

CT CORPORATION SYSTEM

FOI0000000252

CORPORATION(S) NAME

(1) Interactive Communications, LLC

(2) HiringNetwork, Inc.

FILED
JAN 16 PM 4:32
TALLAHASSEE, FLORIDA
SECRETARY OF STATE

☒ Profit

☐ Amendment

☐ Merger

☐ Nonprofit

☒ Foreign

☐ Dissolution/Withdrawal

☐ Mark

☐ Reinstatement

☐ Limited Partnership

☐ Annual Report

☐ Other

☐ LLC

☐ Name Registration

☐ Change of RA

☐ Fictitious Name

☐ UCC

☐ Certified Copy

☐ Photocopies

☐ CUS

☐ Call When Ready

☐ Call If Problem

☐ After 4:30

☒ Walk In

☐ Will Wait

☒ Pick Up

☐ Mail Out

Name

1/16/01

Order#: 3508390

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Examiner

Thanks A lot, Melanie

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W.P. Verifier

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DIVISION OF CORPORATION

660 East Jefferson Street
Tallahassee, FL 32301
Tel. 850 222 1092
Fax 850 222 7615

700003538767-2
-01/16/01-01092-022
*****70.00 *****70.00

**APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT
BUSINESS IN FLORIDA**

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO
REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

1. HiringNetwork, Inc.

(Name of corporation; must include the word "INCORPORATED", "COMPANY", "CORPORATION" or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)

2. Delaware

(State or country under the law of which it is incorporated)

3. 36-4387340

(FEI number, if applicable)

4. August 24, 2000

(Date of incorporation)

5. Perpetual

(Duration: Year corp. will cease to exist or "perpetual")

6. Upon approval of application

(Date first transacted business in Florida.) (SEE SECTIONS 607.1501, 607.1502 and 817.155, F.S.)

7. 1795 N. Bitterfield Road Libertyville, IL 60048

(Current mailing address)

8. Employment Advertising

(Purpose(s) of corporation authorized in home state or country to be carried out in state of Florida)

9. Name and street address of Florida registered agent: (P.O. Box or Mail Drop Box **NOT** acceptable)

Name: C T Corporation System

Office Address: 1200 South Pine Island Road

Plantation, Florida, 33324

(Zip code)

10. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

C T Corporation System

(Registered agent's signature)

James M. Halpin
Assistant Secretary

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and addresses of officers and/or directors: (Street address **ONLY** - P.O. Box **NOT** acceptable)

FL019 - 9/2/99 C T System Online

See attached

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TALLAHASSEE, FLORIDA

A. DIRECTORS (Street address only - P.O. Box NOT acceptable)

Chairman: See attached

Address: _____

Vice Chairman: _____

Address: _____

Director: _____

Address: _____

Director: _____

Address: _____

B. OFFICERS (Street address only - P.O. Box NOT acceptable)

President: See attached

Address: _____

Vice President: _____

Address: _____

Secretary: _____

Address: _____

Treasurer: _____

Address: _____

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. Winifred L. Clonts
(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)

14. Winifred L. Clonts, Chairman
(Typed or printed name and capacity of person signing application)

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**HIRING NETWORK, INC.
DIRECTORY OF OFFICERS**

FEIN 36-4387340

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TALLAHASSEE, FLORIDA

NAME

HOME ADDRESS

OFFICE ADDRESS

DIRECTORS

Winifred L. Clonts

816 Lenox Road
Glenview, IL 60025

1795 N. Butterfield Road
Libertyville, IL 60048
Phone: (847) 680-4900
Fax: (847) 680-8161

Richard Holcomb

812 E. Glendale Ave. #3
Milwaukee, WI 53211

1795 N. Butterfield Road
Libertyville, IL 60048
Phone: (847) 680-4900
Fax: (847) 680-8161

Charles F. Wonderlic, Jr.

1023 Vineyard
Gurnee, IL 60031

1795 N. Butterfield Road
Libertyville, IL 60048
Phone: (847) 680-4900
Fax: (847) 680-8161

Joseph McNerney

1795 N. Butterfield Road
Libertyville, IL 60048
Phone: (847) 680-4900
Fax: (847) 680-8161

OFFICERS

Winifred L. Clonts
Chairman, COO, Secretary

816 Lenox Road
Glenview, IL 60025

1795 N. Butterfield Road
Libertyville, IL 60048
Phone: (847) 680-4900
Fax: (847) 680-8161

Richard Holcomb
President, CEO, Treasurer

812 E. Glendale Ave. #3
Milwaukee, WI 53211

1795 N. Butterfield Road
Libertyville, IL 60048
Phone: (847) 680-4900
Fax: (847) 680-8161

William T. Lind
Vice President of Sales

10033 N. Water Leaf Dr.
Mequon, WI 53092

1795 N. Butterfield Road
Libertyville, IL 60048
Phone: (847) 680-4900
Fax: (847) 680-8161

NAME

PERCENT
OWNERSHIP

SHAREHOLDERS

Wonderlic, Inc.
Interactive Communications, Inc.
Winifred L. Clonts
Charles F. Wonderlic, Jr.
Cardinal Capital "A" Warrants (Voting)
Other
Total

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TALLAHASSEE, FLORIDA

33%
13%
10%
3%
20%
21%
100%

State of Delaware
Office of the Secretary of State

PAGE 1

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "HIRINGNETWORK, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE TENTH DAY OF JANUARY, A.D. 2001.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE NOT BEEN ASSESSED TO DATE.

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01 JAN 16 PM 4:32
SECRETARY OF STATE
TALLAHASSEE, FLORIDA



Harriet Smith Windsor
Secretary of State

3278095 8300

010015864

AUTHENTICATION: 0907964

DATE: 01-10-01