

CONFIDENTIAL
MENTOR GRAPHICS CORPORATION
DIRECTORS

Name	Address/Phone No.
Marsha B. Congdon	Mentor Graphics Corporation
James R. Fiebiger	8005 SW Boeckman Rd.
David A. Hodges	Wilsonville, OR 97070-7777
Walden C. Rhines	(503) 685-7000
Fontaine K. Richardson	
Jon A. Shirley (Chairman)	

EXECUTIVE OFFICERS

Name	Title
Frank S. Delia	Vice President, Human Resources and the Workplace
Dean Freed	Vice President, General Counsel and Secretary
James J. Luttenbacher	Chief Accounting Officer and Corporate Controller
James W. Martin	Executive Vice President
R. Douglas Norby	Senior Vice President & Chief Financial Officer
Walden C. Rhines	President and Chief Executive Officer