

FO1000001264

CORPORATION(S) NAME

International Service Leadership Inc.

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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TALLAHASSEE, FLORIDA

100003802661-1-2

03/06/01-01056-001
*****70.00 *****70.00

<input checked="" type="checkbox"/> Profit	<input type="checkbox"/> Amendment	<input type="checkbox"/> Merger
<input type="checkbox"/> Nonprofit		
<input checked="" type="checkbox"/> Foreign	<input type="checkbox"/> Dissolution/Withdrawal	<input type="checkbox"/> Mark
	<input type="checkbox"/> Reinstatement	
<input type="checkbox"/> Limited Partnership	<input type="checkbox"/> Annual Report	<input type="checkbox"/> Other
<input type="checkbox"/> LLC	<input type="checkbox"/> Name Registration	<input type="checkbox"/> Change of RA
	<input type="checkbox"/> Fictitious Name	<input type="checkbox"/> UCC
<input type="checkbox"/> Certified Copy	<input type="checkbox"/> Photocopies	<input type="checkbox"/> CUS
<input type="checkbox"/> Call When Ready	<input type="checkbox"/> Call If Problem	<input type="checkbox"/> After 4:30
<input checked="" type="checkbox"/> Walk In	<input type="checkbox"/> Will Wait	<input checked="" type="checkbox"/> Pick Up
<input type="checkbox"/> Mail Out		

Name _____
Availability _____
Document _____
Examiner _____
Updater _____
Verifier _____
W.P. Verifier _____

3/6/01

Order#: 3760612

Ref#: _____

Amount: \$ _____

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01 MAR -6 PM 12:27
DEPARTMENT OF STATE
DIVISION OF CORPORATIONS
TALLAHASSEE, FLORIDA

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01 MAR -6 PM 2:51
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

660 East Jefferson Street
Tallahassee, FL 32301
Tel. 850 222 1092
Fax 850 222 7615

**APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT
BUSINESS IN FLORIDA**

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED
REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA

1. International Service Leadership Inc.

(Name of corporation; must include the word "INCORPORATED", "COMPANY", "CORPORATION" or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)

2. Delaware

(State or country under the law of which it is incorporated)

3. 62-1842751

(FEI number, if applicable)

4. 1/22/01

(Date of incorporation)

5. Perpetual

(Duration: Year corp. will cease to exist or "perpetual")

6. March 1, 2001

(Date first transacted business in Florida.) (SEE SECTIONS 607.1501, 607.1502 and 817.155, F.S.)

7. 2140 Lake Park Blvd., Richardson, Texas 75080

(Current mailing address)

8. to engage in any lawful act or activity allowed for corporations under applicable law, and specifically to provide

(Purpose(s) of corporation authorized in home state or country to be carried out in state of Florida)

education and training programs to heating, ventilation, air conditioning and refrigeration contractors.

9. **Name and street address of Florida registered agent:** (P.O. Box or Mail Drop Box **NOT** acceptable)

Name: C T Corporation System

Office Address: 1200 South Pine Island Road

Plantation, Florida, 33324

(Zip code)

10. **Registered agent's acceptance:**

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

C T Corporation System

Donnie Bryan, Special Asst. Secy.
(Registered agent's signature)

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. **Names and addresses of officers and/or directors:** (Street address **ONLY** - P.O. Box **NOT** acceptable)

A. DIRECTORS (Street address only - P.O. Box NOT acceptable)

Chairman: _____

Address: _____

Director: _____

~~XXXXXXXXXX~~ Vice Chairman: Richard A. Smith

Address: 2140 Lake Park Blvd.

Richardson, Texas 75080

Director: Carl E. Edwards, Jr.

Address: 2140 Lake Park Blvd.

Richardson, Texas 75080

Director: James L. Mishler

Address: 2140 Lake Park Blvd.

Richardson, Texas 75080

B. OFFICERS (Street address only - P.O. Box NOT acceptable) (See attachment)

President: Bill Efird

Address: 6 Cadillac Drive, Suite 410

Brentwood, TN 37027

CFO/
Vice President: Mark M. Dolan

Address: 2140 Lake Park Blvd.

Richardson, Texas 75080

Secretary: Kenneth C. Fernandez

Address: 2140 Lake Park Blvd.

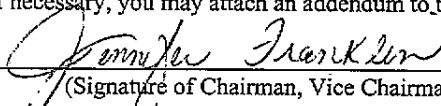
Richardson, Texas 75080

Treasurer: Scott E. Messel

Address: 2140 Lake Park Blvd.

Richardson, Texas 75080

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13.  _____

(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)

14. Jennifer T. Franklin, Assistant Secretary

(Typed or printed name and capacity of person signing application)

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TALLAHASSEE, FLORIDA
SECRETARY OF STATE

ATTACHMENT TO APPLICATION BY FOREIGN
CORPORATION FOR AUTHORIZATION TO TRANSACT
BUSINESS IN FLORIDA FOR
INTERNATIONAL SERVICE LEADERSHIP INC.

B. **Officers:** (continued)

Chief Executive Officer:	James L. Mishler 2140 Lake Park Blvd. Richardson, Texas 75080
Vice President	Mike Moore 2140 Lake Park Blvd. Richardson, Texas 75080
Vice President	Bob Major 2140 Lake Park Blvd. Richardson, Texas 75080
Assistant Secretary	Jennifer T. Franklin 2140 Lake Park Blvd. Richardson, Texas 75080

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TALLAHASSEE, FLORIDA

State of Delaware

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Office of the Secretary of State

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "INTERNATIONAL SERVICE LEADERSHIP INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE SECOND DAY OF MARCH, A.D. 2001.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE NOT BEEN ASSESSED TO DATE.



Harriet Smith Windsor
Harriet Smith Windsor, Secretary of State

3340481 8300

AUTHENTICATION: 1001957

010106673

DATE: 03-02-01

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TALLMAHER, FLORIDA
SECRETARY OF STATE