

Florida Department of State

Division of Corporations Electronic Filing Cover Sheet

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Division of Corporations Fax Number

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OUTSTART, INC.

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3/12/2012 3:32 PM



March 13, 2012

PLORIDA DEPARTMENT OF STATE
Division of Corporations

ON FASE GIVE ORIGINAL SUBMISSION

OUTSTART, INC.
745 ATLANTIC AVENUE
4TH FLOOR
BOSTON, MA 02111

SUBJECT: OUTSTART, INC.

REF: F00000007087

We received your electronically transmitted document. However, the document has not been filed. Please make the following corrections and refax the complete document, including the electronic filing cover sheet.

A foreign corporation which has changed its name, duration, jurisdiction, or purpose (nonprofit corporation only), should file an amended application. The amendment should be filed after the occurence of such a change within 30 days for a not for profit corporation and within 90 days for a profit corporation. The form should be accompanied by an original certificate from the domicile state issued within the past 90 days evidencing the change and a filing fee of \$35.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6050.

Tracy L Lemieux Regulatory Specialist II FAX Aud. #: H12000065244 Letter Number: 212A00009126

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FLANKSSEE, FLORIDA

PLEASE GIVE ORIGINAL SUBMISSION OF THE DATE

P.O BOX 6327 - Tallahassee, Florida 32314

H12000065244 3

PROFIT CORPORATION APPLICATION BY FOREIGN PROFIT CORPORATION TO FILE AMENDMENT TO APPLICATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA (Pursuant to s. 607.1504, F.S.)

(1-3 M	SECTION I LUST BE COMPLETED)	
•	F00000007087	
(Document n	umber of corporation (if known)	
1	OutSmrt, Inc.	
(Name of corporation as it ap	pears on the records of the Department of State)	
2 Dolaware	December 2	1, 2000
(Incorporated under laws of)	(Date authorized to do busi	ness in Florida)
		•
(4.1 court ere	SECTION II	, ,
(4-) COMPLETE C	nly the applicable changes)	•
4. If the amendment changes the name of the corp		der the laws of
its jurisdiction of incorporation?	ebruary 6, 2012	
5. Name of corporation after the amendment, add	Senexa Learning, Inc.	
appropriate abbreviation, if not contained in n	ow name of the corporation)	
(If new name is unavailable in Florida, enter alte business in Florida)	mate corporate name adopted for the pur	pose of gransacting
6. If the amendment changes the period of duratio	n, indicate new period of duration.	AR 12 KINGY YIASSE
	(New duration)	
7. If the amendment changes the jurisdiction of in	corporation, indicate new jurisdiction.	
•	(New jurisdiction)	
8. Attached is a certificate or document of similar 90 days prior to delivery of the application to the having custody of corporate records in the juris	•	mticated not more than of State or other official porated.
(Signature of a director, president or other office of a receiver or other court appointed fiduciary,	- if in the hands by that fiduciary)	
Donald F. Volk	Chief Financial Off	_ ·
(Typed or printed name of person signing)	. (Title of person sign	ing)

Delaware

PAGE 1

The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF
DELAWARE, DO HEREBY CERTIFY THAT THE SAID "OUTSTART, INC.",
FILED A CERTIFICATE OF MERGER, CHANGING ITS NAME TO "KENEXA
LEARNING, INC.", THE SIXTH DAY OF FEBRUARY, A.D. 2012, AT 1:49
O'CLOCK P.M.

AND I DO HEREBY FURTHER CERTIFY THAT THE AFORESAID

CORPORATION IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF

DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE

EXISTENCE NOT HAVING BEEN CANCELLED OR DISSOLVED SO FAR AS THE

RECORDS OF THIS OFFICE SHOW AND IS DULY AUTHORIZED TO TRANSACT

BUSINESS.

3299804 8320

120294730

You may verify this certificate unline at corp. delaware, gov/authver.shiml

Jeffrey W. Bullock, Secretary of State

Authenix Cation: 9421168

DATE: 03-09-12