

FILE NOW: FILING FEE AFTER MAY 15 IS \$550.00

FILED
Apr 10 1998 8:00am
Secretary of State

PROFIT CORPORATION ANNUAL REPORT 1998		FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Secretary of State DIVISION OF CORPORATIONS
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DOCUMENT # 850566 (1)
1. Corporation Name
UNIVERSAL FOODS CORPORATION

Principal Place of Business
433 E MICHIGAN ST
MILWAUKEE WI 53202-5104

Mailing Address
433 E MICHIGAN ST
MILWAUKEE WI 53202-5104



DO NOT WRITE IN THIS SPACE

2. Principal Place of Business		2a. Mailing Address		3. Date Incorporated or Qualified 10/01/1981	
21	Suite, Apt. #, etc.	26	Suite, Apt. #, etc.	4. FEI Number 39-0561070	Applied For Not Applicable
22	City & State	27	City & State	5. Certificate of Status Desired ☐	\$8.75 Additional Fee Required
23	Zip	28	Zip	6. Election Campaign Financing Trust Fund Contribution ☐	\$5.00 May Be Added to Fees
24	Country	29	Country	8. This corporation owes or has paid the current year Intangible Personal Property Tax due June 30. ☐ Yes ☐ No	
9. Name and Address of Current Registered Agent				10. Name and Address of New Registered Agent	
CT CORPORATION SYSTEM 1200 S. PINE ISLAND ROAD PLANTATION FL 33324				81	Name
				82	Street Address (P.O. Box Number is Not Acceptable)
				83	
				84	City
				FL	85 Zip Code

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE

Signature, typed or printed name of registered agent and title if applicable

(NOTE: Registered Agent signature required when reinstating)

DATE

12. OFFICERS AND DIRECTORS		13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12	
TITLE	VS	1.1 TITLE	VS
NAME	O'REILLY, T.M.	1.2 NAME	Hammond, John L.
STREET ADDRESS	433 E MICHIGAN STREET	1.3 STREET ADDRESS	433 E. Michigan Street
CITY-ST-ZIP	MILWAUKEE, WIS 0	1.4 CITY-ST-ZIP	Milwaukee, WI 53202
TITLE	VP	2.1 TITLE	
NAME	HOBBS, RICHARD F.	2.2 NAME	
STREET ADDRESS	433 E MICHIGAN STREET	2.3 STREET ADDRESS	
CITY-ST-ZIP	MILWAUKEE WI	2.4 CITY-ST-ZIP	
TITLE	VPCF	3.1 TITLE	
NAME	FUNG, MICHAEL	3.2 NAME	
STREET ADDRESS	433 E MICHIGAN ST	3.3 STREET ADDRESS	
CITY-ST-ZIP	MILWAUKEE WI	3.4 CITY-ST-ZIP	
TITLE	CEO	4.1 TITLE	
NAME	MANNING, KENNETH P.	4.2 NAME	
STREET ADDRESS	433 E MICHIGAN STREET	4.3 STREET ADDRESS	
CITY-ST-ZIP	MILWAUKEE, WIS 0	4.4 CITY-ST-ZIP	
TITLE	CO	5.1 TITLE	
NAME	OSBORN, GUY A.	5.2 NAME	
STREET ADDRESS	433 E. MICHIGAN ST.	5.3 STREET ADDRESS	
CITY-ST-ZIP	MILWAUKEE WI	5.4 CITY-ST-ZIP	
TITLE	CC	6.1 TITLE	
NAME	HENNEN, MICHAEL	6.2 NAME	
STREET ADDRESS	433 E. MICHIGAN ST.	6.3 STREET ADDRESS	
CITY-ST-ZIP	MILWAUKEE WI	6.4 CITY-ST-ZIP	

14. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE:

April 4, 1998

(414) 271-6755

CR2E034 (10/97)

UNIVERSAL FOODS CORPORATION
433 East Michigan Street
Milwaukee, WI 53202-5106

I.D. NO. 39-0561070

ELECTED OFFICERS

Mr. Kenneth P. Manning
President, Chief
Executive Officer and
Chairman of the Board
433 East Michigan Street
Milwaukee, WI 53202

Mr. Michael Fung
Vice President and
Chief Financial Officer
433 East Michigan Street
Milwaukee, WI 53202

Mr. Richard F. Hobbs
Vice President, Administration
433 East Michigan Street
Milwaukee, WI 53202

Mr. Kenneth G. Scheffel
Vice President, Technologies
433 East Michigan Street
Milwaukee, WI 53202

Mr. John L. Hammond
Vice President, Secretary,
and General Counsel
433 East Michigan Street
Milwaukee, WI 53202

Mr. Michael L. Hennen
Corporate Controller
433 East Michigan Street
Milwaukee, WI 53202

Mr. Steven O. Cordier
Treasurer
433 East Michigan Street
Milwaukee, WI 53202

Mr. Richard Carney
Vice President,
Human Resources
433 East Michigan Street
Milwaukee, WI 53202

Mr. K. T. Thomas Tchang
Vice President; President -
Red Star Yeast & Products Div.
433 East Michigan Street
Milwaukee, WI 53202

Mr. Charles Tuchel
Vice President; President -
Flavor Division
5650 West Raymond Street
Indianapolis, IN 46241

Mr. Michael A. Wick
Vice President; President -
Color Division
2526 Baldwin Street
St. Louis, MO 63106

Mr. James F. Palo
Vice President; President -
Dehydrated Products Division
151 South Walnut
Turlock, CA 95381

Mr. William Tesch
Vice President; President
Red Star BioProducts Division
433 East Michigan Street
Milwaukee, WI 53202

Mr. R. Steven Martin
Group Vice President
433 East Michigan Street
Milwaukee, WI 53202

DIRECTORS

Mr. Michael E. Batten
3419 Michigan Blvd.
Racine, WI 53403

Mr. John F. Bergstrom
401 Beaulieu Road
Neenah, WI 54956

Mr. James A. D. Croft
Five Oaks
32 Minhams Wood
Farnborough
Kent BR6 8NJ, England

Mr. James L. Forbes
1900 West Greenbrook Road
Milwaukee, WI 53217

Dr. Carol I. Waslien Ghazali
1201 Wilder Avenue, #1202
Honolulu, HI 96822-3160

Mr. William V. Hickey
745 Cayuga Lane
Franklin Lakes, NJ 07417

Mr. Leon T. Kendall
7125 N. Barnett Lane
Milwaukee, WI 53217

Mr. James H. Keyes
1660 N. Prospect Ave., #2309
Milwaukee, WI 53202

Mr. Kenneth P. Manning
433 East Michigan Street
Milwaukee, WI 53202

Mr. Guy A. Osborn
433 East Michigan Street
Milwaukee, WI 53202

Ms. Essie Whitelaw
11820 N. Bridgewater, 73W
Mequon, WI 53092