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Examiner's Initials

CORPORATION	NAME(S) & DOCUMENT NUMBER(S), (if known):
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1. NICHOLAS GI	RIMSHAW AND PARTNERS USA LIMITED INC. F0100000567 poration Name) (Document #)
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Walk in	Pick up time 3:00
☐ Mail out [Will wait Photocopy Certificate of Status
NEW FILINGS	AMENDMENTS
Profit	XX Amendment
NonProfit	Resignation of R.A., Officer/Director
Limited Liability	Change of Registered Agent
Domestication	Dissolution/Withdrawal 0000043420801
Other	Dissolution/Withdrawal
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OTHER BILINGS	REGISTRATION/ IF YOU HAVE ANY QUESTIONS REGARDING FILING PLEASE
Annual Report	CONTACT ELIZABETH AT 222.2300.
Fictitious Name	Foreign THANK YOU.
Name Reservation	Limited Partnership
	Reinstatement
	Trademark
	Other

CR2E031(1/95)

RECORD OF ACTION EXTRAORDINARY GENERAL MEETING OF NICHOLAS GRIMSHAW AND PARTNERS USA LIMITED

The undersigned, being directors of Nicholas Grimshaw and Partners USA Limited, an England and Wales corporation (the "Corporation"), hereby adopts the following resolution in accordance with the Companies Act of 1985 of the United Kingdom.

ELECTION OF OFFICER

RESOLVED, that the Directors hereby elect Robert Altman to the office of Coordinator of Architectural Services USA (Vice-President of Architectural Services USA). The terms of said employment shall be governed by the Employment Contract, in form substantially similar to **Exhibit A**.

This instrument shall be filed by the Secretary of the Corporation with the minutes of the meetings of the Directors.

Dated March 21, 2001

Nicholas Grimshaw, Chairman

David & B Hamsis

Christopher Nash

Neven Sidor

Andrew Whalley

RECORD OF ACTION EXTRAORDINARY GENERAL MEETING OF NICHOLAS GRIMSHAW AND PARTNERS USA LIMITED

The undersigned, being directors of Nicholas Grimshaw and Partners USA Limited, an England and Wales corporation (the "Corporation"), hereby adopts the following resolution in accordance with the Companies Act of 1985 of the United Kingdom.

AMENDMENT TO MEMORANDUM OF ASSOCIATION

RESOLVED, that the Directors hereby adopt that the Sixth Article of the Memorandum of Association is hereby added as follows:

Six (6)

There is hereby created the office of Coordinator of Architectural Services USA (Vice-President of Architectural Services USA). In addition to other duties specified by the Company from time to time, the duties of such office shall be the responsible supervisory control over Company employees and agents prior to sealing and signing architectural documents, including, but not limited to, the personal supervision by such Coordinator exercised throughout the preparation of documents, instruments of service, specifications, reports or other work which requires the seal and signature of a registered architect and the review, approval, modification, or adoption, as such Coordinator's work of any documents, instruments of service, specifications, reports or other work, so long as the aforesaid were prepared by an employee or agent of the Company.

This instrument shall be filed by the Secretary of the Corporation with the minutes of the meetings of the Directors.

Dated March 21, 2001

Nicholas Grimshaw, Chairman

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Christopher Nash

Neven Sidor

Andrew Whalley