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# F00000004520

CT Corporation System  
660 East Jefferson Street  
Tallahassee, FL 32301  
850-222-1092

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-08/09/00--01010--020  
\*\*\*\*\*70.00 \*\*\*\*\*70.00

Corporation(s) Name

*Concord Inc*

<input checked="" type="checkbox"/> Profit	<input type="checkbox"/> Amendment	<input type="checkbox"/> Merger
<input type="checkbox"/> Nonprofit		
<input checked="" type="checkbox"/> Foreign	<input type="checkbox"/> Dissolution	<input type="checkbox"/> Mark
<input type="checkbox"/> LLC		
<input type="checkbox"/> Limited Partnership	<input type="checkbox"/> Annual Report	<input type="checkbox"/> Other
<input type="checkbox"/> Reinstatement	<input type="checkbox"/> Reservation	<input type="checkbox"/> Ch. RA
	<input type="checkbox"/> Fictitious Name	<input type="checkbox"/> UCC
<input type="checkbox"/> Certified Copy	<input type="checkbox"/> Photocopies	<input type="checkbox"/> CUS
<input checked="" type="checkbox"/> Walk in	<input checked="" type="checkbox"/> Pick-up	<input type="checkbox"/> Will Wait

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Melanie Strickland

Thank You!

*BN 8/9*

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DIVISION OF CORPORATION

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**APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT  
BUSINESS IN FLORIDA**

*IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO  
REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.*

1. Concero Inc.

(Name of corporation; must include the word "INCORPORATED", "COMPANY", "CORPORATION" or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)

2. Delaware

(State or country under the law of which it is incorporated)

3. 74-2796054

(FEI number, if applicable)

4. August 23, 1996

(Date of incorporation)

5. Perpetual

(Duration: Year corp. will cease to exist or "perpetual")

6. July 1, 2000

(Date first transacted business in Florida.) (SEE SECTIONS 607.1501, 607.1502 and 817.155, F.S.)

7. 6300 Bridgepoint Parkway, Bldg. 3, Ste. 200

Austin, TX 78730

(Current mailing address)

8. eBusiness Consulting Services

(Purpose(s) of corporation authorized in home state or country to be carried out in state of Florida)

9. **Name and street address of Florida registered agent:** (P.O. Box or Mail Drop Box NOT acceptable)

Name: C T Corporation System

Office Address: 1200 South Pine Island Road

Plantation

Florida, 33324

(Zip code)

10. **Registered agent's acceptance:**

*Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.*

C T Corporation System

**KIRK HOOD  
ASSISTANT SECRETARY**

(Registered agent's signature)

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and addresses of officers and/or directors: (Street address **ONLY** - P.O. Box **NOT** acceptable)

**A. DIRECTORS (Street address only - P.O. Box NOT acceptable)**

Chairman: See attached list

Address: \_\_\_\_\_

Vice Chairman: \_\_\_\_\_

Address: \_\_\_\_\_

Director: \_\_\_\_\_

Address: \_\_\_\_\_

Director: \_\_\_\_\_

Address: \_\_\_\_\_

**B. OFFICERS (Street address only - P.O. Box NOT acceptable)**

President: See attached list

Address: \_\_\_\_\_

Vice President: \_\_\_\_\_

Address: \_\_\_\_\_

Secretary: \_\_\_\_\_

Address: \_\_\_\_\_

Treasurer: \_\_\_\_\_

Address: \_\_\_\_\_

**NOTE:** If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. Nancy A. Richardson  
(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)

14. Nancy A. Richardson, Vice President/Secretary  
(Typed or printed name and capacity of person signing application)

**Concero Inc.**  
**2000/2001**  
**Directors & Officers**

**Directors**

Edward C. Ateyeh, Jr.  
Director  
Collective Technologies, Inc.  
Bldg. 3, Ste. 100  
Austin, TX 78733  
512-263-5500

Thomas A. Herring  
Director  
804 Las Cimas Parkway  
Building One, Suite 140  
Austin, TX 78746  
512-225-5400

Dr. W. Frank King  
Director  
6300 Bridgepoint Parkway  
Building 3, Suite 200  
Austin, TX 78730  
512-343-3666

Kevin B. Kurtzman  
Director  
Pencom Systems, Inc.  
40 Fulton St., 28<sup>th</sup> Floor  
New York, NY 10038  
212-513-7777

Mike Maples  
Director  
6300 Bridgepoint Parkway  
Building 3, Suite 200  
Austin, TX 78730  
512-343-3666

Wade E. Saadi  
Chairman of the Board of Directors  
Pencom Systems, Inc.  
40 Fulton St., 28<sup>th</sup> Floor  
New York, NY 10038  
212-513-7777

Timothy D. Webb  
President, CEO & Director  
6300 Bridgepoint Parkway  
Building 3, Suite 200  
Austin, TX 78730  
512-343-3666

**Officers**

Dean H. Blythe  
Sr. Vice President  
Corporate Development  
6300 Bridgepoint Parkway  
Building 3, Suite 200  
Austin, TX 78730  
512-343-3666

Francisco X. Burgos  
VP eSolutions & ePerformance  
6300 Bridgepoint Parkway  
Building 3, Suite 200  
Austin, TX 78730  
512-343-3666

Mary Anne Clement  
VP, People and Culture  
6300 Bridgepoint Parkway  
Building 3, Suite 200  
Austin, TX 78730  
512-343-3666

Ted Downey  
Sr. VP West Area  
6300 Bridgepoint Parkway  
Building 3, Suite 200  
Austin, TX 78730  
512-343-3666

Pedro A. Fernandez  
Sr. VP, Corporate Strategy and  
Marketing  
6300 Bridgepoint Parkway  
Building 3, Suite 200  
Austin, TX 78730  
512-343-3666

Cathy Hetzel  
VP, eTV  
6300 Bridgepoint Parkway  
Building 3, Suite 200  
Austin, TX 78730  
512-343-3666

Nancy A. Richardson  
VP, General Counsel and Secretary  
6300 Bridgepoint Parkway  
Building 3, Suite 200  
Austin, TX 78730  
512-343-3666

Keith D. Thatcher  
Sr. VP, CFO and Treasurer  
6300 Bridgepoint Parkway  
Building 3, Suite 200  
Austin, TX 78730  
512-343-3666

John M. Velasquez  
Sr. VP, Central Area  
6300 Bridgepoint Parkway  
Building 3, Suite 200  
Austin, TX 78730  
512-343-3666

Timothy Webb  
President, CEO & Director  
6300 Bridgepoint Parkway  
Building 3, Suite 200  
Austin, TX 78730  
512-343-3666

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JULY 2001  
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DIVISION OF CORPORATIONS

State of Delaware  
Office of the Secretary of State

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PAGE 1

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "CONCERO INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE FOURTH DAY OF AUGUST, A.D. 2000.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.



  
Edward J. Freel, Secretary of State

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001395743

AUTHENTICATION:

0602205

DATE:

08-04-00

SECRETARY OF STATE  
DIVISION OF CORPORATIONS  
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