

CORPORATION(S) NAME	·		
South Florida Shredding, Inc.	Merging Into: Shred-IT USA, Inc.		.
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() Limited Partnership	() Annual Report	() Other	
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W.P. Verifier		Amount: \$	

660 East Jefferson Street Tallahassee, FL 32301 Tel. 850 222 1092 Fax 850 222 7615 12/14/00

ARTICLES OF MERGER Merger Sheet

MERGING:

SOUTH FLORIDA SHREDDING, INC., a Florida corporation P97000009941

INTO

SHRED-IT USA INC., a Delaware entity, F00000006806

File date: December 14, 2000

Corporate Specialist: Annette Ramsey

ARTICLES OF MERGER

(Profit Corporations)

The following articles of merger are submitted in accordance with the Florida Business Corporation Act, pursuant to section 607.1105, F.S. First: The name and jurisdiction of the <u>surviving</u> corporation: Jurisdiction <u>Name</u> SHRED-IT USA INC. Delaware **Second:** The name and jurisdiction of each <u>merging</u> corporation: Name Jurisdiction SOUTH FLORIDA SHREDDING INC. Florida Third: The Plan of Merger is attached. Fourth: The merger shall become effective on the date the Articles of Merger are filed with the Florida Department of State OR (Enter a specific date. NOTE: An effective date cannot be prior to the date of filing or more than 90 days in the future.) Fifth: Adoption of Merger by surviving corporation - (COMPLETE ONLY ONE STATEMENT) The Plan of Merger was adopted by the shareholders of the surviving corporation on _ The Plan of Merger was adopted by the board of directors of the surviving corporation on December 4, 2000 and shareholder approval was not required. Sixth: Adoption of Merger by merging corporation(s) (COMPLETE ONLY ONE STATEMENT) The Plan of Merger was adopted by the shareholders of the merging corporation(s) on The Plan of Merger was adopted by the board of directors of the merging corporation(s) on

(Attach additional sheets if necessary)

and shareholder approval was not required.

December 4

Seventh: SIGNATURES FOR EACH CORPORATION

Name of Corporation	Signature		Typed or Printed Name of Individual & Title
SHRED-IT USA INC.	Kan	begolf	Gregory C. Brophy, President
SOUTH FLORIDA SHREDDING	GINC. X	, Kelgfy	Gregory C. Brophy, President
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		-	
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PLAN OF MERGER

(Merger of subsidiary corporation(s))

The following plan of merger is submitted in compliance with section 607.1104, F.S. and in accordance with the laws of any other applicable jurisdiction of incorporation.

The name and jurisdiction of the <u>parent</u> corporation owning at least 80 percent of the outstanding shares of each class of the subsidiary corporation:

Name SHRED-IT USA INC.	-	 : -	Jurisdiction Delaware		
The name and jurisdict	ion of each <u>subsidia</u>	<u>ry</u> corporation	n:		
<u>Name</u>	_ +*	••	Jurisdiction		
SOUTH FLORIDA SHREDDING INC.			Florida		
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The manner and basis of converting the shares of the subsidiary or parent into shares, obligations, or other securities of the parent or any other corporation or, in whole or in part, into cash or other property, and the manner and basis of converting rights to acquire shares of each corporation into rights to acquire shares, obligations, and other securities of the surviving or any other corporation or, in whole or in part, into cash or other property are as follows:

- (i) Each share of common stock of the Surviving Corporation (the parent corporation), which shall be issued and outstanding as of the Effective Time, shall remain issued and outstanding.
- (ii) Each of the shares of the capital stock of the Merged Corporation (the subsidiary corporation) which shall be outstanding as of the Effective Time, and all rights in respect thereof, shall be canceled and shall neither be changed nor converted into any shares of the common stock of the Surviving Corporation.

(Attach additional sheets if necessary)

If the merger is between the parent and a subsidiary corporation and the parent is not the surviving corporation; a provision for the pro rata issuance of shares of the subsidiary to the holders of the shares of the parent corporation upon surrender of any certificates is as follows:

Not applicable

If applicable, shareholders of the subsidiary corporations, who, except for the applicability of section 607.1104, F.S. would be entitled to vote and who dissent from the merger pursuant to section 607.1320, F.S., may be entitled, if they comply with the provisions of chapter 607 regarding the rights of dissenting shareholders, to be paid the fair value of their shares.

Other provisions relating to the merger are as follows:

- (i) The By-laws of the Surviving Corporation as they shall exist as of the Effective Time shall be and remain the By-laws of the Surviving Corporation until the same shall be altered, amended and repealed as therein provided.
- (ii) The directors and officers of the Surviving Corporation shall continue in office until the next annual meeting of stockholders, unless earlier removed in accordance with the terms and provisions of the By-laws of the Surviving Corporation, and until their successors shall have been elected and qualified.
- (iii) From and after the Effective Time, all the property, rights, privileges, franchises, patents, trademarks, licenses, registrations and other assets of every kind and description of the Merged Corporation shall be transferred to, vested in and devolve upon the Surviving Corporation without further act or deed, and all property, rights and every other interest of the Surviving Corporation and the Merged Corporation shall be as effectively the property of the Surviving Corporation as they were of the Surviving Corporation and the Merged Corporation respectively.
- (iv) The Surviving Corporation shall assume all of the liabilities and obligations of the Merged Corporation, including, but not limited to tax liabilities of all types and kinds, wherever, whenever and however assessed, and those liabilities and obligations arising out of any and all leases to which the Merged Corporation is a party or a third-party guarantor.