## Doct For 10000000005972

CT Corporation System 660 East Jefferson Street Tallahassee, FL 32301 850-222-1092

DATE: 10 / 25

Corporation	(s) Name

*Special Instructions**  )Certified Copy  arts/ameds/mergers () Other-Se	()Photocopies	()CUS
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Please Return Filed Stamped Copies To:

Jeffrey Butterfield

Thank You!

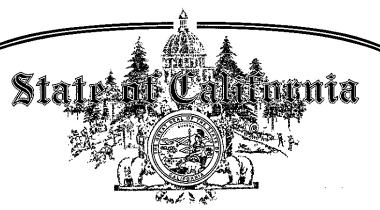
## APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

1. Employer	& Occupational Service	es Group	, Ir	IC.	
(Name of corpo	oration; must include the word "INC	CORPORAT	ED".	"COMPANY", "CORPORATION" or	
words or abbre	viations of like import in language:	as will clear!	y indi	cate that it is a corporation instead of a	
natural person	or partnership if not so contained in	n the name at	brese	at.)	
2. Californ			3.	33-0854987	
(State or country	y under the law of which it is incor	porated)		nt.)  33-0854987  (FEI number, if applicable)  perpetual  Year corp. will cease to exist or "perpenual"	)
4. 11/30/19	98	5,		perpetual	
(Da	te of incorporation)	(Du	ration	Year corp. will cease to exist or "perpetual")	
6. upon qua	lification			7	
(Date firs	t transacted business in Florida.) (S	SEE SECTIO	NS 6	07.1501, 607.1502 and 817.155, F.S.)	
7. 153 Tech	nology Drive				-
Irvine,	CA 92618			:	
	(Current i	mailing addre	ess)		
g any lawf	ul purpose				
(Purpose	(a) of corporation authorized in hor	me state or co	ountry	to be carried out in state of Florida)	
9. Name and st	reet address of Florida registe	ered agent:	(P.C	. Box or Mail Drop Box <u>NOT</u> acceptable)	
Name:	C T Corporation System				
Name:	e i corporation bysical				
Office Address:	1200 South Pine Island Road		=	_	
	Plantation			Florida 33324	
	Flantation	<del></del>		_, Floridz, <u>33324</u> (Zip code)	
				(Zip code)	
10. Registered	agent's acceptance:				
this application, I with the provision	hereby accept the appointment as s of all statutes relative to the pro my position as registered agent.	s registered a	gent	ess for the above stated corporation at the place designated in and agree to act in this capacity. I further agree to comply performance of my duties, and I am familiar with and accept	
	C T Corporation System	1. 1			
	_WTW	<u>c</u>			
	D. F. Hickeyist	assetar	ie73	#Chetary	
11. Attached is a Department of Stawhich it is incorporated	ite, by the Secretary of State or other	aticated, not a er official hav	ndre t ving c	han 90 days prior to delivery of this application to the sustody of corporate records in the jurisdiction under the law of	ī

<sup>12.</sup> Names and addresses of officers and/or directors: (Street address ONLY - P.O. Box NOT acceptable)

A. DIRECTORS (Street address only - P.O. Box NOT acceptable)				
Chairman: _	Maurice A. Costa			
Address:	3400 Data Drive, 3 East			
	Rancho Cordova, CA 95670			
Vice Chairma	nn: David A. Boggs			
Address:	3210 Citizen Avenue			
	North Las Vegas, NV 89032			
Director:	Ronald E. Seibel			
Address:	153 Technology Drive			
	Irvine, CA 92618			
Director:	Robert P. White			
Address:				
	Rancho Cordova, CA 95670			
B. OFFICE	RS (Street address only - P.O. Box NOT acceptable)			
President:	Maurice A. Costa			
Address:	3400 Data Drive, 3 East			
_	Rancho Cordova, CA 95670			
Vice Presiden	g James A. Fishback			
Address:	153 Technology Drive			
·	Irvine, CA 92618			
Secretary:	James A. Fishback			
Address:	153 Technology Drive			
·	Irvine, CA 92618			
Treasurer:	Michele A. Ramirez			
Address:	153 Technology Drive			
-	Irvine, CA 92618			
NOTE: If no	ecessary, you may attach an addendum to the application listing additional officers and/or directors.			
13.	James a Fishback			
	(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)			
14.	James A. Fishback, Vice President-Legal and Secretary  (Typed or printed name and capacity of person signing application)			



## SECRETARY OF STATE

## CERTIFICATE OF STATUS DOMESTIC CORPORATION

I, BILL JONES, Secretary of State of the State of California, hereby certify:

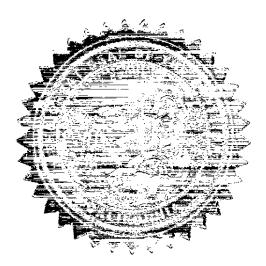
That on the 30TH day of NOVEMBER, 1998, EMPLOYER & OCCUPATIONAL SERVICES GROUP, INC. became incorporated under the laws of the State of California by filing its Articles of Incorporation in this office; and

That no record exists in this office of a certificate of dissolution of said corporation nor of a court order declaring dissolution thereof, nor of a merger or consolidation which terminated its existence; and

That said corporation's corporate powers, rights and privileges are not suspended on the records of this office; and

That according to the records of this office, the said corporation is authorized to exercise all its corporate powers, rights and privileges and is in good legal standing in the State of California; and

That no information is available in this office on the financial condition, business activity or practices of this corporation.



IN WITNESS WHEREOF, I execute this certificate and affix the Great Seal of the State of California this day of October 20, 2000.

BILL JONES Secretary of State