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660 East Jeffersa Tallahassee, FL 3	2301	OF STATE OF
Tel, 850 222 16 Fax 850 222 76		16

ARTICLES OF MERGER Merger Sheet

MERGING:

A.L. HILDEBRANDT PLUMBING, INC. (295699), a Florida corp.

EFFECTIVE ...

INTO

A.L. HILDEBRANDT PLUMBING, L.L.L.P., a Florida entity, A0000001980.

File date: December 28, 2000 , effective December 31, 2000

Corporate Specialist: Buck Kohr

ARTICLES OF MERGER

The following articles of merger are being submitted in accordance with section(s) 607.1109, 608.43 620.203, Florida Statutes. FIRST: The exact name, street address of its principal office, jurisdiction, and entity type for each merging

party are as follows:	istion, and entity type for each merging
Name and Street Address Jurisdic	
1. A. L. Hildebrandt Plumbing, Inc. Flor: 2120 S. W. 57 Terrace Hollywood Fl. 32022	ide .
Florida Document/Registration Number: 295699	FEI Number: 59–1113914
2. A. L. Hildebrandt Plumbing, L.L.L.P. 2120 S. W. 57 Terrace Hollywood, FL 33023	
Florida Document/Registration Number: A0000001980	FEI Number: 65-1062860
3.	
Florida Document/Registration Number:	FEI Number:
4.	
Florida Document/Registration Number:	FEI Number:

(Attach additional sheet(s) if necessary)

SECOND: The exact name, street address of its principal office, jurisdiction, and entity type of the surviving party are as follows:

Name and Street Address	<u>Jurisdiction</u>	Entity Type Limited Liability
A. L. Hildebrandt Plumbing, L.L.L.P.	<u> Florida</u>	Limited Partnership
2120 S. W. 57 Terrace	in the second of	97, 5
Hollywood, FL 33023		The state of the s

Florida Document/Registration Number: A0000001980

FEI Number: 65-1062860

THIRD: The attached Plan of Merger meets the requirements of section(s) 607.1108, 608.438, 617.1103, and/or 620.201, Florida Statutes, and was approved by each domestic corporation, limited liability company, partnership and/or limited partnership that is a party to the merger in accordance with Chapter(s) 607, 617, 608, and/or 620, Florida Statutes.

FOURTH: If applicable, the attached Plan of Merger was approved by the other business entity(ies) that is/are party(ies) to the merger in accordance with the respective laws of all applicable jurisdictions.

FIFTH: If not incorporated, organized, or otherwise formed under the laws of the state of Florida, the surviving entity hereby appoints the Florida Secretary of State as its agent for substitute service of process pursuant to Chapter 48, Florida Statutes, in any proceeding to enforce any obligation or rights of any dissenting shareholders, partners, and/or members of each domestic corporation, partnership, limited partnership and/or limited liability company that is a party to the merger.

SIXTH: If not incorporated, organized, or otherwise formed under the laws of the state of Florida, the surviving entity agrees to pay the dissenting shareholders, partners, and/or members of each domestic corporation, partnership, limited partnership and/or limited liability company that is a party to the merger the amount, if any, to which they are entitled under section(s) 607.1302, 620.205, and/or 608.4384, Florida Statutes.

SEVENTH: If applicable, the surviving entity has obtained the written consent of each shareholder, member or person that as a result of the merger is now a general partner of the surviving entity pursuant to section(s) 607.1108(5), 608.4381(2), and/or 620.202(2), Florida Statutes.

EIGHTH: The merger is permitted under the respective laws of all applicable jurisdictions and is not prohibited by the agreement of any partnership or limited partnership or the regulations or articles of organization of any limited liability company that is a party to the merger.

NINTH: The merger shall become	e effective as of:	0 1	
The date the Articles of Merger	r are filed with Florida Department of S	State	-
<u>OR</u>		1000	m
December 31, 2000 at 1	1:59 p.m.	S6 S	1
(Enter specific date. NOTE: D	Date cannot be prior to the date of filing	<u>5.)</u>	EFFECTIVE
		 て	
TENTU: The Articles of Mercer	comply and were executed in accordan	as with the leave of such wants.	PATE
applicable jurisdiction.	compry and were exceuted in accordan	ce with the laws of each party's	_ m
3			
ET EXTERITETT, OVERTABLIDE (C) BOY	O TA CITA DA DIDAY		
ELEVENTH: SIGNATURE(S) FOR			
(Note: Please see instructions for			
Name of Entity	Signature(s)	Typed or Printed Name of Individual	
	1 1 000	_	
Hildebrandt Plumbing, In	nc. Jarry ? The	James Clements Title: Vice President	
•	0	TICIC. VICE TIESTURE	
L. Hildebrandt Plumbing, L.L.L.P.	Integrated Energy Services, Inc., General Partner	David Sinyard Title: Secretary	٠.
	By:	Thorac Beereally	
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(Attach additional sheet(s) if necessary)

PLAN OF MERGER

The following plan of merger, which was adopted and approved by each party to the merger in accordance with section(s) 607.1107, 617.1103, 608.4381, and/or 620.202, is being submitted in accordance with section(s) 607.1108, 608.438, and/or 620.201, Florida Statutes.

FIRST: The exact name and jurisdiction of each merging party are as follows:

Name A. L. Hildebrandt Plumbing, Inc. 2120 S. W. 57 Terrace Hollywood, FL 33023

Florida

SECOND: The exact name and jurisdiction of the surviving party are as follows:

<u>Name</u> A. L. Hildebrandt Plumbing, L.L.L.P. Jurisdiction

2120 S. W. 57 Terrace Hollywood, FL 33023

THIRD: The terms and conditions of the merger are as follows:

A. L. Hildebrandt Plumbing, Inc. will be merged with and into A. L. Hildebrandt Plumbing, L.L.P. with A. L. Hildebrandt Plumbing, L.L.P. remaining as the surviving entity. All shares of A. L. Hildebrandt Plumbing, Inc. will be exchanged for limited partnership interests in A. L. Hildebrandt Plumbing, L.L.L.P.

(Attach additional sheet(s) if necessary)

FOURTH:

A. The manner and basis of converting the interests, shares, obligations or other securities of each merged party into the interests, shares, obligations or other securities of the survivor, in whole or in part, into cashor other property are as follows:

All shares of A. L. Hildebrandt Plumbing, Inc. will be converted into the right to receive a 99% limited partnership interest in A. L. Hildebrandt Plumbing L. P.

B. The manner and basis of converting <u>rights to acquire</u> interests, shares, obligations or other securities of each merged party into <u>rights to acquire</u> interests, shares, obligations or other securities of the surviving entity, in whole or in part, into cash or other property are as follows:

None

(Attach additional sheet(s) if necessary)

<u>FIFTH:</u> If a partnership or limited partnership is the surviving entity, the name(s) and address(es) of the general partner(s) are as follows:

If General Partner is a Non-Individual,

Florida Document/Registration Number

P00000018709

Name(s) and Address(es) of General Partner(s)

Integrated Energy Services, Inc.
2120 S. W. 57 Terrace
Hollywood, FL 33023

SIXTH: If a limited liability company is the surviving entity and it is to be managed by one or more managers, the name(s) and address(es) of the manager(s) are as follows:

<u>SEVENTH:</u> All statements that are required by the laws of the jurisdiction(s) under which each Non-Florida business entity that is a party to the merger is formed, organized, or incorporated are as follows:

EIGHTH: Other provisions, if any, relating to the merger: