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May 08 1997 8:00am
Secretary of State

PROFIT
CORPORATION
ANNUAL REPORT
1997



FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State
DIVISION OF CORPORATIONS

DOCUMENT # 838666

(6)

1. Corporation Name
COPELAND ASSOCIATES, INC.



Principal Place of Business
ATTN: LICENSING
TWO TOWER CENTER
EAST BRUNSWICK NJ 08816

Mailing Address
ATTN: LICENSING
TWO TOWER CENTER
EAST BRUNSWICK NJ 08816-1100

3. Date Incorporated or Qualified
06/28/1977

3a. Date of Last Report
01/30/1996

2. Principal Place of Business

21 Suite, Apt. #, etc.

22 City & State

23 Zip Country

2a. Mailing Address

26 Suite, Apt. #, etc.

27 City & State

28 Zip Country

4. FEI Number

13-2862391

Applied For

Not Applicable

5. Certificate of Status Desired

☐

\$8.75 Additional
Fee Required

6. Election Campaign Financing
Trust Fund Contribution

☐

\$5.00 May Be
Added to Fees

8. This corporation has liability for intangible tax under s. 199.032,
Florida Statutes ☐ Yes ☐ No

9. Name and Address of Current Registered Agent

C T CORPORATION SYSTEM
1200 SOUTH PINE ISLAND ROAD
PLANTATION FL 33324

10. Name and Address of New Registered Agent

81 Name

82 Street Address (P.O. Box Number is Not Acceptable)

83

84 City

FL

85 Zip Code

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE

Signature by typed or printed name of registered agent and title if applicable.

(NOTE: Registered Agent signature required when reinstalling)

DATE

12. OFFICERS AND DIRECTORS

TITLE D
NAME DUGHI, ROBERT C
STREET ADDRESS 525 VALLEY RD
CITY-ST-ZIP WATCHUNG NJ ☐ DELETE

TITLE SV
NAME CODY, WINTHROP B. JR.
STREET ADDRESS 275 GROVE AVENUE
CITY-ST-ZIP METUCHEN, NJ 0 ☐ DELETE

TITLE C
NAME DUGHI, ROBERT C.
STREET ADDRESS 525 VALLEY RD
CITY-ST-ZIP WATCHUNG NJ ☐ DELETE

TITLE SV
NAME CASEY, DENNIS M.
STREET ADDRESS 2 RUSH COURT
CITY-ST-ZIP PLAINSBORO NJ ☐ DELETE

TITLE D
NAME FEINBERG, PAUL S.
STREET ADDRESS 20 OVERBROOK ROAD
CITY-ST-ZIP RANDOLPH NJ ☐ DELETE

TITLE D
NAME SKINNER, MARK M.
STREET ADDRESS 26 HILLTOP TERRACE
CITY-ST-ZIP CHATHAM NJ ☐ DELETE

13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12

1.1 TITLE
1.2 NAME
1.3 STREET ADDRESS
1.4 CITY-ST-ZIP ☐ Change ☐ Addition
Please see attached

2.1 TITLE
2.2 NAME
2.3 STREET ADDRESS
2.4 CITY-ST-ZIP ☐ Change ☐ Addition

3.1 TITLE
3.2 NAME
3.3 STREET ADDRESS
3.4 CITY-ST-ZIP ☐ Change ☐ Addition

4.1 TITLE
4.2 NAME
4.3 STREET ADDRESS
4.4 CITY-ST-ZIP ☐ Change ☐ Addition

5.1 TITLE
5.2 NAME
5.3 STREET ADDRESS
5.4 CITY-ST-ZIP ☐ Change ☐ Addition

6.1 TITLE
6.2 NAME
6.3 STREET ADDRESS
6.4 CITY-ST-ZIP ☐ Change ☐ Addition

14. I do hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE: X *[Signature]* REQUIRED
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

4/23/97
Date

908-214-2055
Daytime Phone: #

CR2E034 (9/96)

COPELAND ASSOCIATES, INC.
Two Tower Center
East Brunswick, New Jersey 08816

Directors

Robert C. Dughi
525 Valley Road
Watchung, NJ 07060

Paul S. Feinberg
20 Overbrook Road
Randolph, NJ 07869

Mark M. Skinner
26 Hilltop Terrace
Chatham, NJ 07928

Michael R. Zarelli
1 Davis Court
Martinsville, NJ 08836

COPELAND ASSOCIATES, INC.
Two Tower Center
East Brunswick, New Jersey 08816

Officers

K. Shane Arnold 414 Bell Avenue Raritan, NJ 08869	Vice President, Information Systems
Steven M. Bresler 1 McIntyre Court Golden, CO 80401	Senior Vice President
John F. Carey 15 Hebron Road Bolton, CT 06043	Vice President, Financial Planning for Retirement
Jacqueline Carmon 3 Zirkel Avenue Piscataway, NJ 08854	Vice President, Administrative Systems
Dennis M. Casey 2 Rush Court Plainsboro, NJ 08536	Senior Vice President, Administrative Operations
Paul S. Chong 86 Alexandria Way Basking Ridge, NJ 07920	Senior Vice President, Corporate Markets Marketing and Sales
Winthrop B. Cody, Jr. 275 Grove Avenue Metuchen, NJ 08840	Senior Vice President, Information Systems
Paul Collier 12 Sun Watch Court Ramsey, NJ 07446	Senior Vice President, Human Resources
Robert C. Dughi 525 Valley Road Watchung, NJ 07060	Chairman of the Board
Paul H. Eddy 24 Wellington Heights Road Avon, CT 06001	Assistant Secretary
Paul S. Feinberg 20 Overbrook Road Randolph, NJ 07869	Senior Vice President, General Counsel, and Secretary

COPELAND ASSOCIATES, INC.
Two Tower Center
East Brunswick, New Jersey 08816

Mark E. Freemyer
62 Cooper Avenue
Dumont, NJ 07628

Vice President

Gary E. Ganakas
924 Pebblebrook Lane
East Lansing, MI 48823

Senior Vice President

Harvey J. Gannon
27 Allen Street
Basking Ridge, NJ 07920

Vice President, Client
Communications and Services

William M. Gardner
166 Druid Drive
McMurray, PA 15317

Senior Vice President

Sage D. Grumbach
26 Apple Tree Road
Flemington, NJ 08822

Vice President, Field Training and
Development

Peter J. Gulia
504 South 22nd Street
Philadelphia, PA 19146

Vice President and Counsel and
Assistant Secretary

Charles Katz
306 Washington Avenue
Spring Lake, NJ 07762

Vice President, Education Markets

Robert C. Kniceley
63 Pearl Street East
Middletown, NJ 07748

Senior Vice President, Government
Markets

Robert D. Liotta
1376 Masoma Road
North Brunswick, NJ 08902

Vice President, Administrative
Operations

Andrew C. Lovasz
3 Joann Court
Sayreville, NJ 08872

Vice President, Audit

C. Kurt Miller
11 Oakwood Lane
Rumson, NJ 07760

Vice President, Healthcare Markets

COPELAND ASSOCIATES, INC.
Two Tower Center
East Brunswick, New Jersey 08816

Mary F. Nolan
3 Shetland Green
Belle Mead, NJ 08502

Vice President, Marketing

Marcellous J. Reed
19050 Shadow Ridge Lane
Yorba Linda, CA 92686

Senior Vice President

Lori M. Renzulli
1040 Schmidt Lane
North Brunswick, NJ 08902

Assistant Secretary

George A. Ryan
One Tower Square
Hartford, CT 06183

Assistant Secretary

William P. Schwarzkopf
8815 Aintree Lane
Burr Ridge, IL 60521

Senior Vice President

Mark M. Skinner
26 Hilltop Terrace
Chatham, NJ 07928

President

Michael L. St. Clair
536 Birch Avenue
Westfield, NJ 07090

Senior Vice President

Donna S. Webber
19 Colburn Road
East Brunswick, NJ 08816

Assistant Secretary

Michael R. Zarelli
1 Davis Court
Martinsville, NJ 08836

Senior Vice President, Chief
Financial Officer and Treasurer