling
President, North America Grain and Oilseed Crush
President, Cargill Steel
Co-Chief Executive Officer, Cargill-Monsanto Joint Venture

APPOINTED OFFICERS

D. Ben Boyum
Hendrikus L. DeBeer
Douglas J. Fick
James A. Guyre
George M. Kemp
Stephen D. Laing
Karen R. Polzin
Scott L. Van Orsdal
Dennis E. Walters
Patrick C. Webster
Joyce S. Keskitalo
Kimberly A. Lattu

Vice President and Controller
Vice President and Controller
Vice President and Controller
Vice President and Controller
Vice President and Controller
Vice President and Controller
Vice President and Controller
Vice President and Controller
Vice President and Controller
Vice President and Controller
Assistant Vice President and Controller
Assistant Vice President and Controller

Richard J. Peters
Louis J. Dean

Vice President, Director of Worldwide Audit
Assistant Vice President, Fargo Shared Service Center

Nancy L. Ballsrud
Jayme D. Olson
Daniel v.O. Slingeland
Daryl L. Wikstrom
David B. Braden
Charles D. Croes

Vice President and Assistant Treasurer
Vice President and Assistant Treasurer
Vice President and Assistant Treasurer
Vice President and Assistant Treasurer
Assistant Vice President and Assistant Treasurer
Assistant Vice President and Assistant Treasurer

Brian L. Foltz

Vice President, Insurance

Linda L. Cutler
H. Jed Hepworth
Derek VanVolkenburgh
Gretchen Q. Banks
Frederick L. Budde
Felix A. Ricco

Vice President, Assistant General Counsel and Assistant Corporate Secretary
Vice President and Latin American General Counsel
Vice President and Assistant General Counsel
Assistant Vice President and North American Assistant General Counsel
Assistant Vice President and North American Associate General Counsel
Assistant Vice President and North American Associate General Counsel

Fred B. Lafferty

Assistant Vice President, Corporate Security

Jay A. Kroese
Jeanne Y. Smith

Assistant Corporate Secretary
Assistant Corporate Secretary

Patrice H. Halbach
James R. Clemens
David C. Link
Lillian I. Lundeen
James E. Van Valkenburg
Douglas Bret Wells
Michael J. Wilczynski

Vice President, Tax and General Tax Counsel
Assistant Vice President, Tax
Assistant Vice President, Tax
Assistant Vice President, Tax
Assistant Vice President, Tax
Assistant Vice President, Tax
Assistant Vice President, Tax

Attachment

F0100004/457

David G. Cieslak
Todd B. Hall
Glenda R. Hoogland
Michael A. Laughlin
H. Terry Olson
John R. Peppel
George E. Wells

Vice President, Animal Nutrition
Vice President, Animal Nutrition
Vice President and Controller, Animal Nutrition
Vice President, Animal Nutrition
Vice President, Animal Nutrition
Vice President, Animal Nutrition
Vice President, Animal Nutrition

Michael J. Hall

Vice President and Controller, Cargill Hybrid Seeds

E-BUSINESS PLATFORM

James D. Sayre
E. Thomas Erdmann III
Aamir Z. Farooqi
Monica R. Morse
David C. Patchen

President, E-Ventures
Vice President, E-Ventures
Vice President, E-Ventures
Vice President, E-Ventures
Vice President, E-Ventures

FERTILIZER/SALT PLATFORM

Steven L. Pinney
Patricia E. Rogers
John M. Bryant
Donald R. Clark
Gary (Bo) N. Davis
H. Gray Gordon
Raymond R. Larson
Edgar O. Morris
Thomas E. Myers, III
Michael R. Rahm
Corrine D. Ricard
Brent A. Shonka
Richard A. Sunderland
J. Leslie Wright
Greg A. Lefor

Senior Vice President, Fertilizer
Senior Vice President, Fertilizer
Vice President, Fertilizer
Vice President, Fertilizer
Vice President, Fertilizer
Vice President, Fertilizer
Vice President, Fertilizer
Vice President, Fertilizer
Vice President, Fertilizer
Vice President, Fertilizer
Vice President, Fertilizer
Vice President, Fertilizer
Vice President, Fertilizer
Vice President and Controller, Fertilizer Distribution
Assistant Vice President and Controller, Phosphate Production

Michael G. Venker
William C. Britt
Dale A. Fehrenbach
Gifford A. Howarth
Lawrence L. Overstreet
Gregory M. Wold
Thomas S. Bell
Donald I. Ferguson
James W. Heard
Micheal D. Lane
Michael A. Lilly
James N. Reimer
Michael R. Schmit

Senior Vice President, Salt
Vice President, Salt
Vice President, Salt
Vice President, Salt
Vice President, Salt
Vice President, Salt
Assistant Vice President and Controller, Salt
Assistant Vice President, Salt
Assistant Vice President, Salt
Assistant Vice President, Salt
Assistant Vice President, Salt
Assistant Vice President, Salt
Assistant Vice President, Salt

FOOD SYSTEM DESIGN PLATFORM

Jack M. Staloch
William M. Gruber
Shari K. Blattler

President, Acidulants
Vice President, Acidulants
Assistant Vice President and Controller, Acidulants

R. Creager Simpson

President, Emulsifiers and Texturizers

Attachment

FO 1002000 1452

Cargill, Incorporated

James T. Kubczak
Thomas E. Luallen

Assistant Vice President, Emulsifiers and Texturizers
Assistant Vice President, Emulsifiers and Texturizers

Bruce J. Leslie
|
Mary L. Thompson
|

Vice President, Specialty Food Ingredients

Vice President, Protein Products

**GRAIN AND OILSEED SUPPLY CHAIN
PLATFORM**

William M. Hale
Richard R. Calhoun
Mark A. Stonacek
Joseph J. Stone
James T. Sutter
John W. Von Stein

Senior Vice President, North America Grain and Oilseed Crush
Vice President, North America Grain and Oilseed Crush
Vice President, North America Grain and Oilseed Crush
Vice President, North America Grain and Oilseed Crush
Vice President, North America Grain and Oilseed Crush
Vice President, Information Technology, North America Grain and Oilseed
Crush and Ag Producer Services
Assistant Vice President, North America Grain and Oilseed Crush
Assistant Vice President, North America Grain and Oilseed Crush
Assistant Vice President, North America Grain and Oilseed Crush
Assistant Vice President, North America Grain and Oilseed Crush
Assistant Vice President, North America Grain and Oilseed Crush
Assistant Vice President, North America Grain and Oilseed Crush
Assistant Vice President, North America Grain and Oilseed Crush

Randall L. Christy
Warren S. Feather
Paul E. Hammes
Donald A. Hilger
Peter J. Rowe
Steven A. Smalley
Norman R. Spaeth

HORIZONS PLATFORM

Ted E. Ziemann
Terry R. Daily

President, Nutraceuticals
Assistant Vice President and Controller, Nutraceuticals

|
William C. Winetroub

Assistant Vice President, North America Industrial Starch

|
Kurtis E. Miller

Assistant Vice President, Industrial Oils and Lubricants

Ruth A. Bowman
Catherine A. Gump

Assistant Vice President and Controller, Specialized Agronomic Products
Assistant Vice President, Specialized Agronomic Products

Alex B. Cory

Vice President, Feed Applications

MEAT SOLUTIONS PLATFORM

Zay W. Gilbreath
Alan D. Smith
Larry K. Lewallen
Hugh G. Dorminy

President, Caprock
Vice President, Caprock
Assistant Vice President and Controller, Caprock
Vice President, Cargill Pork

**NORTH AMERICA FOOD INGREDIENTS
PLATFORM**

Ronald G. Dudley
Jerry D. Havemann

Vice President, North America Food Ingredients
Vice President, Information Technology, North America Food Ingredients and
Food Application
Vice President, North America Food Ingredients
Vice President, North America Food Ingredients

Douglas R. Linder
Douglas E. Punke

President, Refined and Food Service Oils
Vice President, Refined and Food Service Oils
Vice President, Refined and Food Service Oils

Stanley H. Ryan
John R. Bill
Douglas J. Collison

Attachment

FD1000001452

Robert E. Holden
Steven A. Rieke
J. William Antilla
Michael T. Crist
Douglas J. DeWitt
Kevin T. Gray
Stephen W. Huemoller
Veronica I. Phillips
Sreeram K. Reddy
Daniel W. Ruiter
Scott R. Tollefson

Patrick E. Bowe
Brian E. Silvey
William D. Trecker

Jeffrey A. Cotter
Bart J. Eddy
Richard A. Geurts
John K. Gingery
Larry J. Hobbs
F. Terry Jaffoni
Eric Johnson
Michael D. Jones
Sharon L. Purvis
Thomas J. Sasman
Ricardo E. Torres
Michael J. Vlasak
R. Kirk Weidner
Gregory B. Zerman

H. Rex Winter
Robert A. Hovden
Pablo S. Gaito
James E. Krienke
Frederick Mahoney
Bruce L. Smith

Gary Q. Yee
Steven P. Lattu
James A. Madich
George J. Schember
Sheryl Stennett
John P. Olive, Sr.
Peter J. Richter
Patrick S. Rogers

Douglas E. Eden
James D. Ringo
James R. Pede
John T. Renz
Bartholomeos M. Vervenne
Todd X. Buness

Vice President, Refined and Food Service Oils
Vice President, Refined and Food Service Oils
Assistant Vice President, Refined and Food Service Oils
Assistant Vice President, Refined and Food Service Oils
Assistant Vice President, Refined and Food Service Oils
Assistant Vice President, Refined and Food Service Oils
Assistant Vice President, Refined and Food Service Oils
Assistant Vice President, Refined and Food Service Oils
Assistant Vice President, Refined and Food Service Oils
Assistant Vice President, Refined and Food Service Oils

President, North America Sweeteners
Vice President, North America Sweeteners
Vice President, North America Sweeteners

Assistant Vice President, North America Sweeteners
Assistant Vice President, North America Sweeteners
Assistant Vice President, North America Sweeteners
Assistant Vice President, North America Sweeteners
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Assistant Vice President, North America Sweeteners
Assistant Vice President, North America Sweeteners
Assistant Vice President, North America Sweeteners
Assistant Vice President, North America Sweeteners
Assistant Vice President, North America Sweeteners

President, Dry Corn Milling
Vice President, Worldwide Corn Milling Research and Development
Assistant Vice President, Dry Corn Milling
Assistant Vice President and Controller, Dry Corn Milling
Assistant Vice President, Dry Corn Milling
Assistant Vice President, Dry Corn Milling

Senior Vice President, North America Flour
Vice President and Controller, North America Flour
Vice President, North America Flour
Vice President, North America Flour
Vice President, North America Flour
Assistant Vice President, North America Flour
Assistant Vice President, North America Flour
Assistant Vice President, North America Flour

President, Malt Americas
Senior Vice President, Malt Americas
Vice President, Malt Americas
Vice President, Malt Americas
Vice President, Malt Americas
Assistant Vice President and Controller, Malt Americas

**RETAIL/FOOD SERVICE PRODUCTS
PLATFORM**

Lee B. Skold
John J. O'Carroll
Richard T. Wyatt
Robert A. Heithoff
Paul E. Lawrence
Deryle G. Oxford

David Barocco
Peter B. Brown
Terry F. Gunnels
Kevin B. Kniefel

Thomas P. Abrahamson
Charles O. Rankins

Senior Vice President, Retail/Food Service Products
President, North America Turkey
Senior Vice President, North America Turkey
Vice President, North America Turkey
Vice President, North America Turkey
Vice President, North America Turkey

Assistant Vice President, North America Turkey
Assistant Vice President, North America Turkey
Assistant Vice President, North America Turkey
Assistant Vice President, North America Turkey

Vice President, Cargill Juice
Vice President and Controller, Cargill Juice

**RISK MANAGEMENT AND FINANCIAL
SERVICES PLATFORM**
Wendell Spence

David E. Dines
Brent C. Bechtel
Jeffrey M. Goldstein
Jeffrey C. Seeley

Jeffery D. Leu

David L. Gabriel

John F. McGreavey
Bryan D. Price
Alastair D. Riach
Nichols W.J. Summers

Patrick C. Bennett

President, Trade and Structured Finance

President, Commodity Risk Management Products
Vice President, Commodity Risk Management Products
Vice President, Commodity Risk Management Products
Vice President, Commodity Risk Management Products

President, Value Investment Group

President, Gas/Electricity

Assistant Vice President, Natural Gas
Assistant Vice President, Cargill Energy
Assistant Vice President, Natural Gas
Assistant Vice President, Global Petroleum

Assistant Vice President, Sugar

James E. Echols
Gerald C. Marshall
Gary W. Taylor
Richard L. Clarke
C. Wendell Kruse
David E. Morley
Gregory A. Bell
David L. Brown
John D. Mitchell

STEEL PLATFORM

David M. Lewis
Bruce K. Lanske
Joseph D. Lea

Jean A. Lhermitte

Larry H. Virtue

President, Cotton
Senior Vice President, Cotton
Senior Vice President, Cotton
Vice President, Cotton
Vice President, Cotton
Vice President, Cotton
Assistant Vice President and Controller, Cotton
Assistant Vice President, Cotton
Assistant Vice President, Cotton

Vice President, Steel
Vice President and Controller, Steel Service Centers and Wire
Vice President, Steel Service Centers

Vice President, Cargill Ferrous International

Vice President, Wire

Cargill, Incorporated

FO 1000001452

Jody L. Horner	Vice President, Human Resources
Rae A. Lesmeister	Vice President, Human Resources
R. Kent Norby	Vice President, Human Resources
Orlan D. Thorbeck	Vice President and Controller, Human Resources
David W. Wessling	Vice President, Human Resources
David J. Ferris	Assistant Vice President, Human Resources
W. Brendan Harrington	Assistant Vice President, Public Affairs
Michael L. Mullins	Assistant Vice President, Public Affairs
Daniel R. Pearson	Assistant Vice President, Public Affairs
Peter A. Sidney	Assistant Vice President, Public Affairs
Van A. Yeutter	Assistant Vice President, Public Affairs
James S. Hield	Vice President, Marketing Services
Jeanne E. McCaherty	Vice President, Central Research
Carol H. Pletcher	Vice President, Intellectual Capital
Ian C. Purtle	Vice President, Research
Robert D. Beach	Vice President and Assistant Treasurer, Investor Relations
John J. McCabe	Vice President, Office Services
Alistair D. Jacques	Vice President, Infrastructure Delivery Organization
Harvey J. Kapsner	Vice President, Information Technology, Corporate Applications Delivery Organization
Jenny L. Verner	Vice President, Supply Chain Management
Dale E. Cox	Assistant Vice President, North American Transportation and Logistics Services
Joseph P. Botos	Vice President, Corporate Environment, Health and Safety
Dale A. Rodman	Assistant Vice President, Corporate Procurement
Scott J. Montgomery	Vice President, Worldwide Flour Milling Plant Operations
H. S. Muralidhara	Vice President, Plant Operations
Robert E. Siegert	Vice President, Worldwide Wet Corn Milling Plant Operations
Petrus Zaal	Vice President, Worldwide Oilseed Plant Operations
Jerry R. Rose	President, McDonalds Business Unit
AG PRODUCER SERVICES PLATFORM	
Daniel P. Dye	President, U.S. Ag Producer Services
James T. Prokopanko	Senior Vice President, Ag Producer Services
Gary E. Dahl	Vice President, U.S. Ag Producer Services
Douglas L. Dunlay	Vice President, U.S. Ag Producer Services
Richard N. McLellan	Vice President, U.S. Ag Producer Services
Donald H. Vogt	Vice President, U.S. Ag Producer Services
Alan D. Willits	Vice President, U.S. Ag Producer Services
Matthew W. Hanks	Assistant Vice President, U.S. and Canada Ag Producer Services
Dennis C. Inman	Assistant Vice President, U.S. Ag Producer Services
David C. Kaldor	Assistant Vice President and Controller, U.S. Ag Producer Services
Douglas J. Barinsky	Senior Vice President, Animal Nutrition
Kenneth E. Ekstrom	Senior Vice President, Animal Nutrition