

FOI000000183

CSC
1201 HAYS STREET
TALLAHASSEE, FL 32301

CONTACT: NORMA HULL EXT. 1115

ACCOUNT #: 072100000032

REF#: 960154/005

AUTHORIZATION:

Patricia Pigatto

COST LIMIT: \$78.75

ORDER DATE: JANUARY 11, 2001

9000003533149--6

ENTITY NAME: ENTHUSIAN CORP.

DOMESTIC FILING

FOREIGN FILING

----- ARTICLES OF INCORPORATION

----- CERTIFICATE OF LIMITED PARTNERSHIP

---XX----- QUALIFICATION

----- CERTIFICATE OF LLC

----- ARTICLES OF AMENDMENT

PLEASE RETURN

----- STAMPED COPY

---XX----- CERTIFIED COPY

----- CERTIFICATE OF GOOD STANDING

FILED
01 JAN -01 PM 11:27
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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01 JAN 11 PM 1:27
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TALLAHASSEE, FLORIDA

RECEIVED
01 JAN 11 AM 11:30
TALLAHASSEE, FLORIDA

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1/11

**APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT
BUSINESS IN FLORIDA**

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO
REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

1. Enthusian Corp.
(Name of corporation; must include the word "INCORPORATED", "COMPANY", "CORPORATION" or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)
2. Delaware 3. 58-2591460
(State or country under the law of which it is incorporated) (FEI number, if applicable)
4. September 11, 2000 5. perpetual
(Date of incorporation) (Duration: Year corp. will cease to exist or "perpetual")
6. Upon qualification
(Date first transacted business in Florida. If corporation has not transacted business in Florida, insert "upon qualification.")
(SEE SECTIONS 607.1501, 607.1502 and 817.155, F.S.)
7. 3535 Piedmont Road, N.E., Atlanta, Georgia 30305
(Principal office address)
2050 Spectrum Blvd. Fort Lauderdale, Florida 33309
(Current mailing address)
8. Human capital consulting and technology services
(Purpose(s) of corporation authorized in home state or country to be carried out in state of Florida)

9. **Name and street address of Florida registered agent:** (P.O. Box or Mail Drop Box **NOT** acceptable)

Name: Corporation Service Company

Office Address: 1201 Hays Street

Tallahassee, Florida 32301
(City) (Zip code)

10. **Registered agent's acceptance:**

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Corporation Service Company

BRIAN COURTNEY, ASST. V.P.

(Registered agent's signature)

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and business addresses of officers and/or directors:

A. DIRECTORS

Chairman: See attached officers/directors rider

Address: _____

Vice Chairman: _____

Address: _____

Director: _____

Address: _____

Director: _____

Address: _____

B. OFFICERS

President: See attached officers/directors rider

Address: _____

Vice President: _____

Address: _____

Secretary: _____

Address: _____

Treasurer: _____

Address: _____

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. _____

(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)

14. _____

Lisa Iglesias, Vice President/General Counsel/Secretary

(Typed or printed name and capacity of person signing application)

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Application by Foreign Corporation to Transact Business
State of Florida

Enthusian Corp.
Officer/Director Rider

Directors: Ray Marcy
2050 Spectrum Blvd.
Fort Lauderdale, FL 33309

Lisa G. Iglesias
2050 Spectrum Blvd.
Fort Lauderdale, FL 33309

Roy Krause
2050 Spectrum Blvd.
Fort Lauderdale, FL 33309

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Officers:

CHAIRMAN.....Raymond Marcy
PRESIDENT.....Wayne Mincey
EXECUTIVE VICE PRESIDENT/CFO.....Roy G. Krause
EXECUTIVE VICE PRESIDENT/COO.....Robert E. Livonius
VICE PRESIDENT AND TREASURER.....Shannon C. Allen
VICE PRESIDENT/GENERAL COUNSEL/SECRETARY . Lisa G. Iglesias
VICE PRESIDENT (Finance).....Mark W. Smith
VICE PRESIDENT (Risk Management)James W. Williamson
ASSISTANT TREASURER.....Bruce T. Petersen
ASSISTANT SECRETARY.....Randal B. Atkinson
ASSISTANT SECRETARY.....Kelly Cotton
ASSISTANT SECRETARY.....Pamela M. Jones

The address for all of the above officers, except Wayne Mincey, President, is as follows:

2050 Spectrum Blvd.
Fort Lauderdale, FL 33309

Address for President:

Wayne Mincey
3535 Piedmont Road, N.E.
Atlanta, GA 30305

State of Delaware
Office of the Secretary of State

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I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "ENTHUSIAN CORP." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE TENTH DAY OF JANUARY, A.D. 2001.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE NOT BEEN ASSESSED TO DATE.

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA



Harriet Smith Windsor

Secretary of State

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AUTHENTICATION: 0907429

DATE: 01-10-01