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PROFIT  
CORPORATION  
ANNUAL REPORT  
1996



FLORIDA DEPARTMENT OF STATE  
Sandra B. Morham  
Secretary of State  
DIVISION OF CORPORATIONS

DOCUMENT # 838666 (6)

1. Corporation Name

COPELAND ASSOCIATES, INC.



Principal Place of Business

ATTN: LICENSING  
TWO TOWER CENTER  
EAST BRUNSWICK NJ 08816

Mailing Address

ATTN: LICENSING  
TWO TOWER CENTER  
EAST BRUNSWICK NJ 08816

3. Date Incorporated or Qualified  
06/28/1977

3a. Date of Last Report  
05/01/1995

2. Principal Place of Business

2a. Mailing Address

21. Suite, Apt. #, etc.

26. Suite, Apt. #, etc.

22. City & State

27. City & State

23. Zip

Country

28. Zip

Country

24. Zip

Country

29. Zip

Country

9. Name and Address of Current Registered Agent

10. Name and Address of New Registered Agent

C T CORPORATION SYSTEM  
1200 SOUTH PINE ISLAND ROAD  
PLANTATION FL 33324

81. Name

82. Street Address (P.O. Box Number is Not Acceptable)

83.

84. City

FL

85. Zip Code

11. Pursuant to the provisions of Sections 607.07(2) and 607.1508, Florida Statutes, the above named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.05(5), Florida Statutes.

SIGNATURE

Signature of Registered Agent (Sign only if changing)

DATE

12. OFFICERS AND DIRECTORS

13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12

1. TITLE ☐ DELETE

NAME  
CARUSO, VINCENT  
46 MEADOW RIDGE  
AVON CT

2. TITLE ☐ DELETE

NAME  
CODY, WINTHROP B. JR.  
275 GROVE AVENUE  
METUCHEN, NJ 0

3. TITLE ☐ DELETE

NAME  
DUGHI, ROBERT C.  
~~9 ROUND HILL ROAD~~  
~~SCOTCH PLAINS NJ~~

4. TITLE ☐ DELETE

NAME  
CASEY, DENNIS M.  
~~162 BAKER AVENUE~~  
~~WHARTON NJ~~

5. TITLE ☐ DELETE

NAME  
FEINBERG, PAUL S.  
20 OVERBROOK ROAD  
RANDOLPH NJ

6. TITLE ☐ DELETE

NAME  
SKINNER, MARK M.  
26 HILLTOP TERRACE  
CHATHAM NJ

1.1 TITLE

1.2 NAME

1.3 STREET ADDRESS

1.4 CITY-ST-ZIP

2.1 TITLE

2.2 NAME

2.3 STREET ADDRESS

2.4 CITY-ST-ZIP

3.1 TITLE

3.2 NAME

3.3 STREET ADDRESS

3.4 CITY-ST-ZIP

4.1 TITLE

4.2 NAME

4.3 STREET ADDRESS

4.4 CITY-ST-ZIP

5.1 TITLE

5.2 NAME

5.3 STREET ADDRESS

5.4 CITY-ST-ZIP

6.1 TITLE

6.2 NAME

6.3 STREET ADDRESS

6.4 CITY-ST-ZIP

Please see attached list. ☐ Change ☐ Addition

Senior Vice President ☒ Change ☐ Addition

☐ Change ☐ Addition

525 Valley Road  
Watchung, NJ 07060

Senior Vice President ☒ Change ☐ Addition

2 Rush Court  
Plainsboro, NJ 08536

☐ Change ☐ Addition

☐ Change ☐ Addition

14. I do hereby certify that the information supplied with this filing is voluntarily furnished and does not qualify for the exemption stated in Section 119.07(3)(k), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath, that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes, and that my name appears in Block 12 or Block 13 (if changed), or on any attachment with an address.

SIGNATURE:

*Bob M. Kengell*  
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

Asst. Secretary

01/23/96 (908) 214-2015

Date

Telephone Number

CR2E034 (12/95)

**COPELAND ASSOCIATES, INC.**  
**Two Tower Center**  
**East Brunswick, New Jersey 08816**

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**Directors**

Robert C. Dughi  
525 Valley Road  
Watchung, NJ 07060

Paul S. Feinberg  
20 Overbrook Road  
Randolph, NJ 07869

Mark M. Skinner  
26 Hilltop Terrace  
Chatham, NJ 07928

George Vlasisavljevich  
9 Fox Hedge Road  
Colts Neck, NJ 07722

Michael R. Zarelli  
1 Davis Court  
Martinsville, NJ 08836

**COPELAND ASSOCIATES, INC.**  
**Two Tower Center**  
**East Brunswick, New Jersey 08816**

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**Officers**

Steven M. Bresler 1 McIntyre Court Golden, CO 80401	Senior Vice President
Jacqueline Carmon 3 Zirkel Avenue Piscataway, NJ 08854	Vice President, Administrative Systems
Dennis M. Casey 2 Rush Court Plainsboro, NJ 08536	Senior Vice President, Administrative Operations
Paul S. Chong 86 Alexandria Way Basking Ridge, NJ 07920	Vice President
Winthrop B. Cody, Jr. 275 Grove Avenue Metuchen, NJ 08840	Senior Vice President, Information Systems
Margaret A. Dowd 181 South Street, Apt. E9 Morristown, NJ 07960	Vice President and Controller
Robert C. Dughi 525 Valley Road Watchung, NJ 07060	Chairman of the Board
Paul H. Eddy 24 Wellington Heights Road Avon, CT 06001	Assistant Secretary
Paul S. Feinberg 20 Overbrook Road Randolph, NJ 07869	Senior Vice President, General Counsel, and Secretary
Mark E. Freemyer 62 Cooper Avenue Dumont, NJ 07628	Vice President

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**Officers, continued**

Gary E. Ganakas 1373 Foxcroft East Lansing, MI 48823	Senior Vice President
Harvey J. Gannon 27 Allen Street Basking Ridge, NJ 07920	Vice President, Client Communications and Services
William M. Gardner 166 Druid Drive McMurray, PA 15317	Senior Vice President
Sage D. Grumbach 26 Apple Tree Road Flemington, NJ 08822	Vice President, Field Training and Development
Peter J. Gulia 504 South 22nd Street Philadelphia, PA 19146	Vice President and Counsel and Assistant Secretary
Jeffrey R. Hug 12121 Taylor Court West Windsor, NJ 08648	Vice President, Financial Administration
Charles Katz 306 Washington Avenue Spring Lake, NJ 07762	Vice President, Professional Education and Development
Robert C. Kniceley 63 Pearl Street East Middletown, NJ 07748	Senior Vice President, Government Markets
John T. Loretan 436 Meadowbrook Avenue Ridgewood, NJ 07450	Vice President, Human Resources
Andrew C. Lovasz 3 Joann Court Sayreville, NJ 08872	Vice President, Audit

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**Officers, continued**

Mary F. Nolan 3 Shetland Green Belle Mead, NJ 08502	Vice President, Marketing
Lori M. Renzulli 1040 Schmidt Lane North Brunswick, NJ 08902	Assistant Secretary
George A. Ryan One Tower Square Hartford, CT 06183	Assistant Secretary
William P. Schwarzkopf 8815 Aintree Lane Burr Ridge, IL 60521	Senior Vice President
Mark M. Skinner 26 Hilltop Terrace Chatham, NJ 07928	President
Michael L. St. Clair 536 Birch Avenue Westfield, NJ 07090	Senior Vice President
George Vlasisavljevich 9 Fox Hedge Road Colts Neck, NJ 07722	Executive Vice President
Donna S. Webber 19 Colburn Road East Brunswick, NJ 08816	Assistant Secretary
Michael R. Zarelli 1 Davis Court Martinsville, NJ 08836	Senior Vice President, Finance, Chief Financial Officer and Treasurer