

FILE NOW: FILING FEE IS \$61.25

**FILED**  
**Feb 21, 1999 8:00 am**  
**Secretary of State**

02-21-1999 90020 049 \*\*\*\*61.25

0062789

|                                                                       |  |                                                                                   |                                                           |                                                                                                          |  |
|-----------------------------------------------------------------------|--|-----------------------------------------------------------------------------------|-----------------------------------------------------------|----------------------------------------------------------------------------------------------------------|--|
| <b>NONPROFIT CORPORATION ANNUAL REPORT 1999</b>                       |  |  |                                                           | FLORIDA DEPARTMENT OF STATE<br><b>Katherine Harris</b><br>Secretary of State<br>DIVISION OF CORPORATIONS |  |
| <b>DOCUMENT # 839359</b>                                              |  |                                                                                   |                                                           |                                                                                                          |  |
| 1. Corporation Name<br><b>AMERICAN &amp; EFIRD, INC.</b>              |  |                                                                                   |                                                           |                                                                                                          |  |
| Principal Place of Business<br>22 AMERICAN ST<br>MOUNT HOLLY NC 28120 |  |                                                                                   | Mailing Address<br>22 AMERICAN ST<br>MOUNT HOLLY NC 28120 |                                                                                                          |  |



|                                |                     |                     |                     |                                                                                                 |  |
|--------------------------------|---------------------|---------------------|---------------------|-------------------------------------------------------------------------------------------------|--|
| 2. Principal Place of Business |                     | 2a. Mailing Address |                     | 3. Date Incorporated or Qualified<br><b>10/17/1977</b>                                          |  |
| 21                             | Suite, Apt. #, etc. | 26                  | Suite, Apt. #, etc. | 4. FEI Number<br><b>56-0906552</b>                                                              |  |
| 22                             | City & State        | 27                  | City & State        | Applied For<br><input type="checkbox"/> Not Applicable                                          |  |
| 23                             | Zip                 | 28                  | Zip                 | 5. Certificate of Status Desired <input type="checkbox"/> <b>\$8.75</b> Additional Fee Required |  |
| 24                             | Country             | 29                  | Country             | 6. Election Campaign Financing <input type="checkbox"/> <b>\$5.00</b> May Be Added to Fees      |  |

|                                                                                   |  |  |  |                                              |                                                    |           |    |
|-----------------------------------------------------------------------------------|--|--|--|----------------------------------------------|----------------------------------------------------|-----------|----|
| 9. Name and Address of Current Registered Agent                                   |  |  |  | 10. Name and Address of New Registered Agent |                                                    |           |    |
| <b>CT CORPORATION SYSTEM<br/>1200 S. PINE ISLAND ROAD<br/>PLANTATION FL 33324</b> |  |  |  | 81                                           | Name                                               |           |    |
|                                                                                   |  |  |  | 82                                           | Street Address (P.O. Box Number is Not Acceptable) |           |    |
|                                                                                   |  |  |  | 83                                           |                                                    |           |    |
|                                                                                   |  |  |  | 84                                           | City                                               | <b>FL</b> | 85 |

11. Pursuant to the provisions of Sections 617.0502 and 617.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 617.0503, Florida Statutes.

SIGNATURE

Signature, typed or printed name of registered agent and title if applicable

(NOTE: Registered Agent signature required when reinstating)

DATE

| 12. OFFICERS AND DIRECTORS |                       |                                 |  | 13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12 |                                                                   |  |  |
|----------------------------|-----------------------|---------------------------------|--|-------------------------------------------------------|-------------------------------------------------------------------|--|--|
| TITLE                      | PD                    | <input type="checkbox"/> DELETE |  | 1.1 TITLE                                             | <input type="checkbox"/> Change <input type="checkbox"/> Addition |  |  |
| NAME                       | JACKSON, F A          |                                 |  | 1.2 NAME                                              |                                                                   |  |  |
| STREET ADDRESS             | 3671 SITERWOOD CIR    |                                 |  | 1.3 STREET ADDRESS                                    |                                                                   |  |  |
| CITY-ST-ZIP                | GASTONIA NC           |                                 |  | 1.4 CITY-ST-ZIP                                       |                                                                   |  |  |
| TITLE                      | COB                   | <input type="checkbox"/> DELETE |  | 2.1 TITLE                                             | <input type="checkbox"/> Change <input type="checkbox"/> Addition |  |  |
| NAME                       | DICKSON, T W          |                                 |  | 2.2 NAME                                              |                                                                   |  |  |
| STREET ADDRESS             | 7318 THET FORT COURT  |                                 |  | 2.3 STREET ADDRESS                                    |                                                                   |  |  |
| CITY-ST-ZIP                | CHARLOTTE NC 28211    |                                 |  | 2.4 CITY-ST-ZIP                                       |                                                                   |  |  |
| TITLE                      | VPD                   | <input type="checkbox"/> DELETE |  | 3.1 TITLE                                             | <input type="checkbox"/> Change <input type="checkbox"/> Addition |  |  |
| NAME                       | MILLER, JL            |                                 |  | 3.2 NAME                                              |                                                                   |  |  |
| STREET ADDRESS             | 3628 RAIN TREE DR     |                                 |  | 3.3 STREET ADDRESS                                    |                                                                   |  |  |
| CITY-ST-ZIP                | GASTONIA NC 28054     |                                 |  | 3.4 CITY-ST-ZIP                                       |                                                                   |  |  |
| TITLE                      | VP                    | <input type="checkbox"/> DELETE |  | 4.1 TITLE                                             | <input type="checkbox"/> Change <input type="checkbox"/> Addition |  |  |
| NAME                       | STOUER, C G           |                                 |  | 4.2 NAME                                              |                                                                   |  |  |
| STREET ADDRESS             | 1216 LOCHSHIRE LN     |                                 |  | 4.3 STREET ADDRESS                                    |                                                                   |  |  |
| CITY-ST-ZIP                | GASTONIA NC           |                                 |  | 4.4 CITY-ST-ZIP                                       |                                                                   |  |  |
| TITLE                      | VD                    | <input type="checkbox"/> DELETE |  | 5.1 TITLE                                             | <input type="checkbox"/> Change <input type="checkbox"/> Addition |  |  |
| NAME                       | ENSLEY, R L           |                                 |  | 5.2 NAME                                              |                                                                   |  |  |
| STREET ADDRESS             | KILLIAN RD            |                                 |  | 5.3 STREET ADDRESS                                    |                                                                   |  |  |
| CITY-ST-ZIP                | MT HOLLY NC           |                                 |  | 5.4 CITY-ST-ZIP                                       |                                                                   |  |  |
| TITLE                      | D                     | <input type="checkbox"/> DELETE |  | 6.1 TITLE                                             | <input type="checkbox"/> Change <input type="checkbox"/> Addition |  |  |
| NAME                       | DICKSON, A. T.        |                                 |  | 6.2 NAME                                              |                                                                   |  |  |
| STREET ADDRESS             | 2633 RICHARDSON DRIVE |                                 |  | 6.3 STREET ADDRESS                                    |                                                                   |  |  |
| CITY-ST-ZIP                | CHARLOTTE, NC.        |                                 |  | 6.4 CITY-ST-ZIP                                       |                                                                   |  |  |

14. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 617, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE:

*Donna* SIGNATURE REQUIRED

02-11-99

(704) 827-4311

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

Date

Daytime Phone #

CR2E037 (11/98)

**BOARD OF DIRECTORS OF  
AMERICAN & EFIRD, INC.  
P. O. BOX 507  
22 AMERICAN STREET  
MOUNT HOLLY, NORTH CAROLINA 28120**

**FILED**  
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**DIRECTORS**

**BUSINESS ADDRESS**

**POSITION**

DICKSON, T. W. 242-76-5451  
4244 CAMERON OAKS DR.  
CHARLOTTE, NORTH CAROLINA 28211

RUDDICK CORPORATION  
2000 TWO FIRST UNION CENTER  
CHARLOTTE, NORTH CAROLINA 28282

CHAIRMAN OF THE BOARD  
AMERICAN & EFIRD, INC.  
PRESIDENT  
RUDDICK CORPORATION

DICKSON, A. T. 242-44-8700  
2633 RICHARDSON DRIVE  
CHARLOTTE, NORTH CAROLINA 28211

RUDDICK CORPORATION  
2000 TWO FIRST UNION CENTER  
CHARLOTTE, NORTH CAROLINA 28282

DIRECTOR  
AMERICAN & EFIRD, INC.  
CHAIRMAN OF THE BOARD  
RUDDICK CORPORATION

DICKSON, R. S. 242-46-9757  
2235 PINEWOOD CIRCLE  
CHARLOTTE, NORTH CAROLINA 28211

RUDDICK CORPORATION  
2000 TWO FIRST UNION CENTER  
CHARLOTTE, NORTH CAROLINA 28282

DIRECTOR  
AMERICAN & EFIRD, INC.  
CHAIRMAN OF THE EXECUTIVE COMMITTEE  
RUDDICK CORPORATION

BRIGDEN, R. N. 154-28-1313  
5142 FAIRLAWN CRESCENT  
CHARLOTTE, NORTH CAROLINA 28226

RUDDICK CORPORATION  
2000 TWO FIRST UNION CENTER  
CHARLOTTE, NORTH CAROLINA 28282

DIRECTOR  
AMERICAN & EFIRD, INC.  
VICE PRESIDENT-FINANCE  
RUDDICK CORPORATION

JACKSON, F. A. 257-78-6426  
3671 SHERWOOD CIRCLE  
GASTONIA, NORTH CAROLINA 28056

AMERICAN & EFIRD, INC.  
22 AMERICAN STREET  
MOUNT HOLLY, NORTH CAROLINA 28012

DIRECTOR &  
PRESIDENT  
AMERICAN & EFIRD, INC.

ENSLEY, R. L. 239-92-0841  
619 KILLIAN ROAD  
STANLEY, NORTH CAROLINA 28164

AMERICAN & EFIRD, INC.  
22 AMERICAN STREET  
MOUNT HOLLY, NORTH CAROLINA 28012

DIRECTOR &  
SENIOR VICE PRESIDENT-MANUFACTURING-WORLDWIDE  
AMERICAN & EFIRD, INC.

MILLER, J. L. 238-78-5507  
3628 RAINTREE DR.  
GASTONIA, NORTH CAROLINA 28056

AMERICAN & EFIRD, INC.  
22 AMERICAN STREET  
MOUNT HOLLY, NORTH CAROLINA 28012

DIRECTOR &  
SENIOR VICE PRESIDENT-SALES-NORTH AMERICA  
AMERICAN & EFIRD, INC.

STOVER, C. G. 143-58-5900  
1216 LOCHSHIRE LANE  
GASTONIA, NORTH CAROLINA 28056

AMERICAN & EFIRD, INC.  
22 AMERICAN STREET  
MOUNT HOLLY, NORTH CAROLINA 28012

DIRECTOR &  
SENIOR VICE PRESIDENT-FINANCE  
AMERICAN & EFIRD, INC.

WINGET, III A. K. 243-86-8050  
1312 HEATHERLOCH DR.  
GASTONIA, NORTH CAROLINA 28052

AMERICAN & EFIRD, INC.  
22 AMERICAN STREET  
MOUNT HOLLY, NORTH CAROLINA 28012

DIRECTOR &  
SENIOR VICE PRESIDENT-MARKETING  
AMERICAN & EFIRD, INC.

**BOARD OF DIRECTORS OF  
AMERICAN & EFIRD, INC.  
P. O. BOX 507  
22 AMERICAN STREET  
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**DIRECTORS**

EAPEN, J. 256-090-9602  
1624 CHADMORE LANE  
CONCORD, NORTH CAROLINA 28027

**BUSINESS ADDRESS**

AMERICAN & EFIRD, INC.  
22 AMERICAN STREET  
MOUNT HOLLY, NORTH CAROLINA 28012

**POSITION**

**DIRECTOR &  
VICE PRESIDENT-ENVIRONMENTAL HEALTH & SAFETY  
AMERICAN & EFIRD, INC.**

GILBERT, A. D. 237-68-0942  
24 MORNINGSIDE DR.  
GRANITE FALLS, NORTH CAROLINA 28630

AMERICAN & EFIRD, INC.  
22 AMERICAN STREET  
MOUNT HOLLY, NORTH CAROLINA 28012

**DIRECTOR &  
VICE PRESIDENT-QUALITY DEPLOYMENT  
AMERICAN & EFIRD, INC.**

GREENBERG, N. G. 246-39-0139  
2995 COURTLAND DR.  
GASTONIA, NORTH CAROLINA 28056

AMERICAN & EFIRD, INC.  
22 AMERICAN STREET  
MOUNT HOLLY, NORTH CAROLINA 28012

**DIRECTOR &  
VICE PRESIDENT-RESEARCH & DEVELOPMENT  
AMERICAN & EFIRD, INC.**

HOYLE, J. 241-41-8849  
3509 BARRINGTON DR.  
GASTONIA, NORTH CAROLINA 28056

AMERICAN & EFIRD, INC.  
22 AMERICAN STREET  
MOUNT HOLLY, NORTH CAROLINA 28012

**DIRECTOR &  
GROUP VICE PRESIDENT-SALES  
AMERICAN & EFIRD, INC.**

OFFICERS OF  
AMERICAN & EFIRD, INC.  
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FEDERAL ID NUMBER  
56-0906552

NAME & ADDRESS

POSITION & SOCIAL SECURITY NUMBER

JACKSON, F. A.  
3671 SHERWOOD CIRCLE  
GASTONIA, NORTH CAROLINA 28056

PRESIDENT  
257-78-6426

ENSLEY, R. L.  
619 KILLIAN ROAD  
STANLEY, NORTH CAROLINA 28164

SENIOR VICE PRESIDENT-MANUFACTURING-WORLDWIDE  
239-92-0841

MILLER, J. L.  
3628 RAINTREE DR.  
GASTONIA, NORTH CAROLINA 28056

SENIOR VICE PRESIDENT-SALES-NORTH AMERICA  
238-78-5507

STOVER, C. G.  
1216 LOCHSHIRE LANE  
GASTONIA, NORTH CAROLINA 28054

SENIOR VICE PRESIDENT-FINANCE  
143-58-5900

WINGET, III A. K.  
1312 HEATHERLOCH DR.  
GASTONIA, NORTH CAROLINA 28054

SENIOR VICE PRESIDENT-MARKETING  
243-88-8050

EAPEN, J.  
1624 CHADMORE LANE  
CONCORD, NORTH CAROLINA 28027

VICE PRESIDENT-ENVIRONMENTAL HEALTH & SAFETY  
256-90-9602

EDWARDS, JR. R. W.  
5048 REINHARDT CR.  
IRON STATION, NORTH CAROLINA 28080

VICE PRESIDENT-HUMAN RESOURCES  
237-68-4236

GILBERT, A. D.  
24 MORNINGSIDE DR.  
GRANITE FALLS, NORTH CAROLINA 28630

VICE PRESIDENT-QUALITY DEPLOYMENT  
237-68-0942

GREENBERG, N. G.  
2995 COURTLAND DR.  
GASTONIA, NORTH CAROLINA 28056

VICE PRESIDENT-RESEARCH & DEVELOPMENT  
246-39-0139

GUIN, JR. J. P.  
118 FOREST HILLS DRIVE  
MOUNT HOLLY, NORTH CAROLINA 28120

VICE PRESIDENT-CONSUMER PRODUCT SALES  
242-72-6526

HEAVENER, L. R.  
802 SCOTTY COURT  
CRAMERTON, NORTH CAROLINA 28032

VICE PRESIDENT-CREDIT  
238-74-2677

OFFICERS OF  
AMERICAN & EFIRD, INC.  
P. O. BOX 507  
22 AMERICAN STREET  
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| <u>NAME &amp; ADDRESS</u>                                                   | <u>POSITION &amp; SOCIAL SECURITY NUMBER</u>                     |
|-----------------------------------------------------------------------------|------------------------------------------------------------------|
| HIxon, O. D.<br>3100 IVY CREEK RD.<br>GASTONIA, NORTH CAROLINA 28056        | VICE PRESIDENT-TECHNICAL SERVICE<br>256-70-1556                  |
| MANDEL, B.<br>3 CLUB DRIVE NORTH<br>JERICHO, NEW YORK 11753                 | VICE PRESIDENT-DISTRIBUTOR SALES<br>129-24-3194                  |
| MISIUNAS, R. P.<br>9904 LEAF ARBOR LANE<br>CHARLOTTE, NORTH CAROLINA 28277  | VICE PRESIDENT-INFORMATION SYSTEMS<br>353-50-0721                |
| SANDOW, K. L.<br>3412 SHERWOOD CIRCLE<br>GASTONIA, NORTH CAROLINA 28056     | VICE PRESIDENT-MARKET DEVELOPMENT<br>252-78-3756                 |
| SEAY, L. M.<br>1009 DUMBARTON CIRCLE<br>GASTONIA, NORTH CAROLINA 28054      | VICE PRESIDENT-MARKET DEVELOPMENT<br>251-44-1846                 |
| YUEN, R. WK<br>2482 PRIMM ROAD<br>DENVER, NORTH CAROLINA 28037              | VICE PRESIDENT-FINISHING MANUFACTURING TECHNOLOGY<br>240-98-6322 |
| BELTON, J. P.<br>3580 LISMORE LANE<br>GASTONIA, NORTH CAROLINA 28056        | GROUP VICE PRESIDENT-SALES<br>238-68-8704                        |
| HOLYE, J.<br>3509 BARRINGTON DR.<br>GASTONIA, NORTH CAROLINA 28056          | GROUP VICE PRESIDENT-SALES<br>241-41-8849                        |
| IRVINE, JR. A. L.<br>717 HANNA WOODS DR.<br>GRAMERTON, NORTH CAROLINA 28032 | GROUP VICE PRESIDENT-SALES<br>020-42-8494                        |
| McGEE, JR. M. L.<br>1122 C ROBINWOOD RD.<br>GASTONIA, NORTH CAROLINA 28054  | GROUP VICE PRESIDENT-SALES<br>237-76-2281                        |
| DAGLEY, R. C.<br>1385 CHALMERS CT.<br>CONCORD, NORTH CAROLINA 28027         | GROUP VICE PRESIDENT-MANUFACTURING<br>413-78-5672                |

OFFICERS OF  
AMERICAN & EFIRD, INC.  
P. O. BOX 507  
22 AMERICAN STREET  
MOUNT HOLLY, NORTH CAROLINA 28120

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FEDERAL ID NUMBER  
58-0906552

NAME & ADDRESS

POSITION & SOCIAL SECURITY NUMBER

DELLINGER, K. S.  
2221 FAIRWAYS DR.  
CHERRYVILLE, NORTH CAROLINA 28021

GROUP VICE PRESIDENT-MANUFACTURING  
241-66-5364

SHAW, JR. M. B.  
142 YACHT COVE LN.  
MOORESVILLE, NORTH CAROLINA 28115

GROUP VICE PRESIDENT-MANUFACTURING  
242-66-4036

STOKER, L. G.  
1637 HEATHERLOCH DR.  
GASTONIA, NORTH CAROLINA 28054

GROUP VICE PRESIDENT-MANUFACTURING  
242-56-2784

JOHNSON, JR. R. L.  
19701 SHEARWATER POINT DRIVE  
CORNELIUS, NORTH CAROLINA 28031

TREASURER  
242-74-3686

FARRIS, D. E.  
210 HOLLY RIDGE ROAD  
HIGH SHOALS, NORTH CAROLINA 28077

SECRETARY  
237-37-5410

ROCKETT, W. B.  
910 WEYMOUTH DR.  
GASTONIA, NORTH CAROLINA 28056

ASSISTANT VICE PRESIDENT-MARKETING  
237-68-0714

LOVE, III J. F.  
119 FOREST HILLS DRIVE  
MOUNT HOLLY, NORTH CAROLINA 28120

ASSISTANT SECRETARY  
242-72-7292

SUMMERLIN, J. M.  
3746 DEER RUN  
DENVER, NORTH CAROLINA 28037

ASSISTANT TREASURER  
243-70-0790