



THE UNITED STATES
CORPORATION
COMPANY

F00000003590

ACCOUNT NO. : 072100000032

REFERENCE : 741637 4812402

AUTHORIZATION :

COST LIMIT : \$ 70.00

FILED
SECRETARY OF CORPORATIONS
DIVISION OF CORPORATIONS
00 JUN 23 (AM) 8:14

ORDER DATE : June 22, 2000

ORDER TIME : 3:04 PM

ORDER NO. : 741637-010

300003303533--5

CUSTOMER NO: 4812402

CUSTOMER: Gregory J. Dziak, Legal Asst
Calfee, Halter & Griswold LLP
800 Superior Avenue
Suite 1400
Cleveland, OH 44114-2688

FOREIGN FILINGS

NAME: COMPLIENT CORPORATION

XXXX QUALIFICATION (TYPE: CO)

5

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

 CERTIFIED COPY
XX PLAIN STAMPED COPY
 CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Tamara Odom

RECEIVED
00 JUN 23 PM 3:56
DEPARTMENT OF STATE
DIVISION OF CORPORATIONS
TALLAHASSEE, FLORIDA

3/12
4/23

**APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT
BUSINESS IN FLORIDA**

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
00 JUN 28 AM 8:42

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO
REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

1. Compliant Corporation

(Name of corporation; must include the word "INCORPORATED", "COMPANY", "CORPORATION" or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)

2. Delaware

(State or country under the law of which it is incorporated)

3. 34-1850598

(FEI number, if applicable)

4. November 13, 1997

(Date of incorporation)

5. perpetual

(Duration: Year corp. will cease to exist or "perpetual")

6. Upon Filing

(Date first transacted business in Florida.) (SEE SECTIONS 607.1501, 607.1502 and 817.155, F.S.)

7. 27070 Miles Road, Suite 100, Solon, Ohio 44139

(Current mailing address)

8. first aid and safety related training and services

(Purpose(s) of corporation authorized in home state or country to be carried out in state of Florida)

9. Name and street address of Florida registered agent: (P.O. Box or Mail Drop Box **NOT** acceptable)

Name: Corporation Service Company

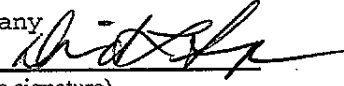
Office Address: 1201 Hays Street

Tallahassee, Florida, 32301
(Zip code)

10. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Corporation Service Company

By: David L. Savage 

(Registered agent's signature)

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and addresses of officers and/or directors: (Street address **ONLY** - P.O. Box **NOT** acceptable)

FILED
DIVISION OF CORPORATIONS
00 JUN 23 AM 8:42

A. DIRECTORS (Street address only - P.O. Box NOT acceptable)

Chairman: See attached officers/directors rider

Address: _____

Vice Chairman: _____

Address: _____

Director: _____

Address: _____

Director: _____

Address: _____

B. OFFICERS (Street address only - P.O. Box NOT acceptable)

President: See attached officers/directors rider

Address: _____

Vice President: _____

Address: _____

Secretary: _____

Address: _____

Treasurer: _____

Address: _____

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. _____

(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)

14. R. Louis Schneeberger, Executive Vice President-Finance

(Typed or printed name and capacity of person signing application)

Attachment
Officers/Directors Rider

Officers

<u>Name</u>	<u>Title</u>	<u>Business Address</u>
Boake A. Sells	Chairman	27070 Miles Road, Suite 100 Solon, Ohio 44139
Steven W. Lindseth	Chief Executive Officer	27070 Miles Road, Suite 100 Solon, Ohio 44139
Robert Thompson	President-Services Group	27070 Miles Road, Suite 100 Solon, Ohio 44139
Theodore Frank	President-E Commerce Group	27070 Miles Road, Suite 100 Solon, Ohio 44139
R. Louis Schneeberger	Executive Vice President-Finance & CFO	27070 Miles Road, Suite 100 Solon, Ohio 44139
Brent D. Ballard	Secretary	1400 McDonald Investment Center 800 Superior Avenue Cleveland, Ohio 44114
Anthony E. Morell	Corporate Controller and Treasurer	27070 Miles Road, Suite 100 Solon, Ohio 44139
Neil Glazer	Director of Tax and Assistant Treasurer	27070 Miles Road, Suite 100 Solon, Ohio 44139
Valarie Campbell	Assistant Treasurer and Assistant Secretary	27070 Miles Road, Suite 100 Solon, Ohio 44139

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
00 JUN 23 AM 8:42

Directors

<u>Name</u>	<u>Business Address</u>
Jon A. Lindseth	27070 Miles Road, Suite 100 Solon, Ohio 44139
Steven W. Lindseth	27070 Miles Road, Suite 100 Solon, Ohio 44139
Boake A. Sells	27070 Miles Road, Suite 100 Solon, Ohio 44139
Shahan D. Soghikian	50 California Street, Suite 2940 San Francisco, California 94111
V. Marc Droppert	11811 Willows Road Northeast Redmond, Washington 98073-9706
William G. Petty Jr.	901 Warrenville Rd., Suite 205 Lisle, Illinois 60532
Marvin Marks	11 White Bridge Court Baltimore, Maryland 21208
John M. Connolly	One Main Street, 7th Floor Cambridge, Massachusetts 02142

State of Delaware
Office of the Secretary of State

PAGE 1

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "COMPLIANT CORPORATION" IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE TWENTIETH DAY OF JUNE, A.D. 2000.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
00 JUN 23 AM 8:42

2820926 8300

001312406



A handwritten signature in cursive script, reading "Edward J. Freel".

Edward J. Freel, Secretary of State

0508720

AUTHENTICATION:

06-20-00

DATE: