	8		BR)	Apr 23,	2001 8	:00 am
DOCUMENT # 848338 1. Entity Name RED WING SHOE COMPANY, INC.				Apr 23, 2001 8:00 am Secretary of State 04-23-2001 90123 049 ***150.00		
Principal Place of Business 4 MAIN ST /ERFRONT CENTRE D WING MN 55066	Mailing Address 314 MAIN ST RIVERFRONT CENTRE RED WING MN 55066				1) 1811 1010 10101 1010 10 1 3 4 3 9 7 3 9 7 1	10)1 0(0)(0)0() 190)
Principal Place of Business	3. Mailing Address					
Suite, Apt. #, etc.	Suite, Apt. #, etc.		1	DO NOT WF	RITE IN THIS SPACE	
City & State	City & State		4. 1	FEI Number 41-049822	20	Applied For Not Applicable
Zip Country	Zip	Country	5. (Certificate of Status Desired		5 Additional equired
6. Name and Address of Cu	irrent Registered Agent	Nam		Name and Address of New		
CT CORPORATION SYSTEM 1200 S. PINE ISLAND ROAD PLANTATION FL 33324				(P.O. Box Number is Not Acceptable)		
PLANIATION FL 33324		City			FL Zi	p Code
. The above named entity submits this statem	ent for the purpose of changing it	ts registered office	e or registered ag	ent, or both, in the State of F		<u></u>
Signature, typed or printed name of registered	d agent and title if applicable. (NC	TE: Registered Agent sig	gnature required when re	instating)	DATE	
D. This corporation is eligible to satisfy its Intar Tax filing requirement and elects to do so. (See criteria on back)	ngible FILE NOW After MAY 1, 2	VIII FEE IS \$15 2001 Fee will be able to Departm	50.00 \$550.00 ent of State	10. Election Campaign F Trust Fund Contribut	inancing	\$5.00 May Be Added to Fees
Signature, typed or printed name of registered This corporation is eligible to satisfy its Intar Tax filing requirement and elects to do so. (See criteria on back) 1. OFFICERS TLE CEOP ⁷	ngible FILE NOW After MAY 1, 2	/!!! FEE IS \$15 2001 Fee will be	50.00 \$550.00 ent of State	10. Election Campaign F	inancing	Added to Fees
Signature, typed or printed name of registered D. This corporation is eligible to satisfy its Intar Tax filing requirement and elects to do so. (See criteria on back) 1. OFFICERS TLE CEOP ⁷ SWEASY, WILLIAM J. REET ADDRESS 314 MAIN STREET	ngible FILE NOW After MAY 1, 2 Make Check Paye AND DIRECTORS	VIII FEE IS \$15 2001 Fee will be able to Departm 12.	50.00 \$550.00 ent of State AD	10. Election Campaign F Trust Fund Contribut	inancing ion.	Added to Fees
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RED WING SHOE COMPANY, INC. 314 MAIN STREET, RED WING, MN 55066

OFFICERS

David Baker Executive Vice President - General Counsel Secretary 482-60-0256

Rick Bawek Executive Vice President - Finance CFO, Treasurer S.S. 468-68-6403

Roger Bunn Vice President - Retail S.S. 450-80-0451

Christopher Crider Assistant Secretary S.S. 476-64-3215

Jerry Eckstrom Vice President - Irish Setter Brand S.S. 470-78-4714

Thomas Hali Vice President - Information Systems S.S. 476-46-1497

Timothy Hutchson Vice President - WORX Brand S.S. 474-60-0910

Art Kenyon Vice President - Red Wing Brand S.S. 471.48.7753

Thomas McNurlin Vice President -Operations S.S. 474-44-0952

Shirley Perkins Assistant Secretary S.S. 476-38-6166

George Pugh Vice President - Marketing Services S.S. 504-68-5363

James Theuerkauf Vice President - Technology S.S. 376-46-1903

Lorrie G. Tongen Controller & Assistant Treasurer S.S. 476-64-5520

Kimberli E. Wiemer Vice President - Vasque Brand 319-46-7476

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RED WING SHOE COMPANY, INC.

BOARD OF DIRECTORS

William J. Sweasy Director President & CEO S.S. 469-60-0195

Richard Chalmers Director Executive Vice President - Human Resources S.S. 472-48-5320

Edward Flaherty Director

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Silas B. Foot III Director S.S. 477-52-0625

Michael McGlynn Director

David Murphy

Director S.S. 468-64-2913 Red Wing Shoe Company 314 Main Street Red Wing, MN 55066

Red Wing Shoe Company 314 Main Street Red Wing, MN 55066

Lariat Companies, Inc. 8443 Joiner Way Eden Prairie, MN 55344

S.B. Foot Tanning Company 805 Bench Street Red Wing, MN 55066

McGlynn Bakeries, Inc. 7350 Commerce Lane Minneapolis, MN 55432

Creative Publishing international 5900 Green Oak Drive Minnetonka, MN 55343

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