

FILE NOW: FILING FEE AFTER MAY 1 IS \$225.00

PROFIT
CORPORATION
ANNUAL REPORT
1996



FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State
DIVISION OF CORPORATIONS

DOCUMENT # 850566 (1)

1. Corporation Name

UNIVERSAL FOODS CORPORATION

Principal Place of Business

433 E MICHIGAN ST
MILWAUKEE WI 53202-5104

Mailing Address

433 E MICHIGAN ST
MILWAUKEE WI 53202-5104

2. Principal Place of Business

21 Suite, Apt. #, etc.

23 City & State

24 Zip

25 Country

2a. Mailing Address

26 Suite, Apt. #, etc.

27 City & State

28 Zip

29 Country

3. Date Incorporated or Qualified

10/01/1981

3a. Date of Last Report

05/01/1995

4. FEI Number

39-0561070

Applied For

Not Applicable

5. Certificate of Status Desired

☐ \$8.75 Additional
Fee Required

6. Election Campaign Financing
Trust Fund Contribution

☐ \$5.00 May Be
Added to Fees

8. This corporation has liability for intangible tax under s. 199.032,
Florida Statutes ☐ Yes ☐ No

9. Name and Address of Current Registered Agent

CT CORPORATION SYSTEM
1200 S. PINE ISLAND ROAD
PLANTATION FL 33324

10. Name and Address of New Registered Agent

81 Name

82 Street Address (P.O. Box Number is Not Acceptable)

83

84 City

FL

85 Zip Code

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE

Signature, typed or printed name of registered agent and title, if applicable

(NOTE: Registered Agent signature required when reinstating)

DATE

12. OFFICERS AND DIRECTORS

TITLE VS
NAME O'REILLY, T.M.
STREET ADDRESS 433 E MICHIGAN STREET
CITY-ST-ZIP MILWAUKEE, WIS 0 ☐ DELETE

TITLE VPC
NAME HOBBS, RICHARD F.
STREET ADDRESS 433 E MICHIGAN STREET
CITY-ST-ZIP MILWAUKEE, WI ☐ DELETE

TITLE VP
NAME HIBNER, GEOFFREY J.
STREET ADDRESS 433 E. MICHIGAN STREET
CITY-ST-ZIP MILWAUKEE WI ☒ DELETE

TITLE PD
NAME MANNING, KENNETH P.
STREET ADDRESS 433 E MICHIGAN STREET
CITY-ST-ZIP MILWAUKEE, WIS 0 ☐ DELETE

TITLE CD
NAME OSBORN, GUY A.
STREET ADDRESS 433 E. MICHIGAN ST.
CITY-ST-ZIP MILWAUKEE WI ☐ DELETE

TITLE CC
NAME HENNEN, MICHAEL
STREET ADDRESS 433 E. MICHIGAN ST.
CITY-ST-ZIP MILWAUKEE MI ☐ DELETE

13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12

1.1 TITLE ☐ Change ☐ Addition
1.2 NAME
1.3 STREET ADDRESS
1.4 CITY-ST-ZIP

2.1 TITLE VICE PRESIDENT ☒ Change ☐ Addition
2.2 NAME
2.3 STREET ADDRESS
2.4 CITY-ST-ZIP

3.1 TITLE VP AND CFO ☐ Change ☒ Addition
3.2 NAME Fung, Michael
3.3 STREET ADDRESS 433 E. Michigan St
3.4 CITY-ST-ZIP Milwaukee, WI 53202

4.1 TITLE ☐ Change ☐ Addition
4.2 NAME
4.3 STREET ADDRESS
4.4 CITY-ST-ZIP

5.1 TITLE ☐ Change ☐ Addition
5.2 NAME
5.3 STREET ADDRESS
5.4 CITY-ST-ZIP

6.1 TITLE ☒ Change ☐ Addition
6.2 NAME
6.3 STREET ADDRESS
6.4 CITY-ST-ZIP WISCONSIN

14. I do hereby certify that the information supplied with this filing is voluntarily furnished and does not qualify for the exemption stated in Section 119.07(3)(k), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE:

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

Michael L. Hennen

4/23/96

Date

414-271-6755

Daytime Phone #

CR2E034 (12/95)

UNIVERSAL FOODS CORPORATION
433 East Michigan Street
Milwaukee, WI 53202

ELECTED OFFICERS

Mr. Guy A. Osborn
Chairman of the Board
and Chief Executive Officer
433 East Michigan Street
Milwaukee, WI 53202

Mr. Kenneth P. Manning
President and Chief
Operating Officer
433 East Michigan Street
Milwaukee, WI 53202

Mr. Richard F. Hobbs
Vice President and
Chief Financial Officer
433 East Michigan Street
Milwaukee, WI 53202

Mr. Richard F. Hobbs
Vice President, Administration
433 East Michigan Street
Milwaukee, WI 53202

Dr. Gary W. Sanderson
Vice President, Technologies
433 East Michigan Street
Milwaukee, WI 53202

Mr. Terrence M. O'Reilly
Vice President, Secretary,
and General Counsel
433 East Michigan Street
Milwaukee, WI 53202

Mr. Michael L. Hennen
Corporate Controller
433 East Michigan Street
Milwaukee, WI 53202

Mr. Steven O. Cordier
Treasurer
433 East Michigan Street
Milwaukee, WI 53202

Mr. Richard Carney
Vice President, Human
Resources
433 East Michigan Street
Milwaukee, WI 53202

Mr. Thomas J. Degnan
Vice President; President -
Red Star Yeast & Products Div.
433 East Michigan Street
Milwaukee, WI 53202

Mr. Charles Tichel
Vice President; President -
Flavor Division
5650 West Raymond Street
Indianapolis, IN 46241

Mr. Michael A. Wick
Vice President; President -
Color Division
2526 Baldwin Street
St. Louis, MO 63106

Mr. James F. Palo
Vice President; President -
Dehydrated Products Division
151 South Walnut
Turlock, CA 95381

Mr. Kenneth G. Scheffel
Vice President; President
Red Star BioProducts Division
433 East Michigan Street
Milwaukee, WI 53202

I.D. NO. 39-0561070

18292
DIRECTORS

Mr. Michael E. Batten
3419 Michigan Blvd.
Racine, WI 53403

Mr. John F. Bergstrom
205 North Park Avenue
Neenah, WI 54956

Mr. James L. Forbes
1900 West Greenbrook Road
Milwaukee, WI 53217

Dr. Olan D. Forker
13 Stormy View Road
Ithaca, NY 14850

Dr. Carol I. Waslien Ghazai
1960 East West Road D-1046
Honolulu, HI 96822

Mr. Leon T. Kendall
7125 N. Barnett Lane
Fox Point, WI 53217

Mr. James H. Keyes
610 Honey Creek Parkway
Wauwatosa, WI 53213

Mr. Kenneth P. Manning
433 East Michigan Street
Milwaukee, WI 53202

Mr. Charles S. McNeer
1111 N. Edison Street
Milwaukee, WI 53211

Mr. John L. Murray
433 East Michigan Street
Milwaukee, WI 53202

Mr. Guy A. Osborn
433 East Michigan Street
Milwaukee, WI 53202

Mr. William U. Parfet
5272 North Wood Drive
Hickory Corners, MI 49060

Ms. Essie Whitelaw
11820 N. Bridgewater, 73W
Mequon, WI 53092