



FLORIDA DEPARTMENT OF STATE
Glenda E. Hood
Secretary of State

May 1, 2003

NYT MANAGEMENT SERVICES
2202 N WESTSHORE BLVD
TAMPA, FL 33637

SUBJECT: NYT MANAGEMENT SERVICES
REF: D00000000013

We received your electronically transmitted document. However, the document has not been filed. Please make the following corrections and refax the complete document, including the electronic filing cover sheet.

The document is illegible and not acceptable for imaging.

The use of LLC is not sufficient for use as a suffix for a Declaration of Trust.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6869.

Teresa Brown
Document Specialist
Amount charged: 35.00

FAX Aud. #: H03000172222
Letter Number: 203A00026609

Please note they are changing the trustee/registered agent - not the actual NYT MANAGEMENT SERVICES. DOES the LLC still have to be removed?

APR. 30. 2003 2:23PM

NO. 9599 P. 2

H03000172222, 9



Legal Department
229 West 43rd Street
New York, NY 10036

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Allison C. M. Zoeliner

April 30, 2003

FLORIDA DEPARTMENT
OF STATE
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

Re: Amendment of Declaration of Trust

Please find attached a copy of a Declaration of Trust filed for NYT Management Services filed with your office on April 12, 2000, which was assigned document number D0000000013, and the related certification.

Also find attached a copy of an amendment to The Declaration of Trust for NYT Management Services filed with the Secretary of State of the Commonwealth of Massachusetts on May 6, 2002. As indicated by the amendment, the information relating to the resident agent of the business trust, is amended as follows:

"The name and address of the Trustee is: NYT Group Services, LLC, c/o Secretary, The New York Times Company, 229 West 43rd St., New York, NY 10036."

We would like to request your office to please amend the above information in relation to the trustee for the State of Florida's official records for NYT Management Services.

If you have any questions or concerns, please feel free to contact me at (212) 556-7060.

Sincerely,

Kedar Desai

Enclosures

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APR. 30. 2003 2:23PM

NO. 9599 P. 3

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FLORIDA DEPARTMENT OF STATE
Katherine Harris
Secretary of State

April 12, 2000

CSC

TALLAHASSEE, FL

The Declaration of Trust for NYT MANAGEMENT SERVICES was filed on April 12, 2000, and assigned document number D0000000013. Please refer to this number whenever corresponding with this office.

Enclosed is the certification you requested.

Should you have any questions regarding this matter, please telephone (850) 487-6052, the New Filing Section.

Beth Register
Corporate Specialist Supervisor
Division of Corporations

Letter number: 100A00020233


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APR. 30. 2003 2:23PM

NO. 9599 P. 4

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State of Florida



Department of State

I certify from the records of this office that NYT MANAGEMENT SERVICES is a Massachusetts Declaration of Trust, authorized to transact business in the State of Florida, filed on April 12, 2000.

The document number of this trust is D00000000013.

I further certify said trust is active.

Given under my hand and the
Great Seal of the State of Florida
at Tallahassee, the Capitol, this the
Twelfth day of April, 2000

H03000172222



OR2EQ22 (1-99)


Katherine Harris
Katherine Harris
Secretary of State

APR. 30. 2003 2:24PM

NO. 9599 P. 5

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State of Florida



Department of State

I certify the attached is a true and correct copy of the Declaration of Trust of NYT MANAGEMENT SERVICES, a Declaration of Trust organized under the laws of the State of Massachusetts, filed on April 12, 2000, as shown by the records of this office.

The document number of this trust is D00000000013.

H03000172222

Given under my hand and the
Great Seal of the State of Florida
at Tallahassee, the Capitol, this the
Twelfth day of April, 2000



CR2EO22 (1-99)

Katherine Harris
Katherine Harris
Secretary of State

*** TOTAL PAGE

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03 APR 30 PM 4: 02
SECRETARY OF STATE
TALLAHASSEE, FLORIDA
FILED
MAY 06 2002

AMENDMENT TO DECLARATION OF TRUST

SECRETARY OF THE COMMONWEALTH
CORPORATIONS DIVISION

To the Secretary of State of
Commonwealth of Massachusetts

It is hereby stated that:

1. This document constitutes an Amendment to the Declaration of Trust (hereinafter called the "Declaration") of NYT Management Services (hereinafter called the "business trust").

2. The Declaration amended by this document was filed with the Secretary of State of the Commonwealth of Massachusetts on December 29, 1999.

3. The amendment to the Declaration effected by this document is to change the name and address of the Trustee.

4. To effect the aforesaid amendment, Article 3(b) of the Declaration, relating to the resident agent of the business trust, is amended to read as follows:

✓ "The name and address of the Trustee is: NYT Group Services, LLC, c/o Secretary, The New York Times Company, 229 West 43rd Street, New York 10036."

5. The amendment herein provided for was authorized in accordance with law.

IN WITNESS WHEREOF, the undersigned has signed these presents all on 6th May, 2002.

NYT Management Services

By: Rhonda L. Brauer
Name: Rhonda L. Brauer
Title: Assistant Secretary

ACKNOWLEDGEMENT

State of New York, County of New York

On this 6th day of May, 2002, before me personally appeared Rhonda L. Brauer, to me known to be the person described in and who executed the foregoing instrument, and acknowledged that she executed the same as her free act and deed.

Kathleen Corey
Notary Public
My commission expires:

KATHLEEN COREY
Notary Public, State of New York

Check #

fax filing

MGL CHAPTER 182

FILED

MAY 06 2002

SECRETARY OF THE COMMONWEALTH
CORPORATIONS DIVISION

William Francis Galvin

WILLIAM FRANCIS GALVIN

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Cons. Y N

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Tru _____