

# F00000007087

Florida Department of State  
Division of Corporations  
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Account Name : CORPDIRECT AGENTS, INC  
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P.002/004



March 13, 2012

FLORIDA DEPARTMENT OF STATE  
Division of Corporations

OUTSTART, INC.  
745 ATLANTIC AVENUE  
4TH FLOOR  
BOSTON, MA 02111

SUBJECT: OUTSTART, INC.  
REF: F00000007087

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We received your electronically transmitted document. However, the document has not been filed. Please make the following corrections and refile the complete document, including the electronic filing cover sheet.

A foreign corporation which has changed its name, duration, jurisdiction, or purpose (nonprofit corporation only), should file an amended application. The amendment should be filed after the occurrence of such a change within 30 days for a not for profit corporation and within 90 days for a profit corporation. The form should be accompanied by an original certificate from the domicile state issued within the past 90 days evidencing the change and a filing fee of \$35.

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Tracy L Lemieux  
Regulatory Specialist II

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TALLAHASSEE, FLORIDA

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P.O. BOX 6327 - Tallahassee, Florida 32314



# Delaware

PAGE 1

*The First State*

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THAT THE SAID "OUTSTART, INC.", FILED A CERTIFICATE OF MERGER, CHANGING ITS NAME TO "KENEXA LEARNING, INC.", THE SIXTH DAY OF FEBRUARY, A.D. 2012, AT 1:49 O'CLOCK P.M.

AND I DO HEREBY FURTHER CERTIFY THAT THE AFORESAID CORPORATION IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE NOT HAVING BEEN CANCELLED OR DISSOLVED SO FAR AS THE RECORDS OF THIS OFFICE SHOW AND IS DULY AUTHORIZED TO TRANSACT BUSINESS.

3299804 8320

120294730

You may verify this certificate online  
at [corp.delaware.gov/authver.shtml](http://corp.delaware.gov/authver.shtml)



  
Jeffrey W. Bullock, Secretary of State  
AUTHENTICATION: 9421168

DATE: 03-09-12