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TRANSMITTAL LETTER

Department of State Division of Corporations P.O. Box 6327 Tallahassee, FL 32314

SUBJECT:	Declaration of Trust for The Tupperware Foundation						
Enclosed is an original and one (1) copy of the Declaration of Trust and a check for:							
FEES:							
Declaration of Trust		\$350.00					
OPTIONAL:							
Certifie	ed Copy	\$ 8.75					
FROM	Mark W. Shamley, Director, Control Name (Printed or						
	P.O. Box 2353	туреа)					
	Address						
	Orlando, Florida 32802-2353						
City, State & Zip							
	407-826-8755						
Daytime Telephone number							

AFFIDAVIT TO THE FLORIDA SECRETARY OF STATE TO FILE OR QUALIFY

	The Tupperv	rare Foundation	<u> </u>
•	A Florida	· · · · · · · · · · · · · · · · · · ·	TRUST
Common L		f Trust, the uno	
Florida	Tn	`	of Trust) ms in order to file or qualify
(Sta The Tupper	te) ware Foundation (Name of Trus	ıt)	in the State of Florida.
1. Two or i	nore persons are i	named in the Ti	rust.
2. The prin	cipal address is _F	P.O. Box 2353	<u>and the second </u>
	0	rlando, Florida	32802-2353
CT Corpora	stered agent and s tion System Pine Island Road;		the State of Florida is:
agent to at the pla	accept service of acce designated in agent and agree	process for the this affidavit, I	
		ociation propos	rrect copy of the Declaration of the to conduct its business in
Nobry MyCorne Comm Bondedi	HEDA MONTALVO habito - State of Florida habiton-Expires Dec 26, 2007 histon # DDC 45282 by Halional Notary Asen. DO) Manual A	Filing Fee: Certified Copy:	\$350.00 \$ 8.75 (optional)

Indenture of Trust

of

The Tupperware Foundation

(formerly The Premark International Foundation, The Dart Industries Foundation and The Rexall Foundation)

THE REXALL FOUNDATION

ВООК 7.75 РАБЕ 643 1507348

/st INDENTURE OF TRUST, made as of the day of MAY 1956 by and between Rexall Drug Company, a corporation (it, and any successor thereof, being hereinafter called the Settler) duly organized and existing under the laws of the State of Delaware, having its executive offices at 8480 Beverly Boulevard, Los Angeles, California, and Justin W. Dart, residing at 944 Airole Way, Los Angeles 24, California, Rudolph J. Drews. residing at 19480 Lassen, Northridge, California, Roland F. Hallett, residing at 1501 Georgina Street, Santa Monica, California, Walter T. Lillie, residing at 2577 Raleigh Drive, San Marino, California, and George L. Maison, residing at 228 South Anita Avenue, Los Angeles 49, California (hereinafter called the Trustees).

1. Establishment of Trust, and Trust Purposes.

The Settlor has delivered to the Trustees, simultaneously with the execution hereof, the sum of \$5,000, to have and to hold, as Trustees under this Trust, said moneys and any additional moneys, securities and property delivered to, and accepted by, the Trustees hereunder, in trust, nevertheless, exclusively for charitable, scientific and educational purposes. By execution hereof, each Trustee accepts the trust and the position of Trustee hereunder.

2. Duties and Powers of Trustees.

In furtherance of the purposes set forth in paragraph 1:

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BOOK 7.75 PAGE 644

- (a) The Trustees shall hold, manage, invest and reinvest the property held by the Trust, and collect the income therefrom, and shall use the net income and part or all of the principal thereof, as shall be determined from time to time by the Trustees, exclusively for the following purposes:
- (i) To contribute to, or otherwise assist, corporations, trusts, community chests, funds and foundations created or organized in the United States or in any possession thereof or under the law of the United States, any state or territory, the District of Columbia or any possession of the United States, which are organized and operated exclusively for charitable, scientific or educational purposes, no part of the net earnings of which inures to the benefit of any private shareholder or individual, no substantial part of the activities of which is carrying on propaganda, or otherwise attempting, to influence legislation, and which do not participate in, or intervene in (including the publishing and distributing of statements), any political campaign on behalf of any candidate for public office;
- (ii) To promote, establish, conduct and maintain activities on its own behalf exclusively for charitable, scientific or educational purposes, including the establishment of fellowships and scholarships in schools, colleges and universities in the United States which are tax-exempt under Section 501(c)(3) of the Internal Revenue Code of 1954 or corresponding provisions of subsequent United States tax laws, provided no such activities and no part of the net earnings of the Trust estate inure to the benefit of any private shareholder or individual, and provided that such activities do not include carrying on propaganda, or otherwise attempting, to influence legislation, or participating in, or intervening in (including the publishing and distributing of statements), any political campaign on behalf of any candidate for public office.
- (b) Without limiting the common law and statutory powers conferred upon trustees and other powers granted herein, and subject at all times to the provisions of subparagraph (a) above, the Trustees shall have the power, without incurring any personal liability except as set forth in paragraph 4(f) hereof:
- (i) To retain any property held hereunder and to invest and reinvest any funds of the Trust estate in real property,

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wherever situated, or interests therein, or in any stocks, shares, obligations or other personal property, tangible or intangible (including without limitation any interests in or obligations of any corporation, association, business trust, investment trust or investment company) although some or all of the property so acquired or retained is unproductive and notwithstanding that such investments may not be of the character allowed to trustees by statute or general rules of law;

- (ii) To manage, operate, repair and improve and to mortgage and/or lease any real estate forming a part of the Trust estate;
- (iii) To sell at public or private sale, exchange, make contracts concerning, convey or dispose of any property, whether real or personal, at any time forming a part of the Trust estate, for cash or on credit, in such manner and on such terms and conditions as they may deem proper, and no person dealing with the Trustees shall be bound to see to the application of moneys paid or inquire into the validity or propriety of any such action on the part of the Trustees;
- (iv) To sue upon, prosecute, defend, compromise, settle or arbitrate any claim or obligation involving or relating to the Trust estate, and to reduce or increase the rate of interest on, to extend or otherwise modify, or to foreclose upon default or otherwise enforce, any such obligation;
- (v) To borrow money for such periods, at such rates of interest and upon such terms as the Trustees deem advisable, and as security therefor or for any obligation of the Trust to mortgage, hypothecate, transfer in trust or pledge any real or personal property forming a part of the Trust estate, with or without power of sale; to acquire or hold any real or personal property, or interest therein, subject to any mortgage, lien, trust or pledge on or of property acquired or held by the Trust; and to take any action to satisfy any such mortgage, lien, trust or pledge or to abandon the property subject to any such mortgage, lien, trust or pledge; trust or pledge;
- (vi) To execute deeds, assignments, transfers, mortgages, pledges, leases, covenants, contracts, agreements, options, promissory notes, releases and other instruments, to charge and encumber any of the Trust assets in connection therewith, and to carry out and perform any and all obligations thereunder:
- (vii) To vote; to give proxies; to participate in, consent to, or oppose, the reorganization, merger or consolidation

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BOOK 775 PAGE 646

of any concern, or the sale, lease, disposition or distribution of its assets; to join with other security holders in acting through a committee, depositary, voting trustees or otherwise, and in that connection to delegate authority to such committee, depositary or trustees, and to deposit securities with them or transfer securities to them; to pay assessments levied on securities or to exercise subscription rights or any options in respect of securities;

- (viii) To maintain an office or offices, and to amploy such attorneys, accountants, agents, clerks, custodians, depositaries, investment counsel and other persons as they may deem necessary in the administration of the Trust estate, to act in reliance on the representations and advice of such persons, and to pay them such compensation as they may deem proper;
- (ix) To pay and satisfy, out of any assets of the Trust, all obligations of the Trust and all expenses connected with, or relating to, the acquisition or disposal of Trust property or the administration or termination of the Trust;
- (x) To open and maintain bank accounts and brokerage accounts, designating them as trust accounts, or without so designating them to the extent permitted by law, and to designate persons on whose signatures the bank or broker shall permit withdrawals or other action with respect to such accounts (and any such bank or broker is hereby authorized to permit such withdrawals or other action on such signatures);
- (xi) Except to the extent prohibited by law, to hold securities or other property forming a part of the Trust estate, or cause the same to be held, in the names of the Trustees as Trustees hereunder or in the name or names of any nominee or nominees or of any bank, trust company, brokerage firm or depositary having custody or management of such securities or property, or hold the same, or cause the same to be held, in such condition that title thereto will pass by delivery;
- (xii) To organize, from time to time, one or more corporations, associations, trusts or other bodies or entities, under the laws of the United States, or any state, territory or possession thereof, or the District of Columbia, to carry out any or all the purposes of the Trust or to aid in its administration, and to transfer thereto any assets of the Trust, either for fair and adequate consideration, or without consideration if said transferee is qualified to receive such assets under paragraph 2(a)(i) hereof;
- (xiii) To receive or to refuse to receive from the Settlor or from any other person or corporation additions to

BOOK 775 PAGE 647

the trust by gift, devise, bequest or otherwise, and to hold and administer under the provisions hereof any additions which are received; and

(xiv) In general, in order to carry out the purposes of the Trust, to exercise any and all rights or powers in the management of the Trust estate which any individual could exercise in the management of property owned in his own right.

3. Majority of Trustees May Act on Behalf of the Trust.

Any and all powers of the Trustees may be exercised by a majority of the Trustees and any action so taken shall be as effective and binding as if joined in by all the Trustees.

4. Further Provisions Relating to Trustees.

- (a) Any Trustee hereunder (whether one of the initial Trustees or any successor) may resign and be discharged from the trust hereunder by service personally or by mail, of written notice, duly acknowledged, of his resignation upon the Settlor and upon the other Trustees. Such notice shall specify the date when such resignation shall take effect, which date (unless a majority of the other Trustees shall consent to an earlier date in writing) shall be at least thirty (30) days after such delivery or mailing thereof.
- (b) The Trustees shall determine from time to time the number of persons who are to act as Trustees under this Trust. Any Trustee may be removed from office by action in writing of the majority of the Trustees then in office. In the event that a vacancy shall occur in the office of Trustee, whether because of resignation, death, removal from office, or increase in the number of Trustees, the Settlor (following authorization of such

BOOK 7.75 PAGE 648

action by the Board of Directors or the Executive Committee of the Settlor) shall, by written instrument, duly acknowledged and served personally or by mail upon the other Trustees, appoint a successor Trustee or Trustees, and any such successor Trustee may be an individual or a bank or trust company.

- (c) In case any Trustee shall, for any reason, cease to act as such hereunder, such Trustee, or his personal representatives, as the case may be, shall execute and deliver any instrument which may be deemed necessary more effectively to vest title in the remaining or successor Trustees.
- (d) Any successor or additional Trustee hereunder shall qualify as such by service, personally or by mail, of a written acceptance of the Trust, duly acknowledged, upon the other Trustees.
- (e) All the estates, powers, trusts, duties and discretion herein created or conferred upon the Trustees named herein, and all other provisions hereof relating to such Trustees, shall be held, possessed and exercised by, and shall extend to, any successor or other Trustees who at any time may be acting as such hereunder.
- (f) No bond or other security shall be required of any Trustee hereunder in any jurisdiction. No Trustee acting hereunder shall be liable or responsible for any action or failure to act of any other Trustee, or for any action or failure to act of any employee or appointee of the Trustees, but only for his own gross negligence or willful malfeasance. Any Trustee who, upon the advice of counsel as to any matter of law (whether

5. Remuneration of Trustees.

pensation. Any successor or additional Trustee shall be entitled to such compensation as may, from time to time, be fixed by the other Trustees, with the approval of the Settlor, but the amount of such compensation shall not, in any year, exceed the commissions to which testamentary trustees would be entitled under the laws of the State of California then in effect.

6. Amendment.

This Trust shall be irrevocable, but it may be amended from time to time by the action of a majority of the Trustees then acting as such hereunder, with the approval of the Settlor; provided, however, that no amendment shall add to or enlarge the purposes of the Trust or add to the persons to whom distributions may be made; and provided, further, that no amendment shall add to or enlarge any powers with respect to this Trust possessed by the Settlor or permit any benefits to be received by the Settlor. No amendment shall be made to this paragraph 6.

7. Termination.

of a majority of the Trustees then acting as such hereunder, with the approval of the Settlor. Upon such termination, the

BOOM 7.75 PAGE 650

Trustees shall take such action as may be necessary to transfer all of the assets of the Trust, as then constituted, to such one or more charities qualifying under the provisions of paragraph 2(a)(i) hereof as the Trustees may select.

8. Name.

This Trust shall be known as THE REXALL FOUNDATION.

9. Governing Law.

This Trust shall be governed by the laws of the State of California.

IN WITNESS WHEREOF, the parties hereto have executed this instrument as of the day and year first above written.

REXALL DRUG COMPANY

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ATTEST:

Assistant Secretary
Signed, sealed and delivered as

to Rexall Drug Company in the presence of:

Notary Public

MY Commission Legious Moren 30, 1960
NOTARY PUPUL IN MID FOR THE COUNTY
DE LOS ARCHLES, STATE OF COMMISSION

Rudolph J Dreys, Trustee

Roland F. Hallett. Trustee

Walter T. Lillie, Trustee (L.S.)

Jeong Maison (L.S.)

THE REXALL FOUNDATION MEETING OF TRUSTEES April 29, 1969

A meeting of the Trustees of The Rexall Foundation was held at the office of the Foundation at 8480 Beverly Boulevard, Los Angeles, California, at 9:00 o'clock a.m., on April 29, 1969.

There were present: Messrs. Justin W. Dart, George J. Daly, and George L. Maison, constituting all of the Trustees.

Mr. Dart presided as chairman and Mr. Daly recorded the minutes of the meeting.

The Trustees considered an amendment to Paragraph 8 of the Indenture of Trust, dated May 1, 1956, by and between Rexall Drug Company, by successive changes of name Rexall Drug and Chemical Company and Dart Industries Inc., and the Trustees as named in said Indenture of Trust.

The Trustees considered and approved the adoption of a new name for the Trust.

Upon discussion duly had and upon motion duly made and seconded it was unanimously

RESOLVED, that the Indenture of Trust of this Foundation be amended by striking out Paragraph 8 entitled "Name" and inserting in its place the following:

"8. Name.

This Trust shall be known as

THE DART INDUSTRIES FOUNDATION."

There being no further business to come before the meeting it was, upon motion duly made and seconded, unanimously

RESOLVED, to adjourn.

Adjourned.

A True Record.

Attest:

Justin K. Dart, Trustee

George J. Daly, Trustee

Gund J

George/L. Maison, Trustee

Approved, Ratified and Confirmed Dart Industries Inc., formerly Rexall Drug and Chemical Company, formerly Rexall Drug Company, Settlor.

R. K. Bolton, Vice President

DART INDUSTRIES INC.

Consent in Lieu of Meeting of Directors

August 27, 1992

The undersigned, being all of the directors of Dart Industries Inc., a Delaware corporation (the "Corporation"), do hereby consent, pursuant to Section 141 of the General Corporation Law of the State of Delaware, to the adoption of the following resolution, such consent to have the same force and effect as if such resolution was unanimously adopted at a meeting of the Board of Directors of the Corporation duly convened and held on the date written below.

Re: Change of Name of The Dart Industries Foundation

RESOLVED, that the Corporation, as Settlor under the Indenture of Trust dated May 1, 1956, as amended (the "Trust"), pursuant to Paragraph 6 of the Trust, does hereby approve the amendment of Paragraph 8 of the Trust in order to affect a change in the name of the Trust from "The Dart Industries Foundation" to "The Premark International Foundation."

Re: Appointment of Trustee of The Premark International Foundation

RESOLVED, that pursuant to Section 4(b) of the Indenture of Trust dated May 1, 1956 among the Corporation, the Settlor thereunder, and the parties named therein as Trustees, the Corporation hereby authorizes the appointment of Thomas P. O'Neill, Jr. as successor Trustee of The Dart Industries Foundation, to fill the vacancy created by the resignation of David S. Simon as Trustee, and to hold such position until the earlier of his resignation, death or removal from office.

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IN WITNESS WHEREOF, each of the undersigned has executed this instrument as of the 27th day of August, 1992.

Thomas M. Roehlk

Raymond Barbosa

Russell 1.

THE DART INDUSTRIES FOUNDATION

Consent in Lieu of Meeting of Trustees

The undersigned, being all of the Trustees of The Dart Industries Foundation, an Illinois charitable foundation (the "Foundation"), do hereby consent to the adoption of the following resolutions, such consent to have the same force and effect as if such resolutions were unanimously adopted at a meeting of the Trustees of the Foundation duly convened and held on the date written below.

Re: Name Change

RESOLVED, that the Indenture of Trust of this Foundation be amended by striking out Paragraph 8 entitled "Name" and inserting in its place the following:

"8. Name.

This Trust shall be known as THE PREMARK

INTERNATIONAL FOUNDATION."

Re: Donation and Disbursement Procedures

RESOLVED, that there be and hereby are approved and adopted the following procedures in connection with donations and contributions received from Premark International, Inc. (the "Corporation"), its subsidiaries, and the employees of the Corporation and its subsidiaries, and the disbursements from the assets of the Foundation to employees of the Corporation and its subsidiaries and others arising out of natural disasters or other instances of loss:

Donations:

- (1) Contributions should be mailed to Premark International, Inc. Corporate Accounting, 1717 Deerfield Road, Deerfield, IL 60015.
- (2) Checks should be made payable to The Premark International Foundation. The donor employee name and address should be identified on checks, and a notation of business unit name should be set forth in the memo area of the check.

- (3) Any contributions from Premark International, Inc. or its subsidiaries should be made payable to The Premark International Foundation.
- (4) The Corporate Accounting Department of the Corporation shall deposit checks to the Foundation account at The First National Bank of Chicago and compile a list of donor names, addresses, and business units and send the list to the business units weekly.
- (5) Checks unidentified by business unit will be placed on a list and sent to each business unit of the Corporation for verification of employee status.
- (6) Each business unit of the Corporation shall send a confirmation letter to each donor with a copy to the Corporate Accounting Department of the Corporation.
- (7) Monthly statements of amounts donated and available for distribution shall be prepared and sent to each business unit by the Corporate Accounting Department of the Corporation.

Disbursements:

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- (1) Each business unit of the Corporation whose employees are affected by a natural disaster and eligible for disbursements from the Foundation funds shall establish a Review Board to verify and assess the damage realized by the employee requesting funds.
- (2) Each Review Board shall obtain written requests for disbursements from potential recipients, which requests shall require verification of the loss or damage, including without limitation, photographs, independent appraisals, verification of insurance coverage or lack thereof, evidence of ownership, and other such documentation as the Review Board shall consider necessary or advisable.
- (3) Each Review Board shall send requests for funds together with all documentation to the Corporate Accounting Department of the Corporation.
- (4) The Corporation shall review such requests and, if the Corporation is satisfied that such requests meet the requirements of these procedures, shall cause the disbursement of funds from the available assets of the Foundation.

- (5) The Corporate Accounting Department of the Corporation shall cause checks drawn on the Foundation's account to be made payable to, and distributed directly to, such recipients as shall have been approved in accordance with these procedures at addresses contained in documentation submitted. Letters confirming disbursements, to be supplied by respective business units of the Corporation, shall accompany fund disbursements, copies of which shall be retained by the business units and the records of the Foundation.
- (6) Each business unit Review Board shall take steps necessary to ensure (1) proper coordination of fund disbursements with retirement accounting personnel in respect of employee benefit plan hardship withdrawals, and (2) the existence of appropriate reimbursement arrangements with recipients of Foundation funds with respect to fund disbursements in advance of receipt of insurance proceeds.

Re: Premark Emergency Relief Fund

RESOLVED, that there be and hereby is approved the creation of The Premark Emergency Relief Fund for the purposes of distributing from the assets of the Foundation, now existing or hereafter received, sums to employees of Premark International, Inc. and its subsidiaries who are victims of natural disasters or other occurrences of catastrophic loss, and such other persons or entities, including without limitation, municipalities, governmental subdivisions, religious institutions or charitable organizations, in each case to relieve the economic hardships of such disasters or loss.

IN WITNESS WHEREOF, each of the undersigned has executed this instrument as of the 28th day of August, 1992.

John M. Costigan

anes E. Rose. Jr.

Thomas P. O'Neill, Jr.

DART INDUSTRIES INC.

Consent in Lieu of Meeting of Directors

August 22, 1996

The undersigned, being all of the directors of Dart Industries Inc., a Delaware corporation (the "Corporation"), do hereby consent, pursuant to Section 141 of the General Corporation Law of the State of Delaware, to the adoption of the following resolution, such consent to have the same force and effect as if such resolution were unanimously adopted at a meeting of the Board of Directors of the Corporation duly convened and held on the date written below.

Re: Change of Name of The Premark International Foundation

RESOLVED, that the Corporation, as Settlor under the Indenture of Trust dated May 1, 1956, as amended (the "Trust"), pursuant to Paragraph 6 of the Trust, does hereby approve the amendment of Paragraph 8 of the Trust in order to affect a change in name of the Trust from the Premark International Foundation" to "The Tupperware Foundation."

Re: Trustee Appointment

RESOLVED, that pursuant to Section 4(b) of the Trust, the Corporation hereby authorizes the appointment of each of David T. Halversen, Carol A. Kiryluk, Thomas M. Roehlk and Paul B. Van Sickle as successor Trustees of The Tupperware Foundation, to fill the vacancies created by the resignations of the then-Trustees as of May 31, 1996, and to hold such positions until the earlier of his or her resignation, death or removal from office.

IN WITNESS WHEREOF, each of the undersigned has executed this instrument as of the 22nd day of August, 1996.

Richard A. Lisec

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Thomas M. Roehlk

THE TUPPERWARE FOUNDATION

Consent in Lieu of Meeting of Trustees

The undersigned, being all of the Trustees of The Tupperware Foundation, a Florida charitable foundation (the "Foundation"), do hereby consent to the adoption of the following resolutions, such consent to have the same force and effect as if such resolutions were unanimously adopted at a meeting of the Trustees of the Foundation duly convened and held on the date written below.

Re: Name Change

RESOLVED, that the Indunture of Trust of this Foundation be amended by striking out Paragraph 8 entitled "Name" and inserting in its place the following:

"8. Name.

This Trust shall be known as THE TUPPERWARE FOUNDATION."

IN WITNESS WHEREOF, each of the undersigned has executed this instrument as of the 22nd day/of August, 1996.

Thomas M. Roehlk

Paul B. Van Sickle

pavid T. Halversen

Carol A. Kirylyk