

CAPITAL CONNECTION, INC.

417 E. Virginia Street, Suite 1 • Tallahassee, Florida 32301
(850) 224-8870 • Fax (850) 224-2222

F00000005250

Employment Traditions
LLC

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*****87.50 *****87.50

- ☐ Art of Inc. File
- ☐ LTD Partnership File
- ☒ Foreign Corp. File
- ☐ L.C. File
- ☐ Fictitious Name File
- ☐ Trade/Service Mark
- ☐ Merger File
- ☐ Art. of Amend. File
- ☐ RA Resignation
- ☐ Dissolution / Withdrawal
- ☐ Annual Report / Reinstatement
- ☒ Cert. Copy
- ☐ Photo Copy
- ☒ Certificate of Good Standing
- ☐ Certificate of Status
- ☐ Certificate of Fictitious Name
- ☐ Corp Record Search
- ☐ Officer Search
- ☐ Fictitious Search
- ☐ Fictitious Owner Search
- ☐ Vehicle Search
- ☐ Driving Record
- ☐ UCC 1 or 3 File
- ☐ UCC 11 Search
- ☐ UCC 11 Retrieval
- ☐ Courier

FILED
00 SEP 19 PM 2:09
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

RECEIVED
00 SEP 12 PM 12:21
TALLAHASSEE, FLORIDA

Signature

Requested by:

Name

Date

Time

Walk-In

Will Pick Up

LS 9/12/00 110153



FLORIDA DEPARTMENT OF STATE
Katherine Harris
Secretary of State

September 12, 2000

CAPITAL CONNECTION

TALLAHASSEE, FL

SUBJECT: EMPLOYMENT TRADITIONS, INC.
Ref. Number: W00000022302

FILED
00 SEP 19 PM 2:09
SECRETARY OF STATE
TALLAHASSEE, FL 32314

We have received your document for EMPLOYMENT TRADITIONS, INC. and your check(s) totaling \$87.50. However, the enclosed document has not been filed and is being returned for the following correction(s):

In addition to the application, you must please submit a CERTIFICATE OF EXISTENCE from Michigan. We must have an original certificate dated within the past 90 days.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6914.

Buck Kohr
Corporate Specialist

Letter Number: 500A00048150

Corrected

RECEIVED
00 SEP 19 AM 11:19
DIVISION OF CORPORATION

**APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT
BUSINESS IN FLORIDA**

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO
REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

1. Employment Traditions, Inc
(Name of corporation; must include the word "INCORPORATED", "COMPANY", "CORPORATION" or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)
2. Michigan 3. 38-3122062
(State or country under the law of which it is incorporated) (FEI number, if applicable)
4. July 15, 1993 5. Perpetual
(Date of incorporation) (Duration: Year corp. will cease to exist or "perpetual")
6. Have not done yet!!
(Date first transacted business in Florida.) (SEE SECTIONS 607.1501, 607.1502 and 817.155, F.S.)
7. 8980 N. Rodgers Drive, Suite A
Caledonia, MI 49316
(Current mailing address)
8. Employment Services / Employee Leasing
(Purpose(s) of corporation authorized in home state or country to be carried out in state of Florida)
9. Name and street address of Florida registered agent: (P.O. Box or Mail Drop Box **NOT** acceptable)
- Name: Capital Connection, Inc.
- Office Address: 417 E. Virginia St, Suite 1
Tallahassee, Florida, 32301
(Zip code)

10. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Laurie Strong, Client Representative
(Registered agent's signature)
for Capital Connection, Inc.

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and addresses of officers and/or directors: (Street address **ONLY** - P.O. Box **NOT** acceptable)

A. DIRECTORS (Street address only - P.O. Box NOT acceptable)Chairman: Patrick L. MontgomeryAddress: 10333 E. Rivershore
Alt0 MI 49302Vice Chairman: Patrick L. MontgomeryAddress: 10333 E. Rivershore
Alt0 MI 49302

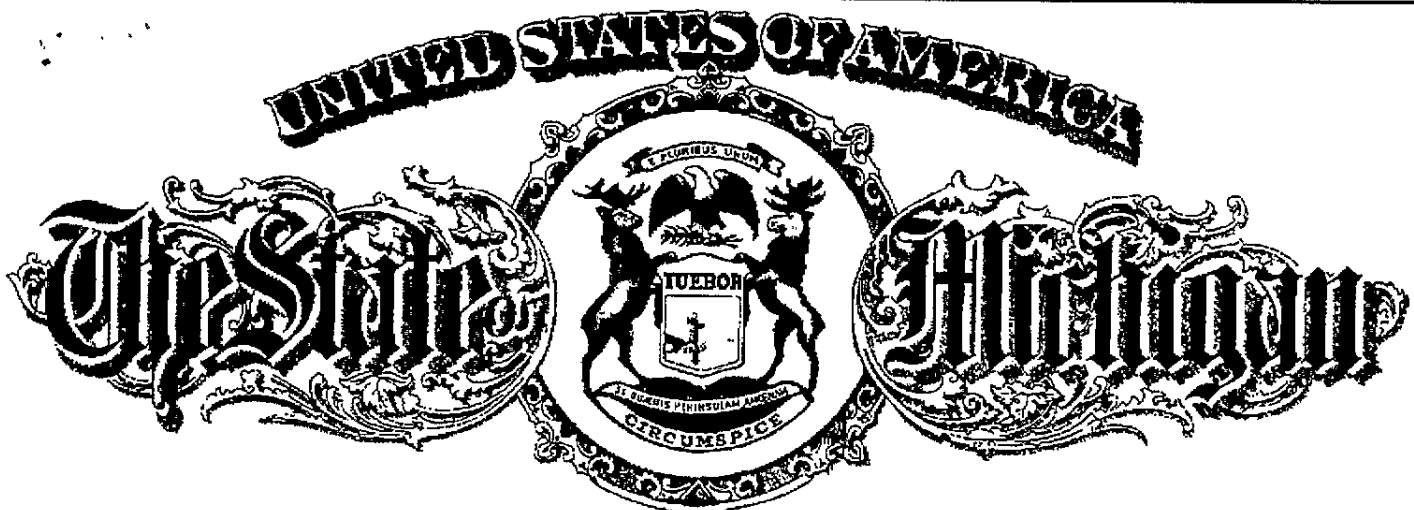
Director: _____

Address: _____

Director: _____

Address: _____

B. OFFICERS (Street address only - P.O. Box NOT acceptable)President: Patrick L. MontgomeryAddress: 10333 E. Rivershore
Alt0 MI 49302Vice President: Patrick L. MontgomeryAddress: 10333 E. Rivershore
Alt0 MI 49302Secretary: Patrick L. MontgomeryAddress: 10333 E. Rivershore
Alt0 MI 49302Treasurer: Patrick MontgomeryAddress: 10333 E. Rivershore
Alt0 MI 4930200 SEP 19 PM 2:09
FILED
SECRETARY OF STATE
TREASURY**NOTE:** If necessary, you may attach an addendum to the application listing additional officers and/or directors.13. Patrick L. Montgomery
(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)14. Patrick L. Montgomery, CEO and President
(Typed or printed name and capacity of person signing application)



Michigan Department of Consumer and Industry Services

Lansing, Michigan

FILED

00 SEP 19 PM 2:09

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

This is to Certify That

EMPLOYMENT TRADITIONS, INC.

was validly incorporated on July 15, 1993, as a Michigan profit corporation,
and said corporation is validly in existence under the laws of this State.

This certificate is issued to attest to the fact that the corporation is in good standing
in this office as of this date and is duly authorized to transact business or conduct
affairs in Michigan and for no other purpose. It is in the usual form, made by me
as the proper officer, and is entitled to have full faith and credit given it in every
court and office within the United States.

In testimony whereof, I have hereunto set my
hand and affixed the Seal of the Department,
in the City of Lansing, this 14th day
of September, 2000.

, Director

173 0518488

Corporation, Securities and Land Development Bureau