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CAPITOL SERVICES d/b/a
PARALEGAL & ATTORNEY SERVICE BUREAU, INC.

(Requestor's Name)
1406 Hays Street, Suite 2
(Address)
Tallahassee, FL 32301 (904) 656-3992
(City, State, Zip) (Phone #)

OFFICE USE ONLY

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-12/26/00-01035-009
****18.75 ****18.75

CORPORATION NAME(S) & DOCUMENT NUMBER(S) (if known):

1. Novo Networks Operating Corp. (Document #)
(Corporation Name)
2. _____ (Document #)
(Corporation Name)
3. _____ (Document #)
(Corporation Name)
4. _____ (Document #)
(Corporation Name)

Walk in Pick up time 12/26 Certified Copy
 Mail out Will wait Photocopy Certificate of Status

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA
DIVISION OF CORPORATION
FILED

F00-7150
[Signature]

NEW FILINGS	AMENDMENTS
<input checked="" type="checkbox"/> Profit	Amendment
<input type="checkbox"/> NonProfit	Resignation of R.A., Officer/Director
<input type="checkbox"/> Limited Liability	Change of Registered Agent
<input type="checkbox"/> Domestication	Dissolution/Withdrawal
<input type="checkbox"/> Other	Merger

OTHER FILINGS	REGISTRATION/QUALIFICATION
<input type="checkbox"/> Annual Report	<input checked="" type="checkbox"/> Foreign
<input type="checkbox"/> Fictitious Name	<input type="checkbox"/> Limited Partnership
<input type="checkbox"/> Name Reservation	<input type="checkbox"/> Reinstatement
	<input type="checkbox"/> Trademark
	<input type="checkbox"/> Other

Examiner's Initials

A. DIRECTORS (Street address only - P.O. Box NOT acceptable)

Chairman: Jeffrey A. Marcus

Address: 300 Crescent Court, Suite 800, Dallas, TX 75201

Vice Chairman: _____

Address: _____

Director: _____

Address: _____

Director: _____

Address: _____

B. OFFICERS (Street address only - P.O. Box NOT acceptable)

President: Barrett N. Wissman

Address: 300 Crescent Court, Suite 800, Dallas, TX 75201

Vice President: Thomas P. McMillin

Address: 300 Crescent Court, Suite 800, Dallas, TX 75201

Secretary: Stuart J. Chasanoff

Address: 300 Crescent Court, Suite 800, Dallas, TX 75201

Treasurer: Daniel J. Wilson

Address: 300 Crescent Court, Suite 800, Dallas, TX 75201

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TALLAHASSEE, FLORIDA

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. Leanne Redding - Assistant Secretary
(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)

14. Leanne Redding
(Type or printed name and capacity of person signing application)

Novo Networks Operating Corp.

OFFICERS

Jeffrey A. Marcus Chief Executive Officer

Effective: November 1, 2000

Primary Address: 300 Crescent Court, Suite 800
Dallas, Texas 75201 USA

Thomas P. McMillin Senior Executive Vice President and Chief Operating Officer

Effective: November 1, 2000

Primary Address: 300 Crescent Court, Suite 800
Dallas, Texas 75201 USA

Gary C. Allison Senior Vice President - Chief Information Officer

Effective: November 1, 2000

Primary Address: 300 Crescent Court, Suite 800
Dallas, Texas 75201 USA

Mitchell C. Arthur Executive Vice President-Global Services and Network Development

Effective: November 1, 2000

Primary Address: One Evertrust Plaza, 8th Floor
Jersey City, New Jersey 07302 USA

Daniel J. Wilson Executive Vice President, Chief Financial Officer and Treasurer

Effective: November 1, 2000

Primary Address: 300 Crescent Court, Suite 800
Dallas, Texas 75201 USA

Barrett N. Wissman President

Effective: November 1, 2000

Primary Address: 300 Crescent Court, Suite 800
Dallas, Texas 75201 USA

Stuart J. Chasanoff Senior Vice President, General Counsel and Secretary

Effective: November 1, 2000

Primary Address: 300 Crescent Court, Suite 800
Dallas, Texas 75201 USA

Chad E. Coben Senior Vice President - Finance and Corporate Development and Assistant Treasurer

Effective: November 1, 2000

Primary Address: 300 Crescent Court, Suite 800
Dallas, Texas 75201 USA

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Novo Networks Operating Corp.

Olaf Guerrand-Hermes Senior Vice President - Investments and President - Global Business Development

Effective: November 1, 2000
Primary Address: 520 Madison Ave.
Suite 3820
New York, New York 10022 USA

Susie C. Holliday Senior Vice President - Accounting and Assistant Treasurer

Effective: November 1, 2000
Primary Address: 300 Crescent Court, Suite 800
Dallas, Texas 75201 USA

Charan Khurana Senior Vice President - Value Added Services

Effective: November 1, 2000
Primary Address: 12200 Stemmons Parkway, Suite 315
Dallas, Texas 75234 USA

David N. Link Executive Vice President - Global Operations

Effective: November 1, 2000
Primary Address: 300 Crescent Court, Suite 800
Dallas, Texas 75201 USA

Samuel L. Litwin Senior Vice President - Business Development and President - International Services

Effective: September 7, 2000
Primary Address: One Evertrust Plaza, 8th Floor
Jersey City, New Jersey 07302 USA

Patrick G Mackey Senior Vice President - Administration

Effective: November 1, 2000
Primary Address: 300 Crescent Court, Suite 800
Dallas, Texas 75201 USA

Christopher J. Sikora Senior Vice President - Broadband Network Services

Effective: November 1, 2000
Primary Address: One Evertrust Plaza, 8th Floor
Jersey City, New Jersey 07302 USA

George Bingham Vice President - Business Planning and Administration

Effective: November 1, 2000
Primary Address: One Evertrust Plaza, 8th Floor
Jersey City, New Jersey 07302 USA

Kim Boyette Vice President - B2B

Effective: November 1, 2000
Primary Address: 12200 Stemmons Parkway, Suite 315
Dallas, Texas 75234 USA

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Novo Networks Operating Corp.

Carole Buys-Michela Vice President - Human Resources

Effective: November 1, 2000

Primary Address: 300 Crescent Court, Suite 800
Dallas, Texas 75201 USA

Steven W. Caple Vice President, Assistant General Counsel - Operations and Assistant Secretary

Effective: November 1, 2000

Primary Address: 300 Crescent Court, Suite 800
Dallas, Texas 75201 USA

William Carroll Vice President Procurement and Planning

Effective: November 1, 2000

Primary Address: One Evertrust Plaza, 8th Floor
Jersey City, New Jersey 07302 USA

John Hunter Vice President - Retail

Effective: November 1, 2000

Primary Address: 12200 Stemmons Parkway, Suite 315
Dallas, Texas 75234 USA

Craig Lynch Vice President - Web/Applications Development

Effective: November 1, 2000

Primary Address: 12200 Stemmons Parkway, Suite 315
Dallas, Texas 75234 USA

Steven Papa Vice President, North American Sales

Effective: November 1, 2000

Primary Address: One Evertrust Plaza, 8th Floor
Jersey City, New Jersey 07302 USA

M. Beau Paradowski Vice President - Finance and Assistant Treasurer

Effective: November 1, 2000

Primary Address: 300 Crescent Court, Suite 800
Dallas, Texas 75201 USA

Kimberly A. Pinson Vice President - Corporate Controller and Assistant Treasurer

Effective: November 1, 2000

Primary Address: 300 Crescent Court, Suite 800
Dallas, Texas 75201 USA

Leanne Redding Assistant Secretary

Effective: November 1, 2000

Primary Address: 300 Crescent Court, Suite 800
Dallas, Texas 75201 USA

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TALLAHASSEE FLORIDA

Novo Networks Operating Corp.

Nhut Tan Tran Assistant Secretary

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Office of the Secretary of State

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "NOVO NETWORKS OPERATING CORP." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE TWENTY-FIRST DAY OF DECEMBER, A.D. 2000.

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "NOVO NETWORKS OPERATING CORP." WAS INCORPORATED ON THE EIGHTH DAY OF FEBRUARY, A.D. 2000.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE NOT BEEN ASSESSED TO DATE.



Edward J. Freel

Edward J. Freel, Secretary of State

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AUTHENTICATION: 0872151

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DATE: 12-21-00