

F00000005592

Document Number Only

CT Corporation System
660 East Jefferson Street
Tallahassee, FL 32301
850-222-1092

DATE: 10/5

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*****70.00 *****70.00

Corporation(s) Name

Saber Software, Inc.

☒ Profit ☐ Amendment ☐ Merger
☐ Nonprofit
☒ Foreign ☐ Dissolution
☐ LLC ☐ Withdrawal
☐ Limited Partnership ☐ UBR
☐ Reinstatement ☐ Fictitious Name
☐ UCC ☐ 1 or ☐ 3
☐ Other

***Special Instructions**

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() arts/ameds/mergers () Other-See Above
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Please Return Filed Stamped
Copies To:

Jeffrey Butterfield

Thank You!

BK 11/15

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS
SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE
STATE OF FLORIDA:

1. Saba Software, Inc.

(Name of corporation: must include the word "INCORPORATED", "COMPANY", "CORPORATION", or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)

2. Delaware

(State or country under the law of which it is incorporated)

3. 94-3267638

(FEI number, if applicable)

4. April 16, 1997

(Date of incorporation)

5. Perpetual

(Duration: Year corp. will cease to exist or "perpetual")

6. 9-18-2000

(Date first transacted business in Florida. (See sections 607.1501, 607.1502, and 817.155, F.S.))

7. 2400 Bridge Parkway, Redwood Shores, California 94065

(Current mailing address)

8. The purpose of the Corporation is to engage in the development, marketing, and distribution of software and internet-based products and services.
(Purpose(s) of corporation authorized in home state or country to be carried out in the state of Florida)

9. Name and street address of Florida registered agent:

Name: CT Corporation System

Office Address: 1200 South Pine Island Road

Plantation, Florida, 33324

(Zip Code)

10. Registered agent acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application. I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligation of my position as registered agent.

[Signature]
(Registered agent's signature) (Officer)

Kim Gilbertson Asst VP
(Type Name and Title of Officer)

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and addresses of officers and/or directors:

A. DIRECTORS

Chairman: See attached list of directors

Address: _____

Vice Chairman: See attached list of directors

Address: _____

Director: See attached list of directors

Address: _____

Director: _____

Address: _____

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TALLAHASSEE, FLORIDA

B. OFFICERS

President: See attached list of officers

Address: _____

Vice President: _____

Address: _____

Secretary: _____

Address: _____

Treasurer: _____

Address: _____

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. _____

(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)

14. _____

(Typed or printed name and capacity of person signing application)

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TALLAHASSEE, FLORIDA

SABA SOFTWARE, INC.
LISTING OF OFFICERS and DIRECTORS

<u>Name</u>	<u>Title</u>	<u>Address</u>
Bobby Yazdani	CEO, PRESIDENT	2400 Bridge Parkway Redwood Shores, CA 94065
Terry Carlitz	CFO, VP	2400 Bridge Parkway Redwood Shores, CA 94065
Chris Helgeson	VP, RESEARCH AND DEVELOPMENT	2400 Bridge Parkway Redwood Shores, CA 94065
Stuart Jacobson	VICE PRESIDENT OF SALES	2400 Bridge Parkway Redwood Shores, CA 94065
Brook Manville	VICE PRESIDENT OF CORPORATE STRATEGY	2400 Bridge Parkway Redwood Shores, CA 94065
David Martin	EXECUTIVE VICE PRESIDENT, MARKETING	2400 Bridge Parkway Redwood Shores, CA 94065
Michael Toepel	VICE PRESIDENT OF GLOBAL SERVICES	2400 Bridge Parkway Redwood Shores, CA 94065
Peter Williams	SECRETARY, VP OF CORPORATE DEVELOPMENT/GENERAL COUNSEL	2400 Bridge Parkway Redwood Shores, CA 94065
Bobby Yazdani	CHAIRMAN OF THE BOARD, DIRECTOR	2400 Bridge Parkway Redwood Shores, CA 94065
Terry Carlitz	DIRECTOR	2400 Bridge Parkway Redwood Shores, CA 94065
Michael Moritz	DIRECTOR	3000 Sand Hill Road, #280, Menlo Park, CA 94025
Joe E. Kiani	DIRECTOR	2852 Kelvin Avenue Irvine, CA 92614-5826
Bob Cohn	DIRECTOR	215 Lowell Avenue Palo Alto, CA 94301
Joe Costello	DIRECTOR	2880 Lakeside Drive, #250 Santa Clara, CA 95054
Douglas Allred	DIRECTOR	170 West Tasman Drive San Jose, CA 95134-1706

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State of Delaware
Office of the Secretary of State

PAGE 1

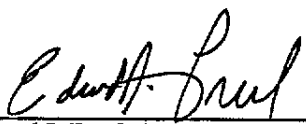
I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "SABA SOFTWARE, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE TWENTIETH DAY OF SEPTEMBER, A.D. 2000.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA




Edward J. Freel, Secretary of State

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AUTHENTICATION: 0685588

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DATE: 09-20-00