

PLEASE READ ALL INSTRUCTIONS BEFORE COMPLETING THIS FORM.

**CORPORATION
REINSTATEMENT**



FLORIDA DEPARTMENT OF STATE
Secretary of State
DIVISION OF CORPORATIONS

DOCUMENT # F00000004482

1. Corporation Name
Polycom, Inc.

2. Principal Office Address
4750 Willow Road

3. Mailing Office Address
4750 Willow Road

Suite, Apt. #, etc.

Suite, Apt. #, etc.

City & State
Pleasanton, CA

City & State
Pleasanton, CA

Zip
94588

Country

Zip
94588

Country

4. Date Incorporated or Qualified
To Do Business in Florida

08/08/2000

5. FEI Number
94-3128324

Applied For
Not Applicable

6. CERTIFICATE OF STATUS DESIRED ☐

\$8.75 Additional Fee required
for a Certificate of Status

7. Name and Address of Current Registered Agent

Name
CT Corporation System

Street Address (P.O. Box Number is Not Acceptable)
1200 South Pine Island Road

Suite, Apt. #, Etc.

City
Plantation

State
FL

Zip Code
33324

8. I, being appointed the registered agent of the above named corporation, am familiar with and accept the obligations of section 607.0505 or 617.0503, F.S.

Signature of
Registered Agent

Donal W. Boady

Date 11/15/04

REGISTERED AGENT MUST SIGN

9. Names and Street Addresses of Each Officer and/or Director (Florida nonprofit corporations must list at least 3 directors)

Titles	Name of Officers and/or Directors	Street Address of Each Officer and/or Director	City / State / Zip
	See document Attached		

10. I certify that I am an officer or director or the receiver or trustee empowered to execute this application as provided for in chapter 607 or 617, F.S. I further certify that when filing this reinstatement application, the reason for dissolution has been eliminated, the corporate name satisfies the requirements of section 607.0401 or 617.0401, F.S., that all fees owed by the corporation have been paid and the names of individuals listed on this form do not qualify for an exemption under section 119.07(3)(i), F.S. The information indicated on this application is true and accurate, and my signature shall have the same legal effect as if made under oath.

SIGNATURE:

Kathleen M. Cruse
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

09-22-04

Date

925-924-5617

Daytime Phone #

APPROVED
AND
FILED

04 NOV 23 PM 5:41

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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REINSTATEMENT

03-04

TL

CR2E081 (01/04)

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Officers and Directors - Polycom, Inc.

Directors

		<u>Address</u>
Robert C. Hagerty	President, Chief Executive Officer & Chairman of the Board	4750 Willow Road, Pleasanton, CA 94588
Michael R. Kourey	Senior Vice President, Finance & Administrator, Chief Financial Officer, Treasurer, and Director	4750 Willow Road, Pleasanton, CA 94588
Betsy S. Atkins	Director	4750 Willow Road, Pleasanton, CA 94588
William Owens	Director	4750 Willow Road, Pleasanton, CA 94588
John A. Kelley	Director	4750 Willow Road, Pleasanton, CA 94588
John Seely Brown	Director	4750 Willow Road, Pleasanton, CA 94588
Stanley J. Meresman	Director	4750 Willow Road, Pleasanton, CA 94588
Durk Jager	Director	4750 Willow Road, Pleasanton, CA 94588
Thomas Stemberg	Director	4750 Willow Road, Pleasanton, CA 94588

Section 16 Officers (Named Executive Officers)

Robert C. Hagerty	Chief Executive Officer & Chairman of the Board	4750 Willow Road, Pleasanton, CA 94588
Michael R. Kourey	Senior Vice President of Finance & Administrator, Chief Financial Officer, and Treasurer	4750 Willow Road, Pleasanton, CA 94588
Kathleen Crusco	Vice President, Worldwide Controller	4750 Willow Road, Pleasanton, CA 94588
Sunil Bhalla	Senior Vice President and General Manager, Voice Communications	4750 Willow Road, Pleasanton, CA 94588
Pierre-Francois Cotte	Senior Vice President, Corporate Operations	4750 Willow Road, Pleasanton, CA 94588
Kim Niederman (effective 1/6/03)	Senior Vice President, World Wide Sales	4750 Willow Road, Pleasanton, CA 94588
Phillip Keenan	Executive Vice President, and General Manager, Network Systems	4750 Willow Road, Pleasanton, CA 94588
James Ellet	Executive Vice President, and General Manager, Video Communications	4750 Willow Road, Pleasanton, CA 94588

Non-Section 16 Officers (Non-Named Officers)

Donald Floyd	Vice President, Corporate Governance and Internal Audit	4750 Willow Road, Pleasanton, CA 94588
Cynthia Pavehouse	General Counsel and Secretary	4750 Willow Road, Pleasanton, CA 94588
David Winters	Assistant Treasurer	4750 Willow Road, Pleasanton, CA 94588