Certificate of Limited Partnership

A12000000759 FILED November 29, 2012 Sec. Of State

Name of Limited Partnership:

SYKES FAMILY LIMITED PARTNERSHIP, LTD.

Street Address of Limited Partnership:

226 PARADISE BY THE SEA PANAMA CITY BEACH, FL. 32413

Mailing Address of Limited Partnership:

9175 NESBIT LAKES DR. ALPHARETTA, GA. 30022

The name and Florida street address of the registered agent is:

LINDA MILLER 76C NORTH BARRETT SQ. ROSEMARY BEACH, FL. 32461

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: LINDA MILLER

The name and address of all general partners are:

Title: G SYKES MANAGEMENT, LLC 226 PARADISE BY THE SEA PANAMA CITY BEACH, FL. 32413

The effective date for this Limited Partnership shall be:

11/29/2012

Signed this Twenty Ninth day of November, 2012

I (we) declare the I (we) have read the foregoing and know the contents thereof and that the facts stated herein are true and correct.

General Partner Signature: FRANKLIN H. WATSON

The individual(s) signing this document affirm(s) that the facts stated herein are true and the individual(s) is/are aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S.