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FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Secretary of State

December 10, 1997

T CORPORATION SYSTEM

TALLAHASSEE, FL

SUBJECT: UNIVERSAL CONSTRUCTORS, INC.

Ref. Number: 852613

ORS, INC. and Temperson This is It. We have received your document for UNIVERSAL CONSTRUCTORS, INC. and your check(s) totaling \$35.00. However, the enclosed document has not been filed and is being returned for the following correction(s):

The name designated in your document is not available. Therefore, the corporation must adopt an alternate name for use in the state of Florida. To adopt an alternate name the corporation must submit a corporate resolution by the board of directors adopting the alternate name for use in the state of Florida. Please note the corporate resolution must be signed by the chairman, vice chairman, or an officer of the corporation. The alternate name must contain a corporate suffix. Such suffixes include: Corporation, Corp., Incorporated, Inc., Company, and CO.

Please RETURN ALL DOCUMENTATION to the ATTENTION of the DOCUMENT SPECIALIST indicated.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6880.

Karen Gibson Corporate Specialist

Letter Number: 797A00058244

RESOLUTION OF BOARD OF DIRECTORS

I, the undersigned Larry D. Elliott , do hereby certify
that this Resolution of the Board of Directors of Universal Holdings, Inc.
a corporation duly organized and existing under the laws of the State ofTennessee,
was duly adopted on <u>June 4</u> , 19 97
Resolved, that <u>Universal Holdings</u> , Inc. , organized
and existing in the State of Tennessee , hereby adopts the
name Tennessee Universal Holdings, Inc. for use in Florida.
Dated: 1/15/98 Signature of at least one sursector

APPLICATION BY FOREIGN CORPORATION TO FILE AMENDMENT TO APPLICATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

SECTION I (1-3 must be completed)	TO THE TANK OF THE PARTY OF THE
1. Universal Constructors, Inc. Name of corporation as it appears within	n the records of the Department of state.
2. Incorporated under laws of: Tennessee	
3. Date authorized to do business in Florida:	April 19, 1982
SECTION II (4-7 complete only the ap	plicable changes)
4. If the amendment changes the name of effected under the laws of its jurisdiction of in	f the corporation, when was the change corporation?
July 1, 1997	
5. Name of corporation after the amendment corporated," or appropriate abbreviation, if no	, adding suffix "corporation," "company," "in- ot contained in new name of the corporation:
Universal Holdings, Inc.	
6. If the amendment changes the period of du	uration, indicate new period of duration.
No Change	
7. If the amendment changes the jurisdiction	of incorporation, indicate new jurisdiction.
	7 3
	12/3/97
Signature	Date

William E. Hickman, Vice President

Name and Title

Secretary of State. **Corporations Section** James K. Polk Building, Suite 1800 Nashville, Tennessee 37243-0306

ISSUANCE DATE: 12/04/1997 REQUEST NUMBER: 97337028

CHARTER/QUALIFICATION DATE: 01/18/1978 STATUS: ACTIVE CORPORATE EXPIRATION DATE: PERPETUAL CONTROL NUMBER: 0046841 JURISDICTION: TENNESSEE

TO: CAPITAL FILING SERVICE, INC 7051 HIGHWY 70 S NO 333 NASHVILLE, TN 37221

REQUESTED BY: CAPITAL FILING SERVICE, INC 7051 HIGHWY 70 S NO 333 NASHVILLE, TN 37221

I, RILEY C DARNELL, SECRETARY OF STATE OF THE STATE OF TENNESSEE DO HEREBY CERTIFY THAT "UNIVERSAL HOLDINGS, INC."

WAS INCORPORATED OR QUALIFIED TO DO BUSINESS IN THE STATE OF TENNESSEE ON THE ABOVE DATE, AND THAT THE ATTACHED DOCUMENT(S) WAS/WERE FILED IN OFFICE ON THE DATE(S) AS BELOW INDICATED:

REFERENCE	DATE FILED	FILING TYPE	FILING ACTION							
NUMBER 007-00139	01/18/1978	CHART-PROFIT	NAM DUR	STK	PRN	OFC	AGT	INC	MAL	FYC
632 01072	03/06/1986	AMEND-CHARTER		-	Х					
837-2625	05/24/1988	AMEND-CHARTER		X	X					
3358-1401	07/01/1997	AMEND-CHARTER	X							

FOR: REQUEST FOR COPIES

CAPITAL FILING SERVICE, INC. 7051 HWY 70 S

NASHVILLE, TN 37221-0000

FROM:

ON DATE: 12/04/97

FEES

RECEIVED: \$330.00

\$330.00

TOTAL PAYMENT RECEIVED:

\$660.00

RECEIPT NUMBER: 00002211891 ACCOUNT NUMBER: 00101230



RILEY C. DARNELL SECRETARY OF STATE FILED

1 0 0 7 0 0 1 3 9 CHARTER

JAN 18 1978

OF

SECRETARY OF STATE

UNIVERSAL CONSTRUCTORS, INC.

The undersigned natural person, having capacity to contract, and acting as the incorporator of a corporation under the Tennessee General Corporation Act, adopts the following Charter for such corporation:

- 1. The name of the corporation is UNIVERSAL CONSTRUCTORS, INC.
 - 2. The duration of the corporation is perpetual.
- 3. The address of the principal office of the corporation in the State of Tennessee shall be: 421 Arrowhead Drive,
 McMinnville, Tennessee 37110, County of Warren.
 - 4. The corporation is for profit.
- 5. The purpose or purposes for which the corporation is organized are:

To engage generally in the business of:

Residential, commercial, industrial building and site preparations, grading, drainage and related construction.

...

To such extent as a corporation, organized under the General Corporation Act of the State of Tennessee may now or hereafter lawfully do, this corporation may, either as principal or agent, and either alone or in conjunction with other corporations, firms or individuals, do all and everything necessary, suitable, convenient, or proper, for or in connection with or incident to the accomplishment of its purposes, or designed directly or indirectly to promote the interests of this corporation or enhance the value of its properties; and in general, to do any and all things, and to exercise any and all powers, rights, and privileges which a corporation may now or hereafter be organized to do, or exercise, under the General Corporation Act of the State of Tennessee, or under any act amendatory thereof, supplemental thereto, or substitute therefor.

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SECRETARY OF STATE 6. The maximum number of shares which the corporation shall have the authority to issue is 2000 shares of common capital stock, having no par value. All shares which are issued by the corporation within two years from the date of incorporation, shall be issued pursuant to a plan for the issuance of stock to be adopted by the incorporator pursuant to the provisions of Section 1244 of the Internal Revenue Code. Any stock of the corporation now or hereafter authorized, or any securities convertible into or evidencing rights to purchase or subscribe for such stock, may be issued and disposed of by the Board of Directors of the corporation to such persons, firms, corporations, or associations, for such consideration, upon such terms and in such manner as the Board of Directors may, in its discretion, determine.

- 7. The corporation will not commence business until consideration of \$1.000.00 Dollars has been received for the issuance of shares.
- 8. To the extent permitted by the provisions of T.C.A. 48-406, et seq., this corporation shall indemnify its directors and officers for the defense of any civil or criminal action or proceedings, and against all expenses incurred, fines, judgments and amounts paid in settlement thereof, whether such action or proceeding be instituted by or in the right of this corporation to procure a judgment in its favor, or by or in the right of any other corporation which such director or officer served in any capacity at the request of this corporation, provided that such action or proceeding be instituted by reason of the fact that (i) such director or officer, his testator or intestate, is or was a director or officer of this corporation,

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SECRETARY OF STATE

or, (ii) such director or officer, his testator or intestate, is or was a director or officer in any such other corporation, or served the same in any capacity.

DATED this 18th day of January , 1978.

Barry D. Elliott , In

Incorporato.

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I, GENTRY CROWELL, Secretary of State, do certify
that this Charter, with certificate attached, the foregoing
of which is a true copy, was this day registered and certified
to by me.

This the 18th day of January, 1978.

GENTRY CROWELL]

SECRETARY OF STATE

FEE: \$20.00

- ROBERT P. TAMANA, AND MO. - 222 3rd - 2011 P. AND P. AND

FILED STATE

SECRETARY UT 19ARTICLES OF AMENDMENT TO THE CHARTER

UNIVERSAL CONSTRUCTORS, INC.

Pursuant to the provisions of Section 48-303 of the Tennessee General Corporation Act, the undersigned corporation adopts the following articles of amendment to its Charter:

- The name of the corporation is: Universal Constructors, Inc.
- 2. The amendment adopted is to change the address of the corporation's principal office in the State of Tennessee to:

Universal Constructors, Inc. Morrison Road P. O. Box 28 McMinnville, TN 37110

3. The amendment was duly adopted by the unanimous written consent of the shareholders on January 15, 1986.
DATED March 4, 1986.

UNIVERSAL CONSTRUCTORS, INC.

Robert P. Thomas, Secretar

RECEIVED
STATE OF TENNESSEE
ARTICLES OF AMENDMENT TO THE
1998 IMT 24 PROPERTY OF UNIVERSAL CONSTRUCTORS, INC.

GENTRY CROWELL To the Sensolary of Sensol the State of Tennessee:

Pursuant to the provisions of Section 48-16-102(d) or Section 48-20-106 of the Tennessee Eusiness Corporation Act, as amended, the undersigned corporation adopts the following articles of amendment to its charter:

- The name of the corporation is Universal Constructors, Inc.
- The corporation is for profit.

- The text of each amendment adopted is:
- a. The first sentence of Paragraph 6 is hereby deleted in its entirety and replaced with the following sentence: "The maximum number of shares which the Corporation shall have the authority to issue is 15,000 shares of common capital stock, having no par value."
- b. Paragraph 8 is hereby deleted in its entirety and replaced with the following:
 - To the maximum extent permitted by the g. (a) provisions of T.C.A. 48-18-501, et seq. of the Tennessee Business Corporation Act, as amended from time to time (provided, however, that if an amendment to such act limits or restricts in any way the indemnification rights permitted by law as of the date hereof, such amendment shall apply only to the extent mandated by law and only to activities of persons subject to indemnification under this paragraph which occur subsequent to the effective date of such amendment), this corporation shall indemnify and advance expenses to any person, his heirs, executors and administrators, for the defense of any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative and whether formal or informal, including counsel fees actually incurred as a result of such proceeding or action or any appeal thereof, and against all fines (including any excise tax assessed with respect to an employee benefit plan), judgments, penalties and amounts raid in settlement thereof, provided that such proceeding or action be instituted by reason of the fact that such person is or was a director of this corporation.
 - permitted by the provisions of T.C.A. 43-18-501 et seq. of the Tennessee Business Corporation Act, as amended from time to time (provided, however, that if an amendment to such act limits or restricts in any way the indemnification rights permitted by law as of the date hereof, such amendment shall apply only to the extent manuated by law and only to activities of persons subject to indemnification under this paragraph which occur subsequent to the effective date of such amendment), indemnify and advance

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expenses to any person, his heirs, executors and administrators, to STATE OF TENNESSEE 1988 MAY 24 Procedus extent as set forth in Paragraph 8(a) above, provided that the underlying proceeding or action be instituted by reason of the GENTRY CREAKE that such person is or was an officer, employee or agent of SECRETARY Officire reperation, and may also indemnify and advance expenses to such person to the extent, consistent with public policy, determined by the Board of Directors.

- The rights to indemnification and advancement (c) of expenses set forth in Paragraphs 8(a) and 8(b) above are contractual between the corporation and the person being indemnified, his heirs, executors and administrators. The rights to indemnification and advancement of expenses set forth in Paragraphs 8(a) and 8(b) above are nonexclusive of other similar rights which may be granted by law, this charter, a resolution of the Board of Directors or shareholders of the corporation, the purchase and maintenance of insurance by the corporation, or an agreement with the corporation, which means of indemnification and advancement of expenses are hereby specifically authorized.
- Any repeal or modification of the provisions of this Paragraph 8, directly or by the adoption of an inconsistent provision of this charter, shall not adversely affect any right or protection set forth herein existing in favor of a particular individual at the time of such repeal or modification.
- A new Paragraph 9 is hereby added to the Charter as

follows:

- No person who is or was a director of this (a) corporation, nor his heirs, executors or administrators, shall be personally liable to this corporation or its shareholders for monetary damages for breach of fiduciary duty as a director; provided, however, that this provision shall not eliminate or limit the liability of any such party (i) for any breach of a director's duty of loyalty to the corporation or its shareholders; (ii) for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, or (iii) for unlawful distributions under Section 48-18-304 of the Tennessee Business Corporation Act, as amended from time to time.
- Any repeal or modification of the provisions of this Paragraph 9, directly or by the adoption of an inconsistent provision of this charter, shall not adversely affect any right or . protection set forth herein in favor of a particular individual at the time of such repeal or modification.
 - A new Paragraph 10 is hereby added to the Charter as

follows:

The registered office of the corporation shall be , located at Highway 286 (Morrison Road), McMinnville, Warren ್ರಾಚರ್ ಪ್ರಚಾಸ್

RECEIVED
STATE OF TENESSEE, Tennessee 37110. The registered agent of the corporation
1990 HAY 24 [Shell by H. Glen Draper.

GENTAY CROTTER Lamendments were duly adopted on May 23, 1988 by the shareholders TARY OF STATE

5. The amendment is to be effective upon filing of these articles by the Secretary of State.

Dated: May 23, 1988

UNIVERSAL CONSTRUCTORS, INC.

H. Glen Draper, Secretary

OF STATE

ARTICLES OF AMENDMENT TO THE CHARTER OF

97 JUL - 1 PH 1: 14

UNIVERSAL CONSTRUCTORS, INC.

SECRETARY OF STATEHEREIN RENAMED UNIVERSAL HOLDINGS, INC.)

Pursuant to the provisions of Section 48-20-106 of the Tennessee Business Corporation Act, as amended, the undersigned corporation adopts the following articles of amendment to its charter:

- The name of the corporation is Universal Constructors, Inc. 1.
- The corporation is for profit. 2.
- The text of each amendment adopted is: 3.
 - Paragraph 1 of the Charter is deleted in its entirety and the following is substituted therefor:
 - 1. The name of the corporation is Universal Holdings, Inc.
- The amendment was duly adopted on June 4, 1997 by the board of directors and shareholders at a joint meeting of the shareholders and directors.
- The amendment is to be effective upon filing of these articles by the 5. Secretary of State.

Dated June 25, 1997.

UNIVERSAL CONSTRUCTORS, INC.

(herein renamed Universal Holdings, Inc.)

D. Elliott, President

0423748-01 098550 (XX) 135 25 97