•	8579	08
	(Requestor's Name)	
	(Address)	
	(Address)	
	(City/State/Zip/Phone #)	

(Business Entity Name)

(Document Number)

Certified Copies _____ Certificates of Status ___

Special Instructions to Filing Officer:

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COVER LETTER

TO: Amendment Section Division of Corporations

ADVANTAGE WORKERS COMPENSATION INSURANCE COMPANY

SUBJECT:

Name of Corporation

DOCUMENT NUMBER: 857908

The enclosed Amendment and fee are submitted for filing.

Please return all correspondence concerning this matter to the following:

BRENDA SWEET

Name of Contact Person

ADVANTAGE WORKERS COMPENSATION INS CO

Firm/Company

PO BOX 571918

Address

SALT LAKE CITY, UT 84157-1918

City/State and Zip Code

BSWEET@WCF.COM

E-mail address: (to be used for future annual report notification)

For further information concerning this matter, please call:

BRENDA SWEET at (385) Name of Contact Person Area Code & Daytime Telephone Number

Enclosed is a check for the following amount:

\$35.00 Filing Fee

\$43.75 Filing Fee & Certificate of Status



\$52.50 Filing Fee, Certificate of Status & Certified Copy (Additional copy is enclosed)

Mailing Address: Amendment Section Division of Corporations P.O. Box 6327 Tallahassee, FL 32314

Street Address:

Amendment Section Division of Corporations Clifton Building 2661 Executive Center Circle Tallahassee, FL 32301

PROFIT CORPORATION APPLICATION BY FOREIGN PROFIT CORPORATION TO FILE AMENDMENT TO APPLICATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

(Pursuant to s. 607.1504, F.S.)

SECTION I (1-3 MUST BE COMPLETED)

857908

(Document number of corporation (if known)

ADVANTAGE WORKERS COMPENSATION INSURANCE COMPANY

(Name of corporation as it appears on the records of the Department of State)

Previously (Veligna) (Incorporated under laws of) 3. 9/28/1983 (Date authorized to do business in Florida) 2. UTAH

SECTION II (4-7 COMPLETE ONLY THE APPLICABLE CHANGES)

4. If the amendment changes the name of the corporation, when was the change effected under the laws of

its jurisdiction of incorporation?

5.

(Name of corporation after the amendment, adding suffix "corporation." "company." or "incorporated." or appropriate abbreviation, if not contained in new name of the corporation)

(If new name is unavailable	in Florida, enter alternate corporate name adopted for the p	ourpose	of tra	nsacting
business in Florida)			2(U
6. If the amendment changes t	he period of duration, indicate new period of duration.		82 AYH 610	
	(New duration)	1	ΛH	1 - 1 1 - 1
7. If the amendment changes t	he jurisdiction of incorporation, indicate new jurisdiction.		9:0	\bigcirc
	Utah	<i>[</i> ***	ت	
	(New jurisdiction)			
 Attached is a certificate or c 90 days prior to delivery of having custody of corporate 	locument of similar import, evidencing the amendment, au the application to the Department of State, by the Secretary records in the jurisdiction under the laws of which it is ind	thentica y of Stat corporat	ited no ie or c ied.	ot more than other official
_ De	(Signature of a director, president or other officer - if in the hands of a receiver or other court appointed fiduciary, by that fiduciary)			
DENNIS V LLOYD	Stateeever of other court appointed inductary, by that inductary			

(Typed or printed name of person signing)

(Title of person signing)



Utah Department of Commerce Division of Corporations & Commercial Code 160 East 300 South. 2nd Floor, S.M. Box 146705 Salt Lake City, UT 84114-6705 Phone: (801) 530-4849 Toll Free: (877)526-3994 Utah Residents Fax: (801) 530-6438 Web Site: http://www.commerce.utah.goy

Registration Number: 4840216-0142May 14, 2019Business Name:ADVANTAGE WORKERS COMPENSATION INSURANCE COMPANYRegistered Date:SEPTEMBER 4, 1981

CERTIFIED COPY OF ARTICLES OF DOMESTICATION & ARTICLES OF INCORPORATION

THE UTAH DIVISION OF CORPORATIONS AND COMMERCIAL CODE ("DIVISION") HEREBY CERTIFIES THAT THE ATTACHED IS TRUE, CORRECT, AND COMPLETE COPY OF THE ARTICLES OF DOMESTICATION & ARTICLES OF INCORPORATION DATED SEPTEMBER 4, 2018 OF

ADVANTAGE WORKERS COMPENSATION INSURANCE COMPANY

AS APPEARS OF RECORD IN THE OFFICE OF THE DIVISION.



Jason Sterzer Director Division of Corporations and Commercial Code

Div. of Professional Licensing (801)530-6628

Real Estate (801)530-6747

Public Utilities (801)530-6651

Securities (801)530-6600

Consumer Protection (801)530-6601



State of Utah Department of Commerce Division of Corporations & Commercial Code Articles of Domestication

 0-4ti	09 / 7	4/2018
Receipt Number:	748	1190
Amount Paid	\$37	00

RECEIVED

DOMESTICATION

SEP 0 4 2018

Pursuant to Utab Code 16-10a-1533, any foreign corporation may become a domestic company by filling Africa Gun Case Domestication.

1. The Articles of Domestication shall include:

a) All the requirements applicable to:

Articles of Incorporation (Utah Code Section 16-6a-105 or 16-10a-202)

The Articles above must be attached to this document along with the non-refundable processing fee of: \$37.00: The Articles need not name or be signed by the Incorporators or Organizers of the Foreign Company, and any reference to the Registered Office, Agent, or Managers shall be the Registered Office and Agent in Utah. Officers and Directors currently in office at the time of filing the Articles of Domestication must be included:

lowa

b) The date and state where the subject entity was first formed, organized;

September 4, 1981

Date

State / Jurisdiction

c) The name of the foreign company immediately prior to the filing Articles of Domestication;

Advantage Workers Compensation Insurance Company	484	0210	~ A.

 d) Any jurisdiction that constituted the seat, location of incorporation, principal place of business, or central administration of the corporation immediately prior to the filing of the Articles of Domestication; Indiana

e) The articles of domestication were adopted by the company's board of directors and approved by its shareholders or members;

f) Under penalties of perjury, I declare that these Articles of Domestication has been examined by me and is, to the best of my knowledge and belief, true, correct and complete

Authentical Signature

Corporate Secretary Titk

2. Additional filing requirements:

One (1) copy, signed by an authorized officer for a corporation. If the filer requests a copy of the Articles of Domestication an additional exact copy of the filed document along with a return-addressed envelope with adequate first-class postage must also be submitted.

Under GRANLA (63-3-201), all registration information maintained by the Division is classified as public record. For confidentiality purposes, the business entity physical address may be provided rather than the residential or private address of any individual affiliated with the entity.

State of Utah Department of Commerce Division of Corporations and Commercial Code I hareby certified that the foregoing has been Dad and approved as of this delayed effective Cate: day of 1300 20 20 20 20 20 20 20 20 20 20 20 20 2
In this office of this DrAsion and hereby issued
Examiner (TMIN) Data 10/2/18
-Salt
Jasan Sterzer Division Daraetor

DOMESTICATION

4840216-0142

ARTICLES OF INCORPORATION

RECEIVED

of Advantage Workers Compensation Insurance Company

Effective Date: January 1, 2019

Ulah Div. of Corp. & Comm. Code

SFP 04 2018

Pursuant to the provisions of Utah Code Annotated Title 16, Chapter 10a, § 1533, entitled Domestication of Foreign Corporations, the Utah Revised Business Corporation Act generally (the "RBCA") and Title 31A, Chapter 5, entitled Domestic Stock and Mutual Insurance Companies (the "Utah Insurance Code"), and specifically § 31A-5-203 thereof, the board of directors of Advantage Workers Compensation Insurance Company, a stock insurance corporation (the "Corporation"), adopted these Articles of Incorporation on August 29, 2018 (the "Articles") in connection with the Corporation's re-domestication from Indiana to Utah. The Corporation's sole shareholder approved these Articles of Incorporation on August 29, 2018.

ARTICLE I

Original Incorporation

The Corporation's original incorporation was on September 4, 1981 in Iowa. Effective August 3, 1989, the Corporation was domesticated in Indiana.

ARTICLE II Corporate Name and Principal Office Address

The name of this Corporation is: Advantage Workers Compensation Insurance Company.

The Corporation's principal office address is: 100 W. Towne Ridge Parkway, Sandy, Utah 84070,

ARTICLE III Duration of Corporation

This Corporation has a perpetual existence unless otherwise terminated according to applicable law.

ARTICLE IV

Corporate Purposes and Powers

The purpose of this Corporation is to exercise all rights and powers conferred on it under applicable law, and to conduct insurance business and any business reasonably incidental to its insurance business in Utah and other states.

ARTICLE V Capital Stock and Terms of Shares

Section 1 – Capital Stock. The total number of shares the Corporation is authorized to issue is 1,000,000 shares of common stock with a par value of \$15.00 per share

Section 2 - Terms of Capital Stock.

Voting Rights. Each holder of common stock is entitled to one noncumulative, unlimited vote, in person or by proxy, for each share in the holder's name on the books of the

Corporation on each matter submitted to a vote at any meeting of the shareholders.

Dividends. The board of directors of the Corporation may declare and pay dividends on shares of common stock in proportion to the par value thereof. Dividends are payable to shareholders of record at the close of business of the date preceding the payment thereof as the board of directors may fix in declaring the dividend.

Issuance. The shares of common stock of the Corporation are transferable only on the corporate books and the Corporation will not make a transfer on the corporate books, and is not bound by a transfer, until the holder has produced and surrendered a property endorsed certificate.

Payment. The Corporation will not issue shares of common stock until it has received payment in full in cash, property, or securities, as provided by the Utah laws. All shares, when issued, must be fully paid and non-assessable. The Corporation's board of directors will issue common stock when, and in amounts, as it may determine, subject to any required approval of any governmental officer or agency.

Additional Capital Stock. Upon the vote of the majority of the board of directors, the Corporation may, by amendment to these Articles of Incorporation, increase the authorized capital stock of the Corporation, or create other classes of stock with such designation, preferences, voting power, restrictions, or qualifications as the Corporation determines. The designations, preferences, voting powers, restrictions, or qualification of the classes of the newly created stock, may be the same or different as previously issued shares.

No Preemptive Rights. No holder of shares of common stock has any preemptive or preferential right of subscription to any class of stock of the Corporation, whether to current or future authorized shares, or to any obligations convertible into stock of the Corporation issued or sold.

Dissolution. In a dissolution, the property available for the distribution to shareholders will be distributed pro rata in proportion to the par value of the common stock shares.

ARTICLE VI Directors

A board of directors composed of a minimum of five people will manage and conduct the business of the Corporation through such officers and agents as the board of directors determines appropriate, subject to the requirements of the articles and applicable law. The number and election of directors will be as specified or fixed in the Corporation's bylaws.

ARTICLE VII Limitation of Liability

No director will be personally liable to the Corporation for monetary damages for conduct as a director, provided that this article does not eliminate or limit the liability of a director for any act or omission for which elimination of liability is not permitted under applicable law.

ARTICLE VIII Registered Agent

The registered agent of the Corporation is Dennis V. Lloyd, corporate secretary, 100 W. Towne Ridge Parkway, Sandy, UT 84070, whose signature consenting to this appointment appears at the end of this document. The board of directors may change its registered agent without amending these articles.

ARTICLE IX Bylaws

The board of directors of the Corporation has the power, subject to the articles and applicable law, to make, alter, amend or repeal bylaws providing for the regulation and management of the Corporation's business and affairs.

ARTICLE X Amendment and Saving Clause

The board of directors may amend these articles as provided by applicable law and subject to shareholder approval. In the event any provision of these articles, or any amendment hereafter adopted, is judged ultra-vires or otherwise invalid, the remaining provisions, powers, and conditions are deemed unaffected and in full force and effect

IN WITNESS WHEREOF, the undersigned authorized officers of the Corporation have executed these Articles of Incorporation on <u>Corporation</u>, 2018 and affirm:

That they are all officers herein; that they have read the above and foregoing Articles of Incorporation; know the contents thereof and that the same is true to the best of their knowledge and belief, excepting as to matters herein alleged upon information and belief and as to those matters they believe to be true.

Ray D. Pickup President and Chief Executive Officer

Gulen N Sfeven Self

Corporate Secretary

STATE OF UTAH) COUNTY OF SALT LAKE) State of Utesh Depertment of Commerce Division of Corporations and Commerces I hereby cartiled that the foregoing here been filed and approved as of this detayed effective date: th this office of this Children and hereby issued This Cartificate Proceed Exeminer (TMM) Date 10/2/R

Jason Storzer Division Oractor

On this day of <u>Octobes</u>, 2018, personally appeared before me, RAY D. PICKUP and STEVEN SELF, who being duly sworn, declared that they are the persons who signed the foregoing Articles of Incorporation as Officers of the Corporation and that the statements contained therein are true



NOTARY PUBLIC

My Commission Expires: