FOR PROFIT CORPORATION **UNIFORM BUSINESS REPORT (UBR)**

DOCUMENT # 842900



FILED Jan 20, 2004 8:00 am Secretary of State

1. Entity Name Rust Constructors Inc.			01-20-2004 90061 030 ***150.00		
			0.4.0.0) O O M	1
DO NOT WRITE IN THIS SPACE			24002071		
Principal Place of Business 3. Mailing Address					
500 Corporate Parkway 720 Park Blvd Suite, Apt. #, etc. Suite, Apt. # etc.			DO NOT WRITE IN THIS SPACE		
Suite 100 City & State City & State		4. F	El Number		Applied For
	Boise, ID Country		13-2740970	•0	Not Applicable 75 Additional
35242 USA 83712	USA		Certificate of Status Desired	Fee	Required
ڪ	Na	me	me and Address of Current Regis		ent
DO NOT WRITE "IN THIS SPACE		Corporation Service Company Street Address (P.O. Box Number is Not Acceptable)			
		Otto Addiso (10. Box Mander Is No. 7 September)			
		1201 Hays Street			
				Zip Code 32301	
The above named entity submits this statement for the purpose of cl the obligations of registered agent.	hanging its registered offi	ice or registered ag	ent, or both, in the State of Florida.	l am famili	ar with, and accept
The second secon					
SIGNATURE Signature, typed or printed name of registered agent and title if applicable.	(NOTE: Registered Agent	signature required when re	instating)	DATE	
January 1 - May 1 Fee is \$150.00 After May 1, Fee is \$550.00 Amended UBR is \$61.25			Election Campaign Financin Trust Fund Contribution.	9 🗆	\$5.00 May Be Added to Fees
Make Check Payable to Florida Department of State 10. OFFICERS AND DIRECTORS			<u> </u>		· ···= -,
TITLE P	ΠΠLE			ST17	
Chris L. Phillips STREET ADDRESS 500 Corporate Producer St. 10	NAME STREET ADD	RESS			
STREET ADDRESS 500 Corporate Parkway Ste 10 Birmingham, AL 35242	CITY-ST-ZIF	>			
NAME I A PROPERTY I I I I I I I I I I I I I I I I I I I	TITLE NAME				
Larry L. rarnes	STREET ADD	RESS			
CITY-SI-ZP Sirmingham, AL 35242	CITY-ST-ZIF	3			
TITLE S	TITLE NAME				
STREET ADDRESS John L. Tate		DO NOT WRITE			
Y-SI-ZP 500 Corporate Parkway Ste 100 CHY-SI-ZP Birmingham, AL 35242		<u> </u>			
TITLE T	TITLÉ NAME		IN THIS SP	'ACE	
STREET ADDRESS Earl L. Ward	STREET ADD				
CITY-SI-ZIP 720 Park Blvd Boise, ID 8371		<u> </u>			
NAME Jimmy M. Parker	TITLE NAME				
Jimny H. Tarker	STREET ADD				
IDUU LARDAYSTA Parkway	CITY-ST-ZIF	·			
GITY-ST-ZP Birmingham, AL 35242					
D SUU Corporate Parkway Birmingham, AL 35242	TITLE				
GITY-ST-ZP Birmingham, AL 35242	NAME STREET ADD	RESS			

of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or on an attachment with an address, with all other like corpowered.

Craig G. Taylor

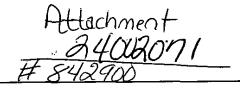
1/8/04 Date

(208) 386-5009

Daytime Phone #

Please see attached list of Officers & Directors

Directors / Officers Report



As of 1/5/04

Rust Constructors Inc.

Directors

Jimmy Myers Parker

Director

Effective:

5/30/02

Primary Address:

500 Corporate Parkway

Birmingham, AL 35242-2928

Richard Dennis Parry

Director

Effective:

11/2/00

Primary Address:

720 Park Boulevard

P. O. Box 73 Boise, ID 83729

Thomas Henry Zarges

Director

Effective:

2/3/03

Primary Address:

720 Park Boulevard

P.O. Box 73 Boise, ID 83712

Officers

Jimmy Myers Parker

Chairman and Chief Executive Officer

Effective:

2/3/03

Primary Address:

500 Corporate Parkway

Birmingham, AL 35242-2928

Chris L. Phillips

President

Effective:

2/3/03

Primary Address:

500 Corporate Parkway

Suite 100

Birmingham, AL 35242-2932

Larry L. Farnes

Senior Vice President - Operations

Effective:

10/30/03

Primary Address:

500 Corporate Parkway

Birmingham, Alabama 35242-2790 (United States)

Earl Leon Ward

Vice President and Treasurer

Effective:

11/13/02

Primary Address:

720 Park Boulevard, Plaza 1-4

P.O. Box 73 Boise, ID 83729

Leonard Raymond Layne

Vice President

Effective:

7/8/00

Directors / Officers Report

Httachment **2402071** #842900

As of 1/5/04

Rust Constructors Inc.

Primary Address:

500 Corporate Parkway

Birmingham, AL 35242-2928

John L. Tate

General Counsel & Secretary

Effective:

4/18/02

Primary Address:

500 Corporate Parkway

Birmingham, AL 35242-2928

William K. Harnagel

Director of Finance

Effective:

10/30/03

Primary Address:

500 Corporate Parkway

Birmingham, Alabama 35242-2928 (United States)

Craig Gerald Taylor

Assistant Secretary

Effective:

7/8/00

Primary Address:

720 Park Boulevard

P. O. Box 73 Boise, ID 83729

John Furman Wall III

Assistant Secretary

Effective:

11/13/02

Primary Address:

500 Corporate Parkway

Birmingham, AL 35244

Lisa Hamric Ross

Assistant Treasurer

Effective:

7/7/00

Primary Address:

720 Park Boulevard P. O. Box 73

Boise, ID 83729